

Calaveras Softball League

BY-LAWS

Table of Contents

I. **Executive Summary** 2

- Objectives
- Mission Statement
- Keys to Success

II. **Description of League** 3

- League Board of Directors
- Location
- Jurisdiction
- Hours of Operation
- Powers and Responsibilities Of The League Board
- Terms Of Office
- Board Vacancy
- Meetings
- Voting and eVote Rules
- Board Of Directors Duties

III. **Player Eligibility Rules** 11

- Player Eligibility – Rec Ball Program
- Draft Night
- Player Disqualification

IV. **League Rules and Code of Ethics** 13

- Field Security Rules

Executive Summary

Objectives

The objectives of the league shall be:

A) Foster, develop, promote and regulate amateur softball for persons 14 years old and under regardless of race, color, religion, national origin or ancestry.
B) Provide the league with proper safeguards in accordance with the spirit of true sportsmanship.
C) Encourage the youth of Calaveras County to engage in the sport of softball in order to learn the values of sportsmanship and teamwork.

Mission Statement

Calaveras Softball League (CSL), formerly known as Valley Springs Softball League is a non-profit organization dedicated to providing a positive recreational softball program for the youth of our community. CSL focuses on skill development, sportsmanship, leadership and integrity.

Keys to Success

With the help and support of the Calaveras County community we will successfully fundraise and use the proceeds to provide fields, equipment, umpires and coaches to teach the youth the game of softball.

Description of League

Calaveras Softball League is a youth sports league specializing in softball for young people ages 5-14 years of age. The league welcomes the participation of youth at all skills levels.

League Board of Directors

The Calaveras Softball League board shall consist of the following board member positions:

- President
- Vice President
- Registrar
- Secretary
- Treasurer
- Player Representative
- Umpire In Chief
- Equipment Manager
- Field Manager
- Travel Ball Director
- Uniform Coordinator
- Fundraising Coordinator
- Team Parent Coordinator
- IT Coordinator
- Scheduling Coordinator

Location

Calaveras Softball League is located in Valley Springs. All residents of Calaveras County and adjacent counties will be welcome to join and participate, however all practices and home games will be held in Valley Springs at the following fields:

14U	Veterans Field
11U	Valley Springs Elementary
8U	Toyon Middle School

Jurisdiction

The Calaveras Softball League is affiliated with the National Softball League (NSA).

Hours of Operation

Calaveras Softball Leagues season will be approximately from February through June of each calendar year. However, the league board will operate year-round and hold monthly meetings.

Powers and Responsibilities Of The League Board

1) To initiate, determine or repeal policy or actions of or pertaining to the Calaveras Softball League
2) To elect Board Members or appoint directors and auxiliary members of the league to ensure the operations of the league.
3) To assist the President in the selection of any employees deemed necessary, and to prescribe their duties and to fix the condition of their employment.
4) To appoint committees for any designated purpose.
5) To develop and adopt an annual budget for the next fiscal year and the levying of fees for each player, coach, team and umpire.
6) To approve the league's operating and reserves budget for the current season.
7) To approve the league's SOP's (Standard Operating Procedures).
8) To provide insurance for players, coaches, umpires, league officers, staff and facilities used.
9) Set all sign up dates and, if necessary, tryout dates.
10) Approve all league schedules and set all tournament dates.
11) Certify all league tournament rosters.
12) Set maximum player fees for each coming season.
13) Approve all league contracts with schools, park districts or fundraising groups and all fundraising by leagues, tournaments concerning and CSL Board fundraising event.
14) Oversee league budget on a monthly basis.
15) Set up and oversee the league financial accounting system.
16) Set uniform standards for all league players, coaches and umpires.
17) Ensure that all rules and regulations of NSA are followed, except where CSL rules supersede NSA rules in local play.
18) The CSL board has the power to suspend, disqualify or otherwise remove and bar from any event the following:
    a) Board Members
    b) Umpires, Officials, Players, Coaches and Managers
    c) Parents and/or Fans at any CSL event
19) Approve or set all CSL regulations.
20) Approve all CSL operating rules
21) Selection and/or rejection of Head/Assistant Coaches and Team Managers shall be the sole responsibility of the CSL President. However, the CSL Board can override any decision of the President by a 2/3 majority of the voting members.

