

MINUTES OF BOARD OF DIRECTORS OF PEARL RIVER SOCCER CLUB, INC.

The meeting of the Board of Directors of Pearl River Soccer Club, Inc. was held at: Sharrel's Carriere , MS on Wednesday May 11, 2016, at 6:30 p.m.

I. Present were:

Ivan Foster, Nancy Mangin, Javier Riascos, Michael Thigpen, and Belinda Larson being the quorum needed to start the meeting, with Ed Williams and Theresa McDaniel whom arrive late being persons designated and/or participating as directors of the Board of Directors. With Meghan Mayer, Jack Byrd, Robin Nicholson, Kristen Rector, Jessica Campbell, Kathleen Younes, Talal Younes, Jimmy Harper, Chad Craft, Tim Craft being present at the meeting.

II. Call to order:

The President Ivan Foster announced that the meeting had been duly called by the BOD to accept the minutes via e-mail due to the secretary being on a leave, and to preside the monthly meeting for PRSC.

III. Soccer Operations:

- a. PRCC College Coach Jack Bird was introduced to the BOD and parents. Mr. Jack started by giving some of his personal background as he being a formal player from our area, and how he got to play DI and collage. How he is the person who runs the female program at the PRCC and how he would like more of our county players to be going to their program. They will like to help our program by lending/letting collage players come and help by assisting coaching in our program; he will like to extend an offer the usage of the college field to play games. Mr. Jack also offered free entrance to college games to our players so they can feel good to see their assistant coach play. PRCC will have Kids camps also and they want to help the club by giving \$10 back to the club for each player who registers to those camps. The only thing PRCC will ask from the club is that every camp, every game or activity offered by the PRCC for soccer be advertise in our website and media outlets. PRCC wants to help soccer grow in Pearl River County Community by working together with Pearl River Soccer Club. PRCC is also having a coaches' clinic for coaches who are interested on it. He left his card and he left flyers to be given out by our club to the soccer community.
- b. New Bod members for the season 2016-2017 where introduce to the PRSC Kim Williams, Ed Williams, Javier Riascos, Theresa McDaniel, Belinda Larson, Jessica Campbell, Peyton Hines, Trinity Launga, Ivan Foster and Ana Riascos, They all accepted to be part of the BOD for the new season year. Javier Riascos Thank the former BOD members for their service in PRSC.
- c. Mrs. Kathleen Younes was offer the floor by Ivan Foster who also reminded the attendees that the meeting should stay in an hour limit. Mrs. Younes started by saying "my comment will be short" and she proceed to asked "what will be the teams' selection policy for the u12 age bracket for the new year, I heard the collage guy said the most important thing is the kids having fun. What happen in u10 last year (2014-2015) should not happen again, all of the best players were put on a team and what was left was put in the other team. That weak team lost 20 to nothing, 12 to nothing, 6 to nothing, could not go to district, could not go to tournaments. The kids were miserable, the parents were miserable, it was sad". She continue "I watch my husband coach for 30 years, for 30 years I never seen a season go like that season went, we have a very small league an at most we are going to have 2 to 3 u12 teams for next year", Ivan say "2 is the plan more could come", Mrs. Younes said "if you are going to take all the better players in a team and leave a weak team will have frustrated parents and frustrated players. There is a lot of talent, I watch this players from age four and there is a lot of talent in this group coming up if it is spread evenly we can have 2 great teams. You had 2 great teams this year". Ivan said "and that is what I am getting ready to explain to you". Mrs. Younes said "I want to see the talent spread evenly on those two teams and not create a special team/ select or something like that because we are a such small club. Ivan said" well that is not " Mrs. Younes continue " if we

