

## Chuckanut Tide Football Club Code of Conduct

### Introduction

Chuckanut Tide Football Club (CTFC) aims to provide players with the highest standard of football coaching to enable personal development and expanded opportunities, while promoting team spirit, leadership skills, and a passion for the game through competitive and high-level play. Our goal is to build skills, confidence, and character on and off the field to prepare young people for their best possible futures.

### Guiding Principles

- **C - Character:** Emphasize integrity, respect, and responsibility.
- **T - Tenacity:** Encourage perseverance and determination.
- **F - Fun:** Ensure football is enjoyable and engaging.
- **C - Community:** Build a supportive and inclusive community.

### Tryouts

Tryouts will be held by CTFC on an annual basis and are open to all players who meet the applicable age requirement. Each player will be given a fair opportunity to make the team they try out for. CTFC will advertise the open tryouts to inform the public of specific tryout dates and times. Prospective players are evaluated during annual tryouts through scrimmages and under game situations when possible. CTFC Coaches will base their decisions and selections on evaluation of a player's ability only. Where players don't receive a roster offer, CTFC will seek to form training pools to offer players a continued development pathway.

### Player Evaluation and Selection

Players are evaluated throughout the season during practices, scrimmages, and games, as well as during annual tryouts. Coaches strive to give players at least 50% playing time during games provided players are showing engagement during practice and games and are healthy to play.

### Respect and Fair Play

CTFC players are expected to treat teammates, opponents, coaches, referees, and spectators with kindness and respect. Moreover, CTFC players are expected to uphold the spirit of 'fair play' both on and off the field. CTFC has a zero-tolerance policy in relation to abuse that is motivated by racism, classism, sexism, homophobia, or any form of othering. Any player or parent who engages in verbal or physical abuse will receive a warning and be put on notice of further action, up to and including temporary or permanent suspension, should another incident of abuse occur.

CTFC players are expected to play by the rules and uphold the spirit of fair competition. CTFC players are expected to accept decisions made by referees without argument. CTFC players are expected to maintain a positive attitude, encourage others, and celebrate successes together, noting that wins should be celebrated only after the CTFC players have shaken hands with the opposition. Furthermore, CTFC players are expected to shake hands with the opposition regardless of the result.

### Behavior at Practices and Games

- Attend and be punctual for practices and games.
- Be attentive, participate actively, and follow coaches' instructions.

### Uniform and Equipment

- Wear the correct uniform with pride.
- Keep equipment clean and in good condition.

### Off-Field Conduct

- Represent CTFC and the community well.
- Avoid negative behavior and foul language.

### Bullying

CTFC has a zero-tolerance policy when it comes to bullying in person or online on or off the field. If an allegation of bullying is reported, CTFC Board of Directors (BoD) will undertake a full investigation. All allegations will be brought to an independent Player Welfare Officer (PWO) who will work with the BoD to find a fair solution/resolution to the issue. The role of the PWO is to ensure that all players feel comfortable expressing concerns without fear of retribution. If bullying/harassment is found to have taken place, the parents of the individual will be warned and put on notice of further action. Consideration will be given as to whether a reconciliation meeting is appropriate.

### Safety and Health

- **Injury Prevention:** CTFC prioritizes the health and safety of players and coaches during training and games. CTFC players are expected to report any injuries promptly to coaches.
- **Hydration:** CTFC players are expected to bring sufficient amounts of water to practices and games. Furthermore, coaches are expected to provide water breaks.
- **Concussion Protocol:** Will follow US Youth Soccer Protocol found here: <https://www.usyouthsoccer.org/wp-content/uploads/sites/160/2023/09/Concussion-Procedure-and-Protocol.pdf>

## Communication

- **Open Communication:** CTFC players and parents are expected to address concerns openly and respectfully with coaches and teammates at the appropriate time, noting that CTFC policy prohibits parents from communicating with coaches until twenty-four hours after a game, except in the event of safety issues.
- **RSVP:** Parents of CTFC players are expected to provide notification of availability for practices, scrimmages, and games as early as possible.
- **Conflict Resolution:** CTFC players are expected to resolve conflicts peacefully and seek solutions together. CTFC has an open-door policy with respect to issues or concerns brought forward by CTFC players or parents. Issues should be brought to the coach first unless concerns involve bullying/harassment in which case families can contact the Player Welfare Officer.
- **Social Media:** CTFC players are expected to use social media responsibly and avoid negative or harmful posts related to your team/teammates.

## Representing Your Team

When wearing team gear or representing the team, CTFC players are expected to act as a positive ambassador and show good character in the community.

## Parent/Guardian Expectations

- **Supportive Role:** Parents of CTFC players are encouraged to support the team and be respectful to coaches, players, and other parents. Parents are signing up to be part of the CTFC community and are expected to take an active role in modeling positive behavior that supports our guiding principles.
- **Sideline Behavior:** Parents of CTFC players are expected to maintain positive sideline behavior during games. Parents are to avoid coaching or shouting instructions to their child or their teammates from the sidelines. Parents are expected to keep communicating during games to positive encouragement. Only carded CTFC coaches are permitted to provide instruction to players during games.
- **Referees:** CTFC has a zero-tolerance policy when it comes to negative behavior towards referees. Any CTFC player or parent who engages in abusive behavior towards a referee will receive a warning and be put on notice of further action, up to and including temporary or permanent suspension, should another incident of abuse occur.
- **Membership Fees:** Parents of CTFC players are expected to pay academy fees in a timely manner.
- **Fundraising:** The club will have one annual fundraiser (raffle). Each member will be expected to sell 20x\$10 tickets for this raffle, thus raising \$200 for the club. Half of the proceeds of the raffle will be ring fenced for scholarships/financial aid. This is the only fundraising activity members will be obliged to engage in.
- **Player Likeness and Usage:** To market the CTFC, representatives of the Club might take photographs or videos of training sessions or league games. These photographs and/or videos may be used for various marketing opportunities such as the Club website, printed and electronically distributed program flyers, and Club marketing videos. The Club will NEVER provide names of our boys and girls and connect the likeness of them with their names or other identifying characteristics. The Club will ensure that it gets parent written approval before publishing any videos where the children might be speaking.

CTFC Coaches adhere to the [United Soccer Coaches Code of Ethics](#).

Before players are allowed to officially join practices as members of the team this Code of Conduct must be discussed and signed with parents/guardians.

Player Signature

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Parent/Guardian Signature

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