



Meeting called to order at 7:04pm on 08/13/25

Attendees: Kurt Foley, Carrie Precourt, Erin Graichen, Jose Ojeda, Jennifer Galindez, Jason Follansbee, Jesseka Thompson

July meeting minutes were approved.

Facebook Posts:

August Meeting Event
End of season celebration event and pictures
Soccer Pop-up shop
Legends Youth Baseball Clinic postponed...
Softball sandlot
U8 soccer coach needed
Sponsors needed

President/Board Updates:

Scholarship requirements should be established. Kurt Foley will own this and prepare something for the next meeting so it is updated for October.

Kurt put a lock on the door to snack shack to protect the items in the shack while bathrooms are open.

Insurance: Sarah is looking around at other providers. Kurt will help. Current policy expires on 8/28/25 and we will need to provide a new binder to the school.

Kurt made a motion and it was approved to spend up to \$3000 for insurance.

Jason needs to provide insurance for Babe Ruth.

A letter was received regarding an All Star coach from Epping and an incident that occurred in July 2025. It was shared with All Stars and we will let them address it.

Out of town participants:

We had a vote regarding a preschool child from Nottingham whose parents wanted him/her to participate in the league to play with a fellow preschool friend. Board approved this child by voting yes. We will want to keep revisiting this topic. (You live in Epping, You have a parent that lives in Epping, You go to school in Epping, You lived in Epping during registration, etc.) We also discussed a non-resident fee. Erin is going to look at writing our goal out to help address future requests. We will grandfather in children who have been participating to date.

Background checks:

Sarah and Erin met with SportsConnect.


Would like to keep a database of who has completed the background checks for Babe Ruth so they don't have to duplicate it for other seasons.

SportsConnect system could work for soccer and basketball. We could tie in with the future database that will keep track of who completed the background check and when their check needs to be renewed.

Notes:

- Once integrated, workflow from your end-user experience will be as follows:
 - Volunteer completes your Sports Connect volunteer registration form.
 - Volunteer completes Background Check through JDP via external redirect.
 - Once the background check is complete, *the volunteer's verification status will automatically update in Sports Connect*. If any further investigation is required into that volunteer's results, the admin will need to visit your JDP external account page.
- Billing is handled directly through JDP now - they will invoice you transactionally as you complete checks within your portal at the discounted Stack Sports partner pricing.

Packages




Trust, care, and connection.

3 levels for the perfect fit.

Background Screening Packages

| Level 1 | Level 2 | Level 3 |
|---|---|---|
| Price \$6.50 | Price \$11.00 | Price \$25.00 |
| Turnaround Time ~12 hours | Turnaround Time ~24 to 48 hours | Turnaround Time ~48 to 72 hours |
| Includes <ul style="list-style-type: none">• SSN ID Search• JDP NatCrim + Developed Names• JDP National Sex Offender | Includes <ul style="list-style-type: none">• SSN ID Search• JDP NatCrim + Developed Names• JDP National Sex Offender• County Criminal Records Search: Current County, Provided Name | Includes <ul style="list-style-type: none">• SSN ID Search• JDP NatCrim + Developed Names• JDP National Sex Offender• County Criminal Records Search: 7-year Residence History, Provided and Developed Names. |

Need a custom fit?
We have a la carte options available upon approval!



Motion was made and approved to purchase the Level 1 Background Screening package for soccer season. Jose will look to work with Sarah P on setting this up. Jose

will also look to Jason Baker for a list of who completed the Babe Ruth background check for baseball this year.

Coaches Expectations

Board reviewed the coaches expectations document and had the following suggestion:

Add that there should be an expectation of coaches attending the coaches meeting. If they are unable to attend, they need to reach out to the directors and let them know and request that the information be provided to them.

https://docs.google.com/document/d/1gTQsvl8rEIs18qSHcZfyhl6H5LgeXKbL_vtTQS_Zma0/edit?usp=drive_link

Inventory: *Better way to track what we are giving out to coaches and track what we are getting back from coaches. This will help us understand what our problems are. (Would like to use a projector for a future meeting to review)*

Baseball completed inventory sheet on air table by Aug 13.

Sports Connect:

no updates

Google:

no updates

Bylaws:

2025 Bylaws review is scheduled for 8/18. We will be meeting at the EES library at 7pm. We need at least three of the following positions in attendance: President, Vice President, Secretary, Treasurer, Fundraising Chair. Others are welcome.

Treasurer's Report –

Checking: \$17,392.86

Savings: \$69,285.15

Need to update AirTable (online database) for basketball and baseball inventories (per bylaws needs to be updated six months from when season ends)

Sarah drafted protocols and had help from Chat GPT

Soccer

Soccer camp occurred last week 8/5-8/7.