had 7 or 8 teams then yeah we could do something like this have a select team" Ivan said "yeah" Mrs. Younes continue "but we have two, I am telling you I don't know how many people were upset about what was going on, it was frustrating. Not this past year but the year before when my husband was coaching, that is why he quit, we know where the talent is, and were the week points are, and we can have two very good rec teams if they are spread evenly so we have teams that can go to tournaments and district and not just, so all can have fun and that is all I am asking" Ivan said "Well" Mrs. Younes continue "that the teams are divided evenly" Ivan said "That is what I am ready to explain to you in the last two years in the U12, I am disrespect any of the teams when I said it this way Theresa but for the last two year the teams have been designed the u12 team and the u11 team with a couple of u11 kids in the u12 team and a 1 or 2 u12 players on the u11 team, and it has worked for the last two years, this year we were lucky the u12 team came through state the u11 team came in 3rd in state it all goes down in to the coaches, what happens is and it has worked for two years in a row and it" Mrs. Younes said "whatever happen to the u10 last year didn't work" Ivan said "I understand but in U12 we try to change u10 to how u12 was it didn't work on u10 but it has worked for u12" Mrs. Younes said "I never heard of" Ivan said "Hold on Hold on my team was u11 minus one player and it came 3rd in state" Javier said "ok we have a small time here and I apologize, the issue here is Kathy the issue is a perception of reality here" Mrs. Younes said "last year" Javier said "I won't be talking what is there but is perception vs reality. The situation is this some people believe is ok some people believe is not ok so my recommendation is the next Board member is to do an analysis and right now we are going to have I hope a new registrar ok do an analysis and try to organize better this and see what is working and what is not. Whatever is working we need to continue doing that, and whatever is not working we need to fix that" someone said "if we want select team we will do that, if we want rec teams we will fix that" Mrs. Younes said "amen, amen" Chad said "what I saw in the u10 girls because I coached the u10 girls whenever I move up to the u12 girls there were 1 girl reminder, I said look I will like to keep this girls together I didn't know we were going to have 3 u10g this year, it would have been in my opinion, it would been a miss service to those girls" someone said "for the training all year" Chad said "exactly" Javier said "ok, ok" Chad said "you know what one more thing got to said about that most girls, I am not the best coach" Javier said "ok hold on please I want to ask is everyone talking about the same issue please rise your hand I want to identify that, who is talking about the same issue Mike," someone said "everybody" Javier said "everybody is talking about the same issue and we are not going to fix this today ok is not going to be fix today it needs to be analyzed and taken by the next Board and for the next board is to create some committee working with the register and fix this situation there are many ways to solve everything is not going to be perfect all the time, some parents are going to be upset and they will feel like their kid should be in a special team that is a feeling but we will try to fix that next year as we identify that problem and we will try to fix it and we might work with parents from those teams we understand what is the process, Yes". Someone said "just think be fair to the kids no matter" Javier said "that is totally correct That is why" Someone said "because when you are fair to the kids, the kids didn't do anything wrong and when you separate them this way is not fair to the kids and we had 3 u10 this year one goes to district what about the other two is not fair to them" multiple voices "it is not fair" Ivan said "that is apple and Oranges because I talked to both coaches and they had nothing to do with the talent it has to do more with other issues" Javier said "commitment" Ivan continue "it was personal issue from the coaches". Talal said "it is not just that they didn't go to district, they never went to a tournament it was not fair to those kids" Ivan said "Talal but that was not the kids the coaches themselves made that decision and we discuss that" Javier said "we can spend two days discussing this and" Belinda said "I just know my child is in both sides she was with Chad and then we got stuck on a team to which at first they didn't want to travel but whatever, all comes to commitment all 37 were 50/50 but if you don't have the commitment the kids who want to play and want to go you still have all those other parents who don't want to go I think we need to have a truly travel team weather is new player old players.. players who have been 10yrsbut have three teams" someone cut her off "but we are going to have parents that are committed and kids who are committed" Belinda said "I have seen kids in practices said "I am not going to district because X,Y,Z and my hair is on the wrong way or whatever, when they don't go to district tell me they don't know that forgo district, their goal was state they didn't wanted