Terms Of Office

All CSL Board Members will hold office for a minimum of 1 year and a maximum of 4 years and can be reelected after their maximum term expires to a new term.

a) Removal: All Board Members may be removed from office for cause, or disciplined for cause, if the request for removal or disciplinary action is received by the President in writing or email. Just cause and evidence of violations must be provided prior to the Board considering the removal/discipline action. A 2/3 vote of all Board Members, excluding the member being removed/disciplined, is required to remove/discipline a Board Member. eVote rules will not pertain to votes for removal/discipline.

Board Vacancy

If a vacancy on the board occurs, such position should be filled as soon as a candidate is available. The board should vote on filling the vacancy within 15 days of notice of an available candidate. Board appointments require a minimum of 2/3 of the Board Members voting and allow eVotes from Board Members.

Meetings

Board meetings will be held year-round on a monthly basis. Meeting place will decided by the board and changed on an as-needed basis. All meetings must have a minimum of 5 board members present to proceed, however as per eVote rules any board member may be present electronically via phone, text, email, skype, etc.. If 5 members are not available for the meeting the meeting will be adjourned 15mins after coming to order.

Meetings will be officially run by the President, and an agenda of topics to be covered in the meeting will be supplied to each Board Member by the Secretary at least 48 hours prior to the meeting. If the President is not available then next in command will preside in the following order: Vice-President, Registrar, Secretary. Special Meetings may be called by the President with at least 48 hours' notice for a specific topic and members may be considered available for a special meeting via eVote rules. The topic must be made known to all Board Members prior to the special meeting but the requirement for the meeting agenda will be waived for all special meetings.

Order of Business:

1) Call to Order
2) Roll Call
3) Reading of Minutes of last meeting
4) Review of Meeting Agenda
5) Board Members Reports
6) Committee Reports (if any)
7) Old Business
8) New Business
9) Announcements
10) Adjourn

Minutes of all meetings shall be recorded by the Secretary and then emailed out to all Board Members within 7 days after the meeting. A permanent copy is to be retained with the Calaveras Softball League Board by the Secretary.

Voting and eVote Rules

All votes on Calaveras Softball League business will be done at regular or special board meetings and will require at least 5 Board Members, including the President, for voting to be valid. These votes will require a simple majority to pass with the President only voting in the event of a tie. Votes pertaining to the removal/discipline of a Board Member and changes to the League By-Laws will be exceptions to the above voting rules and will require a vote from ALL Board Members and a 2/3 majority to pass and be approved.

eVote will be used to refer to any Board Member who cast their vote using an electronic means such as phone, text, email, Skype, Messenger, etc.. The rules governing the eVotes will be that the Board Member is voluntarily casting their vote via eVote, that the Secretary, or other designated board member if the Secretary is unavailable, will provide the Board Member with the information on what is being voted on. The Secretary will accept the Board Members eVote,

showing their vote to all Board Members present, and record their vote as an eVote. All votes cast by eVote will be recorded in the minutes separately by the Secretary from votes cast in person, however the eVotes will be just as binding, legal and counted the same as any vote cast in person. The eVote rules will apply to all votes except those votes pertaining to Board Member removal/discipline and changes to the League By-Laws.

Board Of Directors Duties

President (4 year term)

Must have a board position on the CSL Board prior to being elected to this position.

