



# COACHES CODE OF CONDUCT, EXPECTATIONS, AND RESPONSIBILITIES

Coaches appointed to a Lev-IT travel or intramural team are expected to read, and adhere to the policies listed herein. Coaches found in violation of these policies may be subject to disciplinary action which may include monetary fines, suspension, or removal/banning from a team or our organization.

## CONDUCT

1. Coaches are expected to conduct themselves with professionalism at all times. They should lead by example and be a positive ambassador for our organization.
2. Coaches are not to use physicality or violence towards players, parents, player family members, umpires, or opposing coaches. This may include off the field activities.
3. Coaches are not to berate, curse at, or use abusive language towards players, parents, player family members, umpires, or opposing coaches. This may include off the field activities.
4. Coaches are not permitted to be under the influence of drugs or alcohol (legal or otherwise) in the presence of their players, including their own child. This may include off the field activities.
5. Coaches will treat all players, including their own child, with the same standards, attention, respect, and discipline where needed. This may include off the field activities.

## EXPECTATIONS & RESPONSIBILITIES

1. Will be physically present at 90% of team functions (games, practices, and try-outs, and events)
2. Not coach other baseball teams, and prioritize team activities after work and family functions.
3. Communicate clearly and regularly with players and parents regarding team roles, playing time, upcoming games, and anything else of importance to the team.
4. Hold practices at least once per week during the season.
5. Participate in league fundraisers.
6. Attend board meetings when requested.
7. Know all relevant league and tournament rules and ensure player compliance.
8. Communicating with the league Travel Director regarding league and tournament participation.
9. Preparing your team for games and helping to develop your players.
10. Communicate player injuries or incidents to the league within 2 hours of the event happening.
11. Verify that players have attended at least 80% of Spring Intramural games before playing in travel team games
12. A positive public perception of your team and protection of the Lev-IT brand.

VIOLATIONS of these policies may be classified as minor or major as determined by the League President and will be addressed on a case-by-case basis. Major violations are subject to a board hearing where disciplinary action may be determined.

Coaches may appeal a board ruling in writing within 48 hours along with a \$250 donation to the league treasury. All appeal rulings are final.

I (Printed full name) \_\_\_\_\_ agree to adhere to the Coaches Conduct and Responsibilities as outlined in this document. I fully understand the weight of this document and should I violate the terms listed in here, I know that I can be fined, suspended, removed from a team, or permanently banned from the league.

SIGNATURE \_\_\_\_\_

TODAY'S DATE\_\_\_\_\_