



Hamel Baseball Coach Selection Policy and Coach Expectations

Objective and Selection Process:

No more than three coaches per team will be selected. Anyone with an interest in working with kids and in the game of baseball is encouraged to coach. Prior coaching experience, particularly at the younger age levels, is not a requirement. Coaches without experience are welcome to apply. Previous year's coaches are not guaranteed a spot to coach and it is not necessary to have a child in the program to be a coach. Head coaches may align themselves with no more than one assistant coach prior to teams being selected. "Coach-with" requests cannot be guaranteed. To the extent possible, coaches will be distributed equally. It is preferable that coaches are not the head coach of more than one team at the Minors level and above.

Interested coaches must complete a background check form and indicate their interest in coaching at the time of registration. More information, coaching resources and the Little League background check form can be found at hamelbaseball.org.

The individual league coordinator is responsible for selecting coaches, forming teams and being a resource for coaches throughout the season. As such, the league coordinator will be the primary evaluator of coach applications. The coach and team formation process may vary by league. The criteria for selecting coaches may include specifically, but not exclusively:

- Experience coaching youth sports, including baseball
- Youth Sports Coaches Training
- Feedback and comments from coaches and league evaluations
- Feedback from other parents and coaches
- Demonstrated value system consistent with the values and mission of Hamel Baseball
- Strong communication and organizational skills
- Knowledge of baseball
- A brief interview, if applicable

If there are more coaching applicants than positions available, the league coordinator, VP of Baseball Operations and VP Leagues will be responsible for making the selection. If one person fulfills the role of two or more of those decision making positions, the President of HAC will become the third person involved in the selection process. It is the goal to select Hamel Baseball coaches by April 10 of the current baseball season. All coaches must be credentialed and certified by Hamel Baseball. No more than three coaches will be allowed in the bench areas per Little League rules.

Anyone interested in being an All-Star head or assistant coach must notify the league coordinator by June 1 of the current baseball season. All-star coaches must be regular season coaches. The same criteria used in selecting regular season coaches will be used to select All-Star coaches. All-Star coaches will be selected by the HAC Board no later than June 5 of the current baseball season.

Coach Expectations:

As a coach for Hamel Baseball I will...

- Attend the Hamel Baseball Coaches annual meeting.
- Adhere to the Hamel Baseball Code of Conduct policy for coaches.
- Embrace the Hamel Baseball Principles of Coaching.
- Adhere to the Hamel Baseball Playing Time Requirements per level policy.
- Place development and mastery of skills above winning.
- Keep the focus on the kids.
- Teach kids to respect the game, equipment, opponents, umpires, and coaches.
- Be conscious that my behavior, decisions, language, actions and timeliness have an impact on kids.
- Communicate with parents and set clear expectations (Hold a pre-season meeting with parents).
- Help parents understand that their behaviors, language, actions and timeliness impacts kids.
- Support and encourage umpires even if calls go against Hamel.
- Run organized practices and be prepared with a rotation plan for games.
- Submit to an annual background check as stipulated by Hamel Athletic Club and Little League International.
- Represent yourself, your team and Hamel Baseball in a professional manner.
- Be familiar with the Hamel Baseball Safety Plan and retain a copy at all baseball games/practices.

Evaluation:

The feedback from league evaluations will be used for future reference.