1) Manages and oversees the daily operations of the Calaveras Softball League.
2) Has the final decision on all disputes within CSL and between Board Members.
3) Manages all CSL Board meetings and provides leadership and direction concerning all policies and by-laws of the league. Assists in the appointment of committees or special committees.
4) Will work together with the Player Representative to resolve any and all issues that arise during the playing season.
5) Shall provide a meeting agenda to the Secretary at least 5 days prior to general board meetings.
6) Act as the league official spokesperson and voting delegate to all Metro, State and National Meetings.
7) Approves the appointment of all Coaches, Assistant Coaches and Team Parents by the Player Representative.
8) Is a voting member of all committees. Votes only in the case of a tie at all general or special meetings.

Vice-President (4 year term)

Must have a board position on the CSL Board prior to being elected to this position.

1) Shall perform any or all the duties of the President listed above in his/her absence. Will share Presidential duties as necessary.
2) Shall act as board liaison to all committees and committee members.
3) Act as a spokesperson for the league as necessary or in the absence of the President.
4) Responsible for keeping the CSL Facebook page updated and replying to all messages on the page.

Secretary (4 year term)

1) Shall schedule all general and special board meetings, notify all board members of said meetings and update the league calendar regarding board meetings on the CSL website www.calsoftball.org
2) The Secretary shall provide a meeting agenda to all board members at least 48 hours prior to all general meetings.
3) Shall take minutes of all CSL Board meetings, including general and special meetings and maintain records and copies of the minutes as required by State and Federal Law.
4) Shall maintain the calendar on the CSL website www.calsoftball.org working in conjunction with the other board members to be sure all events are listed accurately and promptly.
5) Shall maintain and keep updated all official league paperwork with the California Secretary of State, including Articles of Incorporation, Officer Contact Info, etc.. as well as maintaining all legal records as required by State or Federal Law.

Treasurer (4 year term)

1) Shall create and maintain a monthly budget showing all actual expenses and revenue. Will also create and maintain an annual fiscal budget that will forecast anticipated expenses and revenues. These budgets will be provided to board members at each monthly meeting when requested.
2) Shall maintain complete records of all financial matters of the CSL Board.
3) Will maintain the CSL checking account and provide a current account balance at all general board meetings.
4) President and Treasurer will be the signers and administrators on the league checking account. These positions will also be issued debit cards for the league checking account and will need to have CSL Board approval for all expenditures over $750. Treasurer will be responsible for keeping records of the board votes that authorize expenditures over $750. The only exception to this rule would be tournament fees when multiple teams are playing at the same tournament.
5) Must be willing to submit to an audit upon request of the CSL Board.
6) Will work with Registrar on collecting and accounting for all player fees for Recreation Ball season.
7) Will work with Travel Ball Director on collecting and accounting for all player fees for Travel Ball season
8) Will work with Fundraising Coordinator on accounting and managing all sponsor and fundraising revenue and expenses.
9) All league financial accounts shall be maintained by the Treasurer under the direction of the CSL Board.

Registrar (4 year term)

1) Manage all online player registrations through the leagues website.
2) Manage all offline and in person player registrations and handle offline payments in conjunction with the Treasurer.
3) Responsible for generating rosters, player lists and other information from the leagues website database and providing that information to the Scheduling Coordinator, Field Manager, Player Representative, Uniform Coordinator and any other CSL Board Member who requires it and is authorized to have it.
4) Will work with the Player Representative to facilitate Draft Night and provide all necessary rosters and lists.
5) Print and deliver all registration flyers to all schools in the area prior to the beginning of Open Registration.
6) Responsible for checking the leagues PO Box and getting all mail to the appropriate board member.