to go to state they didn't even wanted to go district it was like pulling teeth so I get both sides". Someone said "I don't think the answer is to stacking the whole team" Someone said "stacking happens and I don't want to see that" Javier said "I am taking note of that, there is solution to that and we will work on that we have a huge opportunity here with PRCC coming and offering help. we need to follow process not everyone is the best, not everybody is the worse so you need to grow this kids" one parent said " there are kids coming up that have potential that are being place in the spot, like they been place in a team together they got to teach us that we don't have the time to be run with because they are new, and they have the potential but they are not in this select team" Mrs Younes said " our club is not big enough for select teams that is my bottom line" a parent said " the problem is if you split everyone up you won't have a team to go to district because they are split up" Mrs. Younes said " how do know if this kids that have potential" parent said " is not that he has potential when the parents don't want to go, if you are going to split them up, asked the parents who wants to travel and put decent kids together who don't want to travel" another parent said " don't split the kids that has had the same coach from 3 years" Mrs Younes " this is just excuses this is supposed to be about the kids having fun and enjoying themselves that is what is about is not about if they win or not, it has nothing to do with them going to district or if the parents wants to travel or not, I don't want to travel but I do it for my child no matter how good he is I won't go to Gulfport once a week it is not happening we are staying in picayune" Ivan said " all the problem we had this year with shuffling was because when coaches got to bays this year and they call the missing parents they said we are not traveling" Mrs. Younes said "well that needs to be on registration form asking are you willing to travel... this is a rec league not a minor league" "exactly" a parent " for the last 2 years I have seen in u10 1 really good team and 2 that can't compete and one of them disbanded at Christmas because they didn't want to play they were too discourage, the kids were absorb into other teams I know that for a fact" Javier said" let me put this on the director of coaching" Ed answer "there is a complete dysfunction between competitive and rec and the state has already dealt with this DII has to be broken up it can't be put on a same roster, if you are going to have teams like this they have to be DII or you make them DII secondary if it is this way they have to be split on the DIII teams and form a DII team from players from all the teams but they are not all kept on one team. You play your DIII program as normal. But the fact is that we travel even our DIII travels, in Poplavlille we told parents at front we are a traveling league and parents that said we are not traveling well sorry that is what we do. There has to be a valence on the teams if there is a team who is kept in this manner they have to be DII". Parent "there are rules and regulations that come from the state" Ed" the secondary team can stay together as long as they want but they have to play individually" " exactly"" very good that is the rules" Nancy" well I though as I was reading I thought that the DIII is done in a random, I didn't do registry I just want the people to know that" Ivan Said "it depends on the age group in the girls that we are talking about I click a bottom and let the bottom do as long as the boys are they always have been done differently because you have rides to deal with, do to sports, parents works in same place and they had to have somethings together" Nancy" well we have to realize is that we can't accommodate every single person there are people who wants to have the same coach if they want to stay together as a group they need to be a DII you had so many request this year I had so many request this year to be in specific team or coach or anything like that this is supposed to be random, they should be random"" it should be done this way" " it is not fair for the kids" " you sit here as a coach and want to win everything but not is for the kids, this is for the kids" Ed" let me clear as well DIII is for the kids DII is competitive you just need to understand that, here the coaches and everyone needs to understand this DII is competitive we keep them together and there is other regulations than the DIII" Javier "ok ok " Belinda "you are taking about system I did the u6 roster in the spring and I made sure they had 2 fives in each team, 2 fours in each team it was done' Ivan " there are special request from parents" Belinda "I had a parents who requested Jose because his child has autism" " the problems are different, they had to " " if your child had to ride with someone I will swap one for the ride home " Javier " ok guys please let move back to the meeting ok we took notes of that again I believe we can fix this, myself and whoever else will be working on that this will be very important for has before you leave I want you to know something we will be dealing with two kids of parents, maybe 3 or 4 I am telling you why because before you leave here next year we will come with a

different problem I need you to understand parents believe their kids are the best players in the world, every parent does that so some parents are going to be mad because they are not going to be in the DII, they are not going to be selected on the best team something like that but we are going to try to work that, that is why in the next board we will create a little committee this club is growing and we can do the DII secondary but we need to explain to the parents not everyone is going to qualify for DII and their responsibilities" "my son, I will send my son outside for this one" "aha" " my son is not a great soccer player he loves the game" "and we need to focus" "and I don't think he is the greatest player in the world I know he is not and I know that it will put him in the weak team and they will lose 20 to 0 every time they play" "and" "it is frustrating for a little boy" I understand" "he loves the game he loves the game" "and I am going to tell you the board of directors this last year and previous year we fail to a lot of parents and I am the first one accepting that but again we are willing to work and fix those problems, I want you to understand is only some parents that they are going to get mad because my kid, my player, my son ,my daughter is not on the DII team because as a coach I have been going through that, Ivan I think has going through that, every coach has gone through it and we will have parents with that kind of personality but we will be doing our best to fix this issue, we will follow MSA policy and with that I believe it will fix that, and if someone wants to continue with the same team they need to, again I am not saying I will do this but we will have a committee to fix that problem a DII secondary is a DIII, they don't play" Ivan said " if they are classify as DII secondary they have to play rec" " they have to be split evenly on teams" I want you to be the ones beating 20-0 the other team" " so as a rule for a DII secondary there must be a DIII team by the rule" " that is very important because we are going to follow the policies, we are not going to fix it right now I am giving this to you , if I wake up tomorrow is we are going to fix the process and following policies, we will fix this to the best of the kids and the club". " can I proposed that we have a meeting after the new Board to discussed we are still having issues" " we are taking notes and we can work on that"

