



## Appleton Little League, Inc.

P.O. Box 234, Appleton, WI 54912  
Tel 920.944.8081 Fax 267.395.6204

[www.AppletonLittleLeague.org](http://www.AppletonLittleLeague.org)  
Info@AppletonLittleLeague.org

Appleton American and Appleton National Little Leagues are chartered with Little League Baseball, Inc., since 1958

ALL is a non-profit 501(c)3 organization, for 4- to 12-year-old baseball and softball players in the Appleton, Wisconsin area



AppletonLittleLeague

@AppletonLL

## Appleton Little League Player Code of Conduct

1. I understand that being allowed to play baseball or softball in Appleton Little League is a privilege, and that I am expected to follow this Code of Conduct at all times.
2. I will treat my fellow teammates, opposing players, Managers, Coaches, officials, and all team parents with RESPECT AND DIGNITY.
3. I will offer positive encouragement and assistance to my teammates.
4. I will refrain from using profane language, obscene gestures, taunting or yelling at teammates, opposing players, Managers, Coaches, officials, or parents AT ALL TIMES.
5. I will strive to be the best baseball or softball player that I can be, both in games and practices. This means I will be attentive to my Manager's and Coaches' instructions and respect the time spent by the Managers and Coaches to help me improve as a baseball or softball player.
6. I understand that TEAM SPIRIT does not just happen: it comes with hard work and commitment from me and to my team. I will work hard and commit myself to my team and its success by attending all practices and games, giving my best effort whenever I involve myself with the team. If I cannot attend a game or practice, I will notify my Manager or Coach of my absence.
7. I understand that failure to abide by this Code of Conduct could result in my suspension or expulsion from the team or Appleton Little League. "Zero" tolerance is the policy of Appleton Little League for any abusive behavior towards any official, Manager, Coach, opponent, parent, or teammate. Respect your team; respect yourself. By my signing of this Code of Conduct, I hereby pledge to provide a positive attitude and be responsible for my behavior while participating in Appleton Little League, by following the Appleton Little League Player Code of Conduct.

### Penalties for Violation

1. Team Managers (or designated Assistant Coach, in the absence of the manager), have authority to restrict a player to non-participation in the game or practice during which an infraction occurs. The manager or coach may also request the player's guardian remove the player from the game or practice facility.
  - a. During or immediately after the conclusion of the event, Managers will inform the player's guardian(s) of any disciplinary action taken.
  - b. A Manager may not prevent a player's participation in a future game without the approval of the division commissioner.
2. Managers may report repeat infractions to the player's division commissioner and player agent for review.
  - a. This review may include suspension from one or more future games.
  - b. The manager, player agent, and commissioner will decide on the length of the suspension.
  - c. This review will take place within three days of the manager's report.
  - d. The player agent and/or commissioner will inform the player's guardian of the result of the disciplinary review within one day.
3. Additional infractions after steps taken in points 1 & 2 may result in dismissal from the team for the current season.
  - a. This will be determined by a committee of the player's division commissioner, the player agent, and the vice-president of baseball or softball.
  - b. Should the committee determine dismissal is necessitated, their finding shall be sent to the officers of the Board of Directors for approval.
  - c. The committee will request input from the guardian and/or the player, subject to the guardians' approval.





## Appleton Little League, Inc.

P.O. Box 234, Appleton, WI 54912  
Tel 920.944.8081 Fax 267.395.6204

[www.AppletonLittleLeague.org](http://www.AppletonLittleLeague.org)  
Info@AppletonLittleLeague.org

*Appleton American and Appleton National Little Leagues are chartered with Little League Baseball, Inc., since 1958*

*ALL is a non-profit 501(c)3 organization, for 4- to 12-year-old baseball and softball players in the Appleton, Wisconsin area*



AppletonLittleLeague

@AppletonLL

- d. The Vice President of Baseball or Softball, as applicable, will inform the player's guardian of the results of this review.
- e. Any refund will be subject to the refund policy as determined during the registration process.

### Grievance Procedure

1. A player's guardian may request a review of a team Manager's disciplinary actions.
  - a. The guardian will inform the player's division commissioner of the request for review.
  - b. The commissioner will convene a committee consisting of the coaching coordinator, the player agent, and himself/herself within three days of the request for review.
  - c. The committee will review the Manager's actions and determine if the implementation of penalties is consistent with this policy and the values of Appleton Little League, and provide instructions for any changes the Manager is to implement when disciplining members of his/her team.
  - d. After review, the Manager and guardian will be informed of the committee's determination within one day.
2. A player's guardian may request a review of disciplinary actions taken by the committee as determined under the Penalties section, point 2.
  - a. The guardian will make the request to the Vice President of Baseball or Softball, as applicable.
  - b. This request will stay any suspension that has been imposed until the findings of the committee are completed.
  - c. The Vice President will convene a committee consisting of himself/herself, the player agent, and a commissioner other than the player's division commissioner with three days of the request.
  - d. This committee will request information from the guardian, the player (with the permission of the guardian), the player's team Manager, and the player's division commissioner.
  - e. This committee will determine if the suspension was warranted within one week, and relay their findings to the player's guardian within one day of the conclusion of the committee's findings.
3. A guardian may request the Board of Directors review a dismissal of a player.
  - a. The review will be conducted during the next scheduled meeting of the Board of Directors.
  - b. Before the review is completed, the player shall be eligible to continue play.
  - c. The player's guardian will be encouraged to attend the Board of Directors meeting and will be allowed to address the Board regarding the disciplinary actions.
  - d. The Board of Directors will determine if the disciplinary actions were justified. If so, the player's dismissal from the current season of play will take effect immediately.
4. Note, in the above determination of committee members, another member of the Board of Directors may be substituted if the required member would not be available to participate in the committee proceedings.