

# **Painesville Concord**

## **Youth Basketball**

Abuse and molestation  
prevention policy :

Applies to: all board members, coaches, volunteers, officials, contractors, players, and parents/guardians participating in PCYB programs

### **1.Purpose**

Painesville Concord, youth basketball is committed to maintaining a safe, positive and respectful environment for every participant

This policy establishes preventative measures, reporting requirements, and disciplinary actions regarding any form of abuse, molestation, or sexual misconduct involving minors

### **2.Definitions**

- Child/minor: any person under the age of 18 participating in PCYB activities
- Abuse: physical injury, emotional, mistreatment, neglect, or exploitation of a child
- Molestation/sexual misconduct: any sexual contact, interaction, communication, or behavior by an adult (or significantly older minor) to a child that is exploited, coercive, or inappropriate

### **3.zero tolerance policy**

PCYB has zero tolerance for any act of abuse or molestation.

Any allegation or suspicion will be taken seriously, investigated promptly, and reported immediately to law-enforcement and child protective authorities as required by Ohio law.

### **4.Screening and background checks**

To minimize risk:

- all coaches, volunteers, officials and staff with direct player contact must undergo:
  - a nationwide criminal background check every two years
  - verification against the Ohio sex offender registry prior to approval
- individuals with any history of sexual misconduct, child, abuse, or violent felony aren't in

eligible for participation

- References in prior volunteer employment. History may be verified when applicable.

## **5.supervision and interaction standards**

To maintain safe boundaries:

- Two-adult rule- No adult should ever be alone one on one with a child. All activities must occur in open, observable areas.

- No private transport-adults may not transport a minor alone unless the adult is the minor parent or guardian

- Appropriate physical contact-

High-fives, handshakes, or brief public pats on the back are acceptable; any intimate, prolonged, or private contact is strictly prohibited

- Locker room/restroom privacy-

Adults should enter restrooms or locker rooms only when necessary for safety or supervision and must never be alone with a child

- Electronic Communication-

Texting, social media messaging, or emailing minors directly is prohibited unless the parent/guardian is copied or included in group communications

## **6.Training and Education**

All PCYB coaches and volunteers must complete an annual abuse prevention training that covers:

- Maintaining professional boundaries
- Proper reporting procedures
- League expectations for conduct and supervision
- Recognizing signs of abuse or grooming

Records of training completion will be maintained by the PCYB BOARD

## **7.Reporting and response procedures**

a.) mandatory reporting

Under Ohio revised code 2151.421, any person acting in an official or volunteer capacity with

children who suspects abuse or neglect must immediately report to:

- local law enforcement or child protective services, and
- the PCYB safety officer or league president

**b.) internal notification**

After external authorities are notified, the safety officer shall immediately inform the board president, and insurer if required, while maintaining Confidentiality

**c.) Investigation and cooperation**

PCYB will cooperate fully with law-enforcement and child protection agencies

Internal inquiries will focus on ensuring safety and preventing retaliation, not interfering with official investigations.

**d.) Suspension during review:**

Any individuals accused of abuse, or molestation will be immediately suspended from all activities, pending the outcome of the investigation

**8. Confidentiality and protection from retaliation.**

All reports will be handled discreetly and confidentially.

No person shall suffer retaliation for making a good faith report or participating in an investigation

**9. documentation and recordkeeping**

- Background checks, training records, and incident reports will be securely, retained for a minimum of five years or longer if required by the insurance carrier
- Access to records as limited to authorized board officers and the INSURER upon request

**10. acknowledgment**

All coaches, volunteers, and staff must review this policy and signed the PCYB abuse and molestation policy acknowledgment form prior to participation. Failure to do so will result in ineligibility for league involvement.

**11. Policy review.**

This policy will be reviewed annually by the PCYB BOARD, and updated to maintain compliance with:

The Ohio revised code 2151.421 (mandatory reporting) and, the league's insurance providers

abuse molestation prevention requirements