d. Schedules and refs Issues

A lot of that Peyton is not here and we can't talk about that so we can talk about it when he is here, the only thing I can say is like I told Peyton most of that falls on the commissioners, they gave the coaches too much power to make changes on their own so that is an issue that when the new Board falls in should be fix, because the commissioner should not give them the opportunity to called each other and make changes and not letting the commissioner knows about it. This was identifying with Ed and the problem is coaches are managing the teams as they own the teams, they are not following regulations or process. We have been having a problem with volunteering it is very important that people who accepts a position follow through what it needs to be done and not just to carry the title. Follow policies and all a lot of people who come here volunteer and they don't take the responsibility.

e. West union usage

There are a lot of field that can be used for more teams fields

Chandler and David is there every Tuesday to help kids who wants to practice, many of this to help them for the new season also the older kids will start as soon as the u6 are done.

f. Club car wash at the mariachi

Jose said that the club is welcome to do any kind of car wash to get funds for the club any day of the week at this restaurant, he will not charge anything and anything we have over the concession stand we can sell it we just need a group of parents.

g. Table

h. Accepting Picayune

Ivan "This is the hardest point because I've been talking to the city and the drama that happened over the fall that everybody thought it would stay only in the club it didn't it drifted out even to the places we played because I was taking phone calls 24 hours after the drama had occurred so the city wants to know what we were doing and to be honest in the 2 years that I've been trying to put this together they feel like we are wasting their time it should have been put together quicker but it didn't there is no reason to talk both because the will start their own program and I can say by the end of June it needs to go everybody needs to move to west union I will be resigning in June after the 23rd and will run PYAA program because they are putting a program together and I know that a lot of kids will go with them and it's either going to be somebody that has no clue or somebody suck it up and goes over

there and works with those kids so eventually all the kids are together rather than being the county because that's how it's going to end and this is the hardest part for me because I put 10 years to this club but on the kid's side, these kids will not go to Gulfport, Slidell they are not going to go to Hattiesburg they are going to stay right here the only way that it's going to happen is a common denominator it will take care of the problem" "why not put picayune and the club together and not dividing us" "we have been trying to do that for 2 years" "how are they starting a club in the area?" "they can't come under MSA because we already have the area" "They don't have to come under MSA, they can be under PYAA themselves, just like baseball, football we might change shifts to make sure this kids stay on academy not two teams will be going geographically somewhere else" "I have a question there are not enough kids in this county for two leagues why like he said we go back under the city and keep everything?" "they have gotten tired of me trying to put this together for two years because of the issues of the past nobody wants to work with them" "and football is going to the high school now?" "yeah" "well I am still confused" "if football is going to high school why we can practice why can PYAA and soccer club can't become one?" "they don't want the soccer club that is one of the issues here" "because I have u8 coaches and we are very close they move to u10 next year they will not go to union, my parents I have several parents that have been in the league now for several years they will either go to picayune or they will not play"" look I don't have" "just don't lie" "I don't have any problem with that is a personal thing, you are going to go to where is best for your child, ok that is it. Some parents are go that way some parents are going to go this way and some parents are going to go to Gulfport and other parents are going to Slidell, every parent has the right to choose where they go the situation here is to have a good program we have been dealing with issues about the growth, had issues with the city no space so it is a lot of issues a lot of things you don't see because you are not involve or working on that but it was not space or it is no space in friendship park " "but you also have the field from south side" "what?" "Snyder" "listen, listen, Listen every meeting is about this tell the city to bring in writing a document here to tell us what is the plan, this is like egg and a shield so that is the situation" " but what a lot of people don't understand is to go under the city everything changes we will come PYAA that is been the retractor for the past two years, that is been the hurtle, that no one wants to jump over" "why" "why I am just asking, I just want to know why" " because we are set up as a small business and everything else and the history, I have been trying to put it together for two years and" "one of the problems is they wanted to dismantle the club and they kids if they are not part of MSA they will have no opportunity to go and play against travel". " at first all we have to do is go with them and follow their rules but no one wanted to do that I been trying to keep it together" " nothing has been in writing, again nothing on writing, nothing in writing we have the record of the meeting with them and they send messengers only, nothing on paper, nothing on program so we were not able to take any decision because nothing has been presented so" "I presented everything" "I still don't see a document show me one document today where the city is telling us ok this is what we are going to do this is we are going to be working, we are taking decisions for the parents, we are taking decisions for the kids, ok this is not about Javier Riascos, or Ivan or something like that, they never presented that, we requested that in every meeting and still until today they show nothing, anything, I don't see any document". "I gave the information" "this is not about information, is about a plan" "what meeting was that?" "This is May two years ago" ""oh Ok" " no this is before you, everything they wanted came out of my mouth" "oh Ok" "but everyone got defensive I gave information and kind of died there and I am still trying to make it happened" "well I went there for u6 games lights were on day time when in the fall we could not get the lines on and I been asking since January my fields to be lined because 6 and 8 you can't teach those kids without the box when you are trying to teach with cones. But now you want us to go run and jump on it, I am not saying that union is perfect by no means ok but it has come in a long way just in one year, I am just one person there helping, I am not saying that there is where the league needs to go, we can go a total different way I just know that the city lets us down a whole lot but union has always been faithful, we have ; I requested to talk to the man in charge in the city to see what the game plan is, you asked me two months ago to make this decision and I am still 50/50 because the man is still not here and he is still to tight even when we were at Jose's he didn't show up, when we were at the Italian Grill he didn't show up, I been hearing about this Snyder fields being this amazing place and still