Player Representative (4 year term)

1) Responsible for handling issues pertaining to the players, coaches and/or parents.
2) Be a liaison between the CSL Board and league players, coaches and/or parents when necessary.
3) Responsible for scheduling, coordinating and facilitating the pre-season clinics and evaluations.
4) Responsible for tallying all coach evaluations at skills clinics, averaging player scores and creating draft sheets for coaches on Draft Night.
5) Shall schedule, facilitate and manage the annual CSL Draft Night for recreation ball and provide necessary draft sheets to coaches.
6) Responsible for recruiting, appointing and managing all Head Coaches and Assistant Coaches. All Head and Asst Coaches will be approved by the CSL President prior to appointment by the Player Representative.
7) Will ensure that all coaches are background checked prior to Draft Night and provide the board with documentation of clearance.
8) Will work together with the Field manager and Scheduling Coordinator to reschedule all games rained out during the Rec Ball season.
9) Will work with the Team Parent Coordinator to approve all Team Parent appointments.
10) Will be present at all Mandatory Coaches Meetings

Umpire-In-Chief (4 year term)

1) Responsible for appointing and managing all Recreation League local game umpires and any Travel Ball local tournament umpires. Shall be empowered to remove any umpire that is not performing their assigned responsibilities. If this is necessary, after removal from a game or game site, then formal written notification of any further action (probation, dismissal) must be given to the CSL Board.
2) Responsible for Umpire training using the NSA Umpire Rules Manual as a guide and any other material available from NSA. Must present CSL Board with Umpire List, Umpire Certification information and Umpire Schedule no later than 24 hours prior to Opening Day of each season.
3) Advisor to the CSL Board on all NSA Rules and local rules. Shall advise the CSL Board and Player Representative of any new rule changes on an annual basis from NSA and will be the final local authority on rule interpretations.
4) Will work together with the Player Representative to educate all coaches and personnel of local and NSA Rules and any changes to those rules. Will also work together with the Player Representative to settle all disputes and protests that arise from coaches, parents, players and/or CSL Board Members during the Recreation Season and Travel Ball Season.
5) Responsible for recording scores of each game, collected from the umpires, and keep necessary records for determining team standings and placement. Will post and keep updated all of this information on the CSL website.
6) Will be present at all Mandatory Coaches Meetings

Equipment Manager (2 year term)

1) Responsible for maintaining inventory and records of all league equipment. This includes all softball equipment, signs, banners, etc stored and used by the league.
2) Responsible for the inventory and security of all keys issued to league personnel such as coaches, assistant coaches, team parents, etc.. Also for changing the locks on all storage bins as necessary and providing new keys.
3) Will notify board of any equipment needed, old equipment that needs to updated or replaced and any and all other pertinent information pertaining to league equipment.
4) Shall be authorized to spend up to $750 without board approval on any necessary equipment purchases. Any purchase above $750 will require CSL Board Approval.
5) Will prepare team equipment bags for all teams and provide them to the coaches at Draft Night.
6) Will maintain a sufficient supply of safety products, such as first aid kits, ice packs, etc.., for use by coaches and players. Will determine appropriate stock levels of supplies in conjunction with the Field Manager.

Field Manager (2 year term)

1) Will determine the suitability of all fields for use by teams. This includes deciding which fields will be available for use on rainy days if any.
2) Will obtain field usage agreements with each entity that CSL uses for fields, including but not limited to: Jenny Lind Veterans Memorial Assoc for Vets Field and Calaveras Unified School District for VSE and Toyon Fields.
3) Will provide the Scheduling Coordinator with an availability list for all CSL fields and work with the scheduling coordinator to ensure that fields are available and ready for all games scheduled. Will also work together with the Scheduling Coordinator and Player Representative to reschedule all games that are rained out.
4) Responsible for prepping and maintaining all fields to be used by CSL teams for Recreation League season prior to the start of the season. Also responsible for prepping all fields again for Travel Ball season if necessary.