More equipment was ordered due to issues in the shack. Looking at ways to store to prevent this issue in the future.

Chris Scott has reserved the Seacoast United field 9/6 from 9-1 for opening day at no cost to us. (Epping only)

There will be a couple black out days especially for u10 and u12 – 9/6 and 10/25 which will result in Epping teams playing Epping teams.

There will also be a scramble game for Columbus Day 3v3 teams for both girls and boys and players will pick their teams.

Uniforms were ordered from Healy and should be here by 9/1. U12 has their names on the back.

Forms for indoor sessions to begin when soccer ends will be sent out to parents. (u10 and u12)

Notes: Deerfield Fair and Homecoming Weekends to keep in mind as team participation may sometimes be light.

Current registrations 213

Will be using Austin Studios 9/6 and 9/13.

Basketball

Inventory: 56 balls (10 need to be donated) so Mark will need to order some more to cover the balls we need to let go.

Will lock in dates with facilities.

Co-op is meeting on 8/14/25.

Would like to approve 3 bison TR86 basketball hoops at approximately \$2500.
Motion was made and approved to purchase these items.

New jerseys and lots of feedback regarding people were missing the warmup jerseys this year.

Grades 3 and 4 will be in-house.

Grades 5 and 6 will be more travel.

Softball:

Signed MOU with the school is in effect. Jason will work on cleaning up the SAU. Will borrow equipment from Gatchell. Jason will provide quotes on supplies needed and the board can vote in a timely manner to keep the momentum going.

Leftover from the season: Sent out communications for open balances for kids who moved up a level and need to pay the difference. Still looking for equipment to be returned from some of the coaches. Erin will look at labeling them for next year.

Fall Ball registration is open through 8/17. Lamprey River should provide an insurance binder that includes Mary Blair/Town of Epping.

Incident reporting:

https://docs.google.com/document/d/1hMkzPVuMzCoS_5ssrxLGy94Tt4rSoBU-GoKNlyKqQg/edit?tab=t.0#heading=h.wfcvebzgx9xu

Banned policy:

https://docs.google.com/document/d/1ZIBKu4NWRyVbOIhAn4NQpDUA1lrSPu4SS_09zx1yTM8/edit?tab=t.0#heading=h.g6o1cc9tuuec

Sandlot for 3 weeks in July. Skills included pitching, fielding, etc. Parents were looking for it to continue. Looking to do one more for 8/20.

Lamprey River 10u summer season has ended.

Jason F would like to look at our own shed at SAU that we don't have to share with school and a donated tractor.

Lyndsey Fleming emailed Amanda and Carrie regarding submitting an IRT (Innovative Readiness Training) request to see if the Engineers might have availability, in the near future, to build two dugouts at the town softball field (Epping School District-SAU #14, 213 Main Street, Epping, NH). Applications due 9/30. A call will be set up to meet on the application and next steps. Carrie has asked to join that call so please include her.

Baseball:

1. Got the paint for dugouts and bathrooms-will be painting those when I get back from vacation.
2. Irrigation is fully working on upper field, Jeff needs to come work on lower field still, in the next couple weeks. Hank from Epping well and pump will help me winterize it and pull pump out of river.
3. When I get back from vacation I will get an interior door for Jeremy to replace in snack shack.
Jason will get to Lowe's this week 7/9/25 and buy it and Jeremy will install it. (The door that goes into the snack shack doesn't lock so working with Jeremy Hall to get a door installed. Will need to order a door. Jeremy could also look at vinyl siding for the shack as well.)
4. September meeting we will vote on Josh being my assistant.
5. The 3 towns will be meeting after my vacation to start organizing Great Bay and get that rolling.
6. I'm in the middle of brainstorming a fall ball fun league for Epping kids on Sundays starting beginning of September to middle of October. It's free, just pick up games down at Mary Blair. Just play for fun, get some extra reps in, no umps just coaches being umps, just fun backyard baseball. Going to send out an email in the next week or so to see how much interest there is. If I can get a couple teams for rookies division and minors and majors we will give it a go.

7. I am waiting to hear back from Mike Hicks at revamp and hoping to set up another 2 sessions with them. One in November for 4 weeks and another one in February for 4 weeks.

Boise Cascade/Home Depot donated lumber for the dugouts. Haven't received check yet. We do have wood to replace the dugouts. Jeremy will be doing the dugouts as well.

Great Bay registration fees have not been communicated. Jason needs to communicate with them as to where that stands.

Jason reached out to both parties in the baseball incident on May 31st. We do need to look at timeboxing how long we give them to respond. Jason received the responses from the coaches and forwarded them to Erin. She has added them to airtable.