nothing I can't get an honest decision without, that is going to affect the players without saying they are not going to pull us out once they start making money, the city is all about money, if they were so interested they will give us a 10yr lease or yes soccer is staying for 10yrs, I am there" "it is not about " "well it sounds like you are waiting for him to come to you is there any way to meet him" "I try get his info but I don't know what it is" "I was in a meeting with Ivan when the city said I know exactly what they want, I was present I went to the city council" "and we argue for about " "what we got was this" "you both can say whatever but nothing on writing I still not see the plan" "Honestly I don't know" "let's be real most of the kids are going to play for the city end of the story" "that will be the decision of the parents if they want to go PYAA" "because is the decision of the parents I jump to make sure they have a have way decent" "things are not done correctly in friendship park and parents talk" "I have nothing to do with friendship park, I was not in charge Ivan is there but that was the agreement" "I took the u6 to play at west union I came to the city to play Jose, my parents don't want to come back, 1. Bathrooms are lock not concession stand , they get all that at union those are important to them, they need bathrooms" "The city is not going to give you anything for us unless we become city" "I went to the city clerk and she said yes our kids are there but we are supposed to have \$5 per kid but guess what that didn't happen " "my understanding is that it was paid" "according to Ivan my understanding is that has been paid" "it was paid" "I am open to everything but they need to come and bring something on writing I don't want to hear I was in a meeting, I hear, no I need" "they will not put anything on writing until we make a commitment to them" "give me the plan" "again they are talking about u8 u6 we have kids U0,U12,u14,u16U18" "but you know Javier if we go to the city they will play for the city" "it has taken two years and now the decision has been made" "I don't know much, I am new to all this but I feel betray about this we came in this is going to be a county club go talk to Poplavlille, and I think we got screw on all this" "we have the sanction the city can't put another sanction team in the city unless we dissolve, they can go other ways they have other routes other clubs have done that, but now we have the sanction and we have the 501c3 I am not saying we need to go to the city I just saying I can't make an inform decision because we don't know. Are the west union fields what we need probably not, I played in Poplavlille in the PRCC fields when I came with my girls we went to the west union fields the girls said we play at the college fields now we are in the middle of nowhere are you kidding me, but I go to the city the fields are not line and full of stickers, either fields are not perfect but we don't even know what the city is asking, I can't make an inform decision, I would say hey forget it lets go to the city if I knew what we are doing ". "I won't vote, until I have something on writing" "Vote is going to be put on table because there was not a quorum" "we can get the vote over the email" "no that can't be done that way" "the new board needs to vote" "the new board won't be able to vote because they won't be in place for another month" "There are ways were we can make this vote happen" "I don't understand we asked in august and Ivan told us that west union was going ok everything was going according to play now it is boom no west union, vote has to be taken now" "just a reminder we cannot dissolve the club via email"

IV. Financial

N/A

V. New Business:

N/A

VI. Open Forum:

VII. Motion to End the Meeting:

On motion duly mad, seconded and carried, the meeting was adjourned at 7:52pm.

Next meeting will be on 6/06/16 at the Italian grill 6:30pm

Dated: June 06, 2016

Secretary of the Meeting: _____