5) Will purchase, store and maintain proper levels of field marking chalk at each field used by CSL teams.
6) Shall be authorized to spend up to $750 without board approval on any necessary field equipment or maintenance purchases. Any purchase above $750 will require CSL Board Approval.
7) Will maintain proper levels of inventory of all safety equipment at each field and work in conjunction with the Equipment Manager to determine proper inventory levels to be stocked by the league.
8) Will be present at all Mandatory Coaches Meetings

Travel Ball Director (2 year term)

1) Will oversee the daily operations of the CSL Travel Ball Program and report directly to the CSL Board on all matters pertaining to the Travel Ball Program.
2) Will work with the Registrar, Treasurer, Field Manager, Equipment Manager, Uniform Coordinator and Fundraising Coordinator to set up try outs, register players, collect player registration fees, purchase uniforms, and obtain fields and equipment, for the CSL Travel Ball Program.
3) Will work with the CSL President and Player Representative to establish a player draft if necessary and recruit and train coaches as necessary.
4) Will work with the Umpire in Chief to obtain all necessary umpires for any Travel Ball Tournaments held on CSL fields.
5) Will present at all Mandatory Coaches Meetings

Uniform Coordinator

1) Responsible for acquiring annual bids on uniforms from prospective vendors and supplying those bids to the CSL Board for selection and approval.
2) Provides the team coaches with uniform color choices on Draft Night and works with the Player Representative during Draft Night to assign the uniform colors to each team.
3) Oversees the ordering and acquisition of all uniforms for the CSL players in both the Rec Ball and Travel Ball Programs.
4) Must provide the CSL Board with a total uniform cost within 3 days of Draft Night and get approval to submit the uniform order including payment. Will work with the Player Representative, Registrar, and Treasurer as necessary to make sure that all Rec Ball players have a uniform prior to Opening Day Ceremonies.
5) Will work with the Travel Ball Director to secure all necessary uniforms for the Travel Ball program as well.

Fundraising Coordinator

1) Responsible for creating, implementing, and managing all league fundraising events and programs for Rec and Travel Ball.
2) Will work with the Registrar, Player Representative and Field Manager on all fundraising drives and programs to ensure that all teams, coaches, players and parents are aware of their responsibilities for the annual league fundraiser.
3) Will work with the Registrar to create and maintain an accurate list of those players and parents that have paid a fee to opt-out of the fundraiser.
4) Will work with the Treasurer to order any and all necessary products or services for the leagues annual fundraiser. Will be responsible for managing and accounting for all products during the fundraiser.
5) Will work with the Treasurer to provide and maintain an accurate accounting of all funds raised during any fundraiser and provide those funds to the Treasurer.

6) Responsible for obtaining all league sponsors from the local business community, providing those sponsors with whatever was promised to them, ie: banners, website ads, etc.. and keeping all sponsors records up to date and current.
7) Will work together with the CSL Board to design, implement and manage the Opening Day Ceremonies for fundraising purposes.

Team Parent Coordinator

1) Responsible for managing all Team Parents and reporting any issues with Team Parents to the Player Representative
2) Will work with the Fundraising Coordinator to assure that all Team Parents are implementing and managing the fundraising drive for their respective team. Will work together with the Team Parents and Fundraising Coordinator to make the fundraising drive run as smoothly and efficiently as possible.
3) Will make sure that all Team Parents are collecting the fundraising money and help the Fundraising Coordinator in the collection of the money from each team.
4) Will make sure that each Team Parent acquires an acceptable team banner prior to Opening Day ceremonies.

IT Coordinator

1) Will manage all IT (Information Technology) components for the CSL Board. This includes but is not limited to, all computers, databases, websites, mobile apps, financial programs and any and all software utilized by the league.
2) Responsible for managing and editing the CSL website and assisting all coaches and board members with any and all IT related hardware and software, such as team pages on the CSL website.
3) Will work together will all Vice President to keep up to date the CSL Facebook page.
4) Will work together with the Scheduling Coordinator and Registrar on merging registration data and scheduling data together and installing on the CSL website.
5) Will work with the Fundraising Coordinator on putting up and maintaining all League Sponsors ads and information on the CSL website. Including maintaining the links to those businesses' websites.