A MOU for Great Bay: X% of charter cost based on number of teams. Each town is responsible for their own uniforms. Each town is responsible for paying umpires for home games. All Stars will be fully self-sufficient and self-funded to pay for uniforms, umpires... Each town shall provide one field to be used and supported by All Stars. (Kurt will take that on)

Kurt has drafted the MOU with great bay baseball. Please review it at your earliest convenience

https://docs.google.com/document/d/1UKYyvxWluZAfpKpZmWX-X9uDLBhNYbRnSMAIG5ytecM/edit?usp=drive_link

Snack Shack Updates:

* Deposited \$302 on 8/8 - this was all of the cash. They would not accept loose coins but provided rolls so I will deposit the remaining \$30ish by Friday

* We discussed possibly selling the grill/fryer/etc. does anyone know a place or should we post it on a yard sale page on Facebook?

*Pest Control - would like to get rid of the equipment we won't use prior to having pest control come in so they can do a more thorough job of cleaning and getting to all of the potential holes. I've been in contact with Pest End and they are waiting on my go ahead to schedule something.

* Soccer - would love to do snacks for soccer games. Will need coaches participation to help sign up parents. I will not be able to cover open shifts like I did for baseball because everything is a weekend now. We can also do snack tent on opening day if Seacoast will allow it. Will need to decide what to have for petty cash (less than baseball I think). And can start with leftover chips, drinks, and candy from baseball (can use a cooler to keep things cold). Donuts and coffee would probably be a good idea since a lot of soccer is in the AM

Shannon reached out to state of NH regarding insurance/licensing/etc. We need to pass an inspection for licensing. As long as we are not open and selling temperature related food (hot dogs/ice cream/creamer for coffee) we are limited to four days out of every 30 days. We need to pass an inspection with the state to increase that amount. Food that is not temperature controlled are fine (chips/candy/etc.) We need to do a full clean out before inspection. Maybe use that first room for more items like first aid and equipment instead of a grill, burner, etc.

School Board Updates:

They are looking at making updates for EYAA volunteers (MOU – Memorandum of Understanding between Epping School District and Epping Youth Athletic Association) More to come. Will need to reach out to Christine Vada for more information.

Fundraising:

We have one interest in the fundraising position. Erin responded to him and hasn't heard back yet.

Checklist of onboarding protocol for new board members. (list has been started)

Soccer pop-up is complete. Items have been picked up.

Would like to look into Bluebird storage for a discount/sponsorship deal to get a better handle on the mice issues.

Team Sponsorships:

14 Sponsors so far for soccer.

Sponsorships help with uniforms for each sport and to try to keep prices reasonable for our families.

Grants:

You can only have one account per Tax ID and Amanda has already entered in for an account. Amanda has plans for multiple submissions and is set up and watching items that become available.

The purpose of the grants would be to help with upgrades to our fields and equipment and such to continue enhancing this experience for our athletes.

StateFarm:

<https://www.statefarm.com/about-us/corporate-responsibility/community-grants>

At the very bottom, you can see the click here and submit a request for funding. It might be a good place to ask for softball field money, it seems they want long term sustaining projects

TD:

<https://www.td.com/us/en/about-us/communities/ready-commitment/funding-opportunities/td-charitable-foundation>

Walmart/SparkGood:

<https://www.walmart.org/how-we-give/program-guidelines/spark-good-local-grants-guidelines>

Service Credit Union:

<https://servicecuimpactfoundation.org/what-we-do/grants/>

Scholarships:

Need to develop scholarship guidelines.

Round Table:

As of February 7, 2023: Going forward we will need to obtain 25 signatures to obtain the \$5000 warrant article for future town elections. Template in share drive.

***Team began discussions around code of conduct/expectations for both coaches and players. Team will continue to think over this topic to give it fair attention/detail.**

Secretary Notes: (see highlighted sections above as well)

1. Legends Youth Baseball Clinic (must not be having it this year)
2. Check from Fisher Cats \$610 has been received and handed to Kurt
3. Bi-weekly zoom calls for the board – keep in mind if we need them
4. Bylaws meeting 8/18 at EES
5. Private meetings before public? Yes – please reach out if we need one held
6. Bylaws on website yes, eventually

Meeting Adjourned at 9:13pm.

Next Meeting Date: September 10, 2025

Phone Numbers for reference:

| | |
|-----------------------|-----------------------|
| Kurt: 603-303-3596 | Sarah: 603-303-9658 |
| Carrie: 603-315-9677 | Lindsay: 978-609-0875 |
| Jason B: 603-475-3500 | Jose: 787-307-1672 |
| Erin: 603-965-6817 | Mark: 407-928-8278 |
| Shannon: 508-330-4238 | Jen G: 603-973-4583 |
| Jason F: 603-770-3529 | |