

**UPPER MERION BASEBALL AND SOFTBALL ASSOCIATION
MANAGER CODE OF CONDUCT
SPRING SEASON 2021**



As a Team Manager of an Upper Merion Baseball and Softball Association team, I understand that I have agreed to plan and execute practices and games for my assigned team for the duration of the Spring, 2021 season. Team Managers serve as representatives of the UMBSA organization and as such, are expected to serve as role models and are ultimately responsible for the behavior of their Assistant Coaches and Players.

- In all communication, Team Managers and Coaches must conduct themselves in a professional and respectful manner, free of condescension, profanity, belittling, or sarcasm.
- All practices and games must be conducted in a manner that is fun, educational, supportive, and safe for the players, both physically and emotionally.
- During recreational play at all levels, Team Managers must ensure equal playing time for all players and equitable playing time both in the infield and outfield. If a player shows interest in a specific position, the Team Manager is encouraged to work with that player in practice to ensure the player has the opportunity to safely play the requested position in game play.
- At no time should an injured player feel coerced to continue playing.
- All calls by the Umpire are to be accepted as final. Only Team Managers are permitted to speak to umpires during game play for clarification. Any interaction must be respectful and at an appropriate time.
- If any Assistant Coach or player shows disrespect to the umpire, any coaches, or opposing players, (including, but not limited to hand gestures, profanity, or threats) it is the responsibility of the Team Manager to give a warning to the offender. If the problem persists, the Manager has the obligation to bench the player or ask the coach to leave the field.
- If a Team Manager or Coach is ejected from a game, they will be immediately suspended from the next game played. Depending on the specific offense, further consequences may be applied after review of the incident up to and including removal from the coaching staff.
- If a Team Manager or Coach is found to have harmed or put any player or players in danger, the organization reserves the right to immediately remove the offending coach for the safety of the team.
- As agents of UMBSA, Team Managers and Coaches must adhere to all rules and regulations set forth by the organization. Whether or not the coach is in agreement with any specific rule, they must follow and encourage others to follow any by-laws or expectations set forth by UMBSA.
- Coaches must refrain from use of drugs, tobacco, and alcohol at all UMBSA events and while wearing an UMBSA uniform.
- Coaches acknowledge that they will lead by example the values of UMBSA: Character, Sportsmanship, Respect, and Hard Work.

I hereby acknowledge that I have read Code of Conduct in its entirety and fully understand the information and guidelines put forth by this document. By signing below, I agree to conform to these policies and understand that any violations of these policies may result in disciplinary action up to and including removal from the coaching staff.

Print Name

Division

Signature

Team

Date