Scheduling Coordinator

1) Responsible for creating all game schedules for the Rec Ball playing season.
2) Will work together with the IT Coordinator to acquire the appropriate scheduling software for the leagues use.
3) Will work together with the Field Manager to assure that all fields are available and usable for the games scheduled.
4) Will work with the Player Representative and Field Manager to reschedule any games that are rained out during the season.
5) Will work with the UIC to ensure that umpires are available for all scheduled games.

Player Eligibility Rules

Player Eligibility – Rec Ball Program

1) No players will be added after the closing of Late Registration. No Exceptions to this rule will be made unless approved by the CSL board.
2) A player that is drafted to play for a team and later decides they want to play for another team will be ineligible to play that season if they refuse to play for the original team.
3) A sponsor of a team will be determined during draft by the Fundraising Coordinator and Player Representative. Sponsors will be assigned to the team on which their child has been drafted to play, if possible. Every attempt will be made to assign sponsors to the team of their choice. However, in the event that there are multiple sponsors for any particular team, sponsorship will be determined by the Fundraising Coordinator and Player Representative on a first come first serve basis according to date of payment.

Draft Night

1) The object of the league when forming teams is to create parity by selecting Head Coaches, Asst Coaches and team players in such a way as to provide a competitive but fair and reasonable playing atmosphere.
2) Teams will be chosen annually through an open draft called Draft Night which will be held no more than 10 days after the final Skills Clinic/Evaluations.
3) Draft Night will be scheduled, facilitated and managed by the Player Representative.
4) Each team drafting will be allowed one (1) Head Coach and one (1) Assistant Coach only, unless multiple Asst. Coaches are approved before Draft Night by the Player Representative and CSL President. The players of those coaches will be placed in the draft round corresponding to their evaluation scores on the ranking list prior to the start of the first team draft pick.
5) The Player Representative will provide all coaches with copies of the Player Ranking lists that use the scores from the Skills Clinics to rank the players according to their skill level.
6) The Player Representative will provide the Registrar with a list of all Head Coaches and Asst Coaches prior to the start of drafting on Draft Night.
7) The draft will begin with all coaches from the age division drafting, each selecting a lottery number randomly. This will determine the drafting order for all coaches in that age division.
8) The draft will then proceed in drafting order with the first coach choosing one player, then the second coach choosing one player and so on until all coaches have chosen one player for the first draft round. The second round will proceed in reverse order with each coach choosing one player until all coaches have chosen one player for the second round. Draft will continue in the same fashion until all teams are formed by all registered players being drafted.
9) All coaches children will be added prior to draft beginning and will count as a draft choice for that coach in that particular round.
10) All ride shares will be added when one of the players in the ride share is drafted and the other player(s) will be added to that coaches team list in the appropriate draft round based on the players ranking.
11) All ride shares must be approved by the Player Representative, Registrar and President prior to Draft Night.
12) If a player doesn't want to play for a specific team/coach, the player's parents/guardians must notify the CSL Registrar or Player Representative prior to the draft. All team exclusions must be approved by the President of the league with recommendations from the Player Representative and Registrar.

Player Disqualification

1) See NSA Rule Book

Age Divisions

1) Rec Ball teams will consist of the following age divisions if possible, the CSL Board can change these age divisions as needed. The Player Representative may combine age divisions if there are not enough players to make at least 3 teams in each division with approval of the President.
2) Age Divisions: 8U (5-8 year olds), 11U (9-11 year olds), 14U (12-14 year olds)
3) A players age will be determined by their age as of January 1st of the year prior to the season. For example for the 2023 season the players age will be determined by their age on January 1, 2023.
4) All players being moved up to a higher age division before they're old enough (ie a 8yo moving up and playing in 11U), will need approval of the Board based on their Evaluation and a recommendation from the Player Representative.

Umpires

1) Umpires for the 11U and 14U age divisions shall be approved by the Umpire in Chief and Player Representative.
2) All umpires must pass an annual or entry rules test and must be approved and appointed by the Umpire in Chief.
3) The CSL Board will have jurisdiction over all league umpires and they will be responsible to the CSL Board only.

