



## Appleton Little League, Inc.

P.O. Box 1033, Appleton, WI 54912  
Tel 920.944.8081 Fax 267.395.6204

[www.AppletonLittleLeague.org](http://www.AppletonLittleLeague.org)  
Info@AppletonLittleLeague.org

*Appleton American and Appleton National Little Leagues are chartered with Little League Baseball, Inc., since 1958*

*ALL is a non-profit 501(c)3 organization, for 4- to 12-year-old baseball and softball players in the Appleton, Wisconsin area*



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## Coaches' & Managers' Code of Conduct

**Background:** The Appleton Little League Board of Directors has resolved to formally establish expected behaviors for coaches and managers, identify the potential penalties for failure to comply with this code of conduct, and provide a method for appealing any penalties applied.

### **The below rules are to be followed by managers and coaches of Appleton Little League.**

- No Alcohol allowed in any parking lot, field, or common areas within any facility utilized for any Appleton Little League function.
- No smoking or tobacco products of any kind (including spit tobacco) allowed in any common areas within any facility utilized for any Appleton Little League function.
- No Profanity allowed in any parking lot, field, or common areas within any facility utilized for any Appleton Little League function.
- No Swinging Bats or throwing baseballs at any time within the walkways and common areas any facility utilized for any Appleton Little League function.
- No throwing balls against dugouts or against backstop.
- Only a player on the field and at bat, may swing a bat (Ages 5 - 12).
- Observe all posted signs.
- After each game, each team must clean up trash in dugout and around stands.
- Treatment of Umpires

During the course of any game or other Little League function, a manager or coach will not:

- Lay a hand upon, push, shove, strike, or threaten to strike an official.
- Be guilty of heaping personal verbal or physical abuse upon any official for any real or imaginary belief of a wrong decision or judgment.
- Be guilty of an objectionable demonstration of dissent at an official's decision by throwing of gloves, helmets, hats, bats, balls, or any other forceful unsportsmanlike action.
- Challenge an umpire's authority.
- Fail to leave the park grounds when ordered by an umpire or board member.

### **Penalties for Infractions**

- Umpires and members of the Board of Directors shall have the authority and discretion during a game to penalize violations of this code of conduct up to and including expulsion from the game and facility utilized for any Appleton Little League function.
- The umpire will inform the Umpire-in-Chief of any violations of this policies and penalties enforced as a result of the violation.





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- The Umpire-In-Chief will inform the division commissioner and Vice-President of Baseball or Softball (as applicable) of the violation and penalty reported to him/her. The three parties shall decide if any additional disciplinary actions are warranted.

### Penalties for Infractions

- The Vice-President of Baseball or Softball, as applicable, shall convene a committee consisting of him/herself, the applicable division commissioner, the Coaching Coordinator, and at least one other officer of the Board of Directors.
- The committee will contact all involved parties within 72 hours of the report of the violation and obtain their statement regarding the details of the incident.
- The committee will decide on the appropriate disciplinary action, using the below guidelines:
  - 1st infraction - Suspension from coaching for a period of 1-2 games, including a game during which the coach was removed, if applicable.  
Egregious violations of this policy (e.g. physical violence) may be penalized for with immediate season suspension, subject to initial review and approval by a vote of the officers of the league, with later review by Board of Directors.
  - 2nd and subsequent infractions - Suspension from coaching for a period of a minimum of 2 games, including a game during which the coach was removed, up to the remainder of the season. Any infraction resulting in a season suspension will be reviewed by the Board of Directors for possible permanent suspension from any future coaching position with Appleton Little League.
- The Vice President will inform the coach of the penalty within 24 hours of the decision of the committee by telephone call, or email if telephone call is not successful. If the coach is an assistant coach, his/her team manager will also be informed.
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### Grievance Procedure

A coach may appeal the decision of the committee.

- Within 72 hours, the coach may request an appeal of the penalty decided upon by the above committee. The appeal shall be made to the President or Secretary of the league.
- The President or Secretary will contact all officers of the league to review the situation and penalty within 72 hours, and preferably within 24 hours.
  - While the officers conduct their review the penalty will be stayed and the coach will be allowed to participate in games and practices for his/her team.
    - If the situation which resulted in the penalty involves a player, any practice or game during the review period will be monitored by a member of the Executive Committee of the Board of Directors. The coach will refrain from direct interaction with the player during the review period.
    - If the situation which resulted in the penalty involves an umpire, the Umpire-in-Chief will be informed. If the umpire is scheduled to officiate a game in which the affected coach will participate, the UIC will make all possible effort to reassign the umpire to a different game.
  - The officers will review the case and decide to affirm the committee decision, reduce the penalty, or overturn the penalty.



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- The President or Secretary will inform the affected coach of the decision of the officers. If the coach is an assistant coach, his/her team manager will also be informed. The division commissioner will also be informed.