



The mission of our organization is to instill, in the youth of the community, ideals of good sportsmanship, honesty, loyalty, courage and respect for themselves and others. This objective will be met by providing supervised competitive games and practices. Board Members, League Officials, Coaches, Umpires and Parents alike shall bear in mind that the winning of games is secondary to improved skill level and to the development of stronger and happier youth who will grow through League play to become healthy, well-adjusted adults.

### Board Meeting Minutes

Date: August 20, 2015 at 7:30pm      Location: Pacific Grove Youth Center

**Board Members Present:** Staci Consiglio, Nicole Booker, Caroline Wade, Scott Bilyeu, Ivy Ottmar, Crystal Henden, Lisa Thomas, Jack Henden, Kacey Giammanco, Ken Ottmar, Jenn Powell, Denise Nielsen and Fran Coen

**Community Members Present:** Pony West Zone Vice President, Joe Gaghiandi, Juli Hansen, Amy Bell, Marsha Cody, Tom McMahon, Craig Bell, Rob Lee, Keith Ducker, Jill Knox, Christian Gibson, Nate Hayes, Greg Marshall, Bob DeStefano and Melissa Skydecker

- **Meeting called to order** at 7:34pm by Staci Consiglio, President
- **Approval of the Minutes** - Nicole Booker moved to approve the July minutes and Crystal Henden seconded the motion. Motion passed.
- **Announcements** - Staci Consiglio

Staci introduced a special guest Joe Gaghiandi, Vice President Pony West Zone. She explained his role with the Pony organization. Tom McMahon wanted to thank all the board members for their handwork this year. His family had by far one of the best baseball seasons. Some of the issues he experienced in the past didn't come up this year. He really enjoyed having some new coaches coach the older teams and loved how some coaches were coaching a team that didn't have their child on the team.

- **Financial Report - Scott Bilyeu**

We currently have \$50,000 in the bank. Half of that is in the CD that we have at Monterey County Bank. The fee receivables are all related to regular season and all-stars. No fall ball numbers are being presented.



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The profit and loss encompass both the regular season and post season. We are still not done collecting information, fees and expenses for both seasons at this point. We still have a few things coming in. We have a loss of \$1,800 for the year. Regular season we have a net operation income of \$9,000. Still have insurance cost to allocate to the other two seasons which will raise our income and we have an additional tournament expense from softball playoffs at Carmel which is usually around \$500 or \$600. Transferred the Ingram's \$300 sponsorship over to scholarship. We brought in \$18,000 for concessions. For post season we are currently at a loss because we have not yet received any of the fundraising money yet. Ivy has collected \$960 so far. The reason we are so far in the red is because we had more kids sign up, we played more tournaments and we brought in less on the concessions side with only using one ball park when we hosted tournaments. Next year we might want to consider having a fundraiser earlier in the season to get more participation or possibly raise the fees. No expenses or income in the Fall Ball section at this time. Donations and special events income we keep those out of the operation budget so anything we make off special events and donations we put those toward reserves and capital expenditures.

- **Concessions - Crystal Henden**

We could tell the difference in terms of income only using one park for the Mustang tournament. With the Bronco Regional Tournament we had less donations from Pacific Grove High School and in general so we did spend more money. Still waiting on our final Grove Market invoice to come in. We usually don't have concessions open during fall ball. This time of year we will start cleaning out and preparing for spring season. Working on getting left over stock out of concessions and will be donating to the Youth Center and Breakers Club. Going to meet with our Coke Rep to go over all our refrigeration units to see what units we can fix or replace. Union Bank in Pacific Grove is updating all their systems so this would be a good time to make sure they have all the correct names of people who will be signers or conducting business on our account. Thank you to all the key holders who helped throughout the year.

Don Mothershead informed Keith Ducker that PG Pony has not paid for the lighting at the Muni baseball park for the last four years. We have paid for Arnett but not Muni. Scott will go through the files and look to see if he can find anything that shows what we have paid.

SUBMITTED BY SECRETARY, PG PONY



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- **100 Inning Fundraiser - Ivy Ottmar**

It was a great event. The event took place at Muni Baseball Park from 9:00am until 3:00pm on Saturday, August 8th. We had 37 participates, mostly softball and mustang players. We had about five bronco players and no one from the Pony level. Two players that didn't participate at the event still turned in money. Collected money from about 10 players so far and the amount I gave to Scott was \$960. We have another week for the rest of the participates to turn in their money. Suggestions on how we could make this fundraiser even more successful next year were... have a fundraising event earlier in the season or possibly make the fundraising event mandatory if this is going to fund the all-star season.

- **PSP Document - Scott Bilyeu**

The PG Pony Board has had some issues lately and the Executive Board met to discuss these issues. We put together some findings and recommendations. Board members are going to need time to review these documents that are being handed out and come back to discuss their thoughts, concerns or recommendations they may have. There are two separate memos, the first document is the role of the PSP committee and the role of board members in general. The second is a recap of a version we had on our zero tolerance policy. We have had a couple of different copies in circulation recently. The memo gives a summary of why this happened and what we found. It was a mistake and we will work on what needs to be fixed. The PSP committee is not acting in a manner that is consistent with the by laws and how boards work in general in terms of how information is communicated to board members. As board members we are all responsible for the activities of the organization. The new board needs to decide at what level of information sharing is appropriate.

Joe Gaghiadi felt as a Pony Representative it is important to inform us that you have to be very transparent with all your members. Issues usually arise when boards want to hide things. Running a league today is like a business. The Pony organization does not want to tell us how to run our league but Joe wants to remind us to make sure we have all our by-laws and constitution in order. Very important to remember to disclose information.



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A question was asked by a board member if all other leagues have PSP committees. Joe said it is up to your league. You don't have to have a PSP committee as long as it is stated so in your by-laws. It's helpful to get a corporate attorney to help guide you through writing the by-laws. Every two or three years the new board should go through the by-laws and constitution. Joe was glad he came down to talk to our board and he said he knows we host many tournaments and we always do a great job.

A question was asked when were our by-laws last updated and Nicole Booker informed us it was January 23, 2014. There usually is a review process and you have to get a attorney involved. A question was asked who is our attorney for PG Pony baseball and Staci informed the board that we don't have a specific attorney, there has been different attorneys within the league in years past. Scott suggested that the Executive Board meet before the next meeting and go over the PSP document and the by-laws and do some research together and then come to the next board meeting with some suggestions. Jack Henden made a motion to postpone making any decision on the PSP documents until next board meeting. Kenny Ottmar seconded the motion. Motion approved.

- **Board Elections - Staci Consiglio**

Staci gave the people that were nominated a chance to stand up and introduce themselves and give them a minute to speak as to why they would like to be on the board. The following people stood up and spoke:

Staci Consiglio spoke on Jim Hansen's behalf. She informed the board that Jim wanted them to know that he does have to travel with his job and sometimes depending on where he is he may be unreachable.

Rob Lee, Keith Ducker, Jill Knox, Christian Gibson, Nate Hayes, Melissa Skydecker, Juli Hansen and Greg Marshall all stood up and spoke.

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Ballots were handed out to current board members. When ballots were filled out they were handed in to be tallied by Caroline.

Jack Henden asked what the player development position was and Gabe Ruiz explained that he would give all the coaches a binder full of practice plan and ways to better develop their players. He would be happy to come out to practices if coaches would like him to, to help work on certain skills. Kenny Ottmar asked if this position was just decided on because this was the first he had heard about it. Gabe Ruiz informed us that he volunteered the idea for this new position. Kenny wanted to know if we were going to decide as a board if this is a position we would like to have. Jack Henden proposed that Gabe put together a sample binder of what he would provide to the coaches and bring it to the next board meeting. Joe Gaghiardi said that Gabe is not far off on wanting to develop skills at a younger age. Almost every league is kid pitch now. The kids adapt very well to kid pitch. Keith Ducker mentioned that we don't have a lot of people with Gabe's background and knowledge and thinks it great he wants to help out and bring something different to our league. Kenny Ottmar made a motion that we further define what this position is going to entail before we vote on it. Scott Bilyeu seconded the motion. Motion approved.

- **2015-16 PG Pony Board- Staci Consiglio**

Executive Board

The 2015-16 PG Pony Board is:

President - Jim Hansen

Vice President - Nicole Booker

Secretary - Caroline Wade

Treasurer - Rob Lee

Baseball Director - Keith Ducker

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Softball Director - Ivy Ottmar

Concessions Team Director - Jill Knox

#### General Board

Sponsorship Director - Lisa Thomas

Field Improvements - Jack Henden

Equipment Manager - Christian Gibson

Champions Division - Kacey Giammanco

Webmaster - no nominations

Baseball Fall Ball Coordinator - Fran Coen

Baseball Reps:

Pinto - Melissa Skydecker

Mustang - Fran Coen

Bronco - Nate Hayes

Pony - Jenn Powell

Softball Reps:

There was no nominations for shetland rep.

Pre Rookie - Kacey Giammanco

Rookie - Greg Marshall

Minors - Ken Ottmar

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Majors - Juli Hansen

Going to hold on committee appointments until next board meeting. Staci said that for the most part it has been a very enjoyable experience with PG Pony. She has been involved in this organization for many years. She has made a lot of good friends and will be turning over her keys to Jim Hansen. I wish the PG Board all the best and continued success.

- **Tournament Team Field and Equipment use - Staci Consiglio**

Craig Bell and Bob DeStefano both decided not run their tournament teams through PG Pony. They have filed field permits with the city already but they do not want to take up PG Pony fields if we need them. They would like permission to use the gator the mule and some PG Pony equipment to drag the fields after they use them. They have been coaches in the league and they both still have keys. Bob is asking to use Muni on Thursday nights and Craig is asking for any night at George Washington.

Craig and Bob are asking to use the field equipment to maintain the fields after they use them for this fall season and nothing beyond that. Craig also said if we allow him to use the fields he would provide PG Pony with an outline of all the things he is going to teach the 10u team and work out all the kinks and then eventually turn the program over to PG Pony. He's open to any input from PG Pony and is happy to report back after his season to let us know how it went.

A question was brought up about liability. If someone on one of the tournament teams should get hurt by PG Pony's equipment or if the equipment should brake is PG Pony liable. PG Pony does have liability insurance and Craig and Bob have insurance under USSSA. We should take a look and see what is covered. Another point was should we have our equipment depreciated by a nonaffiliated organization. Keith Ducker offered both Craig and Bob to use his tractor to drag the fields after their practices. Kacey Giammanco made a motion to approve Craig and Bob to use the gator to maintain the fields after their practices throughout the fall pending liability insurance is reviewed. Kenny Ottmar seconded the motion. Motion approved.

Fran Coen would like to add to the motion that was passed that Bob and Craig are allowed to use the equipment but they pay a nominal fee for gasoline and wear and tear on PG Pony equipment. Kenny Ottmar seconded the motion. Bob spoke up and said he was not ok with this. Last year his tournament



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team raised over \$5,000 and donated half of that amount back to PG Pony. Staci asked Fran to hold on to this motion and bring it next month. Fran officially withdrew his motion.

**Meeting adjourn at 9:35pm**

**Next General Meeting is September 17th at 7:30pm at ?**