Coaches

1) All league volunteers to be interviewed and approved by the Board with a 2/3 majority vote.
2) All Head Coaches, Asst Coaches and Team Parents must be background checked prior to Draft Night. The Player Representative will be responsible for making sure clearances are received from all volunteers.

League Rules and Code of Ethics

Field Security Rules

1) All Adults in the dugout or on the field during a practice or game must have completed an Background Check and must be wearing their Background Approval ID on a CSL lanyard around their neck and a CSL or Team T-Shirt. This includes all Coaches, Team Parents, Player Parents and any other adults in the dugout or on the field.
2) **No adult will be allowed on the playing field or in the dugout without a current Background ID card clearly displayed!!** The only exception to this rule is in the event of a player injury. If a player is injured and their parent(s), who have not passed a Background Check, want to enter the field or dugout to aid their child it is permitted, so long as the Umpire or Head Coaches have stopped all play and all players on both teams are taking a knee during the injury. Play may not resume until the parent(s) have exited the field or dugout.
3) All personnel wearing a background check ID on the playing field must submit the ID for inspection upon request of any CSL Board Member, League Umpire or Law Enforcement Officer.
4) CSL will pay for background checks for all Board Members, for a Head Coach, Assistant Coach and Team Parent for each team.
5) There will be NO alcoholic beverages on or near playing fields. This includes all of the area surrounding the fields, grandstands, and parking areas. Any person found to be consuming or in possession of alcoholic beverages, by a CSL Umpire or Board Member, at any CSL practice, game or event will be removed from the premises immediately!!
6) No one is allowed to attend any CSL practice, game or event while under the influence of an intoxicant. This includes alcohol, marijuana, legal or illegal drugs including prescription drugs. Any person found to be under the influence of an intoxicant (or in possession of any illegal drugs) by a CSL Umpire or Board Member, at any CSL practice, game or event will be removed from the premises immediately!!
7) Any violation of rules 5 & 6 will carry a 2 week ban from all CSL practices, games and events for the first offense, and a season ban from all CSL practices, games and events for the second offense in a calendar year beginning with the date of the first offense. A third offense within a 2 year span beginning with the date of the first offense will result in a lifetime ban from all CSL practices, games and events.

Conduct Code

1) The Calaveras Softball League aspires to provide all players with a safe and orderly environment in which to participate. In doing so, the rights of all individuals must be considered, but no group or individuals may be favored over another. It is the intent of the CSL Board to establish fair, reasonable, and consistent rules for behavior.
2) Any violations of the Field Safety Rules, Player Code of Conduct Rules, Coaches Code of Conduct Rules or Parents Code of Conduct rules will result in disciplinary action against those involved. Any immediate action taken by a Coach, Umpire or CSL Board Member will be considered temporary and will remain in effect until the CSL Board determines the legitimacy of the violation and decides on a permanent disciplinary action.
3) Coaches will have the authority to ask any person they feel is in violation of the Field Safety Rules, Player Code of Conduct Rules or the Parent Code of Conduct Rules to leave the practice, game or event immediately.
4) CSL Umpires or Board Members will have the authority to have any person they feel is in violation of the Field Safety Rules, Player Code of Conduct Rules or the Parent Code of Conduct Rules removed from the CSL practice, game or event immediately by Law Enforcement if necessary. If a coach asks a person to leave the practice, game or event for a violation of the Field Safety Rules, Player Code of Conduct Rules or the Parent

Code of Conduct Rules and the person refuses, then the CSL Umpire or Board Member will have the authority to contact Law Enforcement to have them remove the person by force if necessary. Should Law Enforcement be required to remove a person from a CSL practice, game or event, that person will be banned from any CSL practices, games or events for the remainder of the season.

5) Any disciplinary actions taken by the CSL Board for violations of Field Safety Rules, Player Code of Conduct Rules or the Parent Code of Conduct Rules can be appealed under the Rights of Appeal section of the CSL By-Laws.

Penalties for Violations

1) Penalties for violation of the Field Safety Rules, Player Code of Ethics Rules or Parent Code of Ethics Rules will be determined by the CSL Board within 7 calendar days of the violation, unless the penalty is specifically written into the above rules.
2) Penalties can range from a simple ejection from the CSL practice, game or event all the way up to and including a lifetime ban from all CSL practices, games or events. Sole discretion for the disciplinary penalties for violations will be held entirely with the CSL Board, notwithstanding any legal charges that might be brought by Law Enforcement.

Rights Of Appeal

1) All individuals have the right to appeal any disciplinary action or any penalty imposed by the CSL Board for a violation of the Field Safety Rules, Player Code of Conduct Rules or Parent Code of Conduct Rules. However, they will not be allowed to participate in any team and/or league function while awaiting the appeal process.
2) All appeals must be presented in writing to the CSL President within 30 days of the violation, this may be accomplished by email or US Postal mail or both.
3) Within 7 calendar days of receipt of the written appeal the CSL President will conduct a full investigation into the alleged violations.
4) Within 7 calendar days of the completion of his investigation, but no more than 21 calendar days after receipt of the written appeal, the CSL President will confer with the disciplinary committee and present to them the written appeal and the results of the investigation. The disciplinary committee will be made up of the CSL Vice President, Player Representative, Umpire in Chief, One CSL Head Coach, and one CSL Parent. The disciplinary committee will take all facts and circumstances into consideration, including requesting any evidence or testimony they deem necessary to make a decision, and vote in favor of or against granting the appeal. The CSL President will not vote unless a member of the disciplinary committee is absent and the President's vote is required to break a tie.
5) Once the appeal has been granted or denied by the disciplinary committee, The CSL President will notify the person making the appeal in writing within 72 hours. This may be accomplished by email or US Postal mail or both.

Player Code Of Conduct Rules

All CSL Players will refrain from the following:

1) Unsportsmanlike conduct or any derogatory action on or off the playing field.
2) Verbal or physical attack or threat upon an umpire or an NSA official.
3) Destruction of property, abusive behavior or violation of state or federal law.
4) Playing under an assumed name or falsifying an official NSA document.
5) Commission of any acts that are contrary to the objectives and purposes of NSA.
6) Consuming alcoholic beverages or smoking on the field, or inside or outside of the dugout.
7) Unsportsmanlike conduct of any kind and/or any other disruption that interrupts play at a game or other CSL event.
8) Physical and/or verbal abuse of any umpire, other player, parent, and/or any other person involved with the practice, game or other CSL event. To include, but not limited to fighting, yelling, arguing, or otherwise intimidating with the intent to cause harm.
9) Possession of and/or brandishing a weapon of any type at another player, coach, umpire, and/or any other person involved with the practice, game or other CSL event. To include, but not limited to, a gun, knife, or any other weapon capable of inflicting bodily injury on another person.
10) Willful damage to CSL property.
11) Theft, burglary, or attempted theft of any CSL property or equipment

Coaches Code Of Conduct Rules

1) Head coaches are responsible for the conduct and actions of themselves, their Assistant coach, players, parents, and spectators rooting for their team.
2) Assistant coaches are responsible for their own conduct along with joint responsibility for the conduct of the players, parents, and spectators.
3) **It is imperative to explain acceptable player, parent, and spectator behavior in a preseason meeting.**
4) Before, during, and after all games, be an example of dignity, patience, and positive spirit.
5) Before each game, introduce yourself and/or exchange a cordial greeting with the opposite coach and umpire.
6) During the game, you are responsible for the sportsmanship of your players. If a player of yours becomes disrespectful, irresponsible of overly aggressive, take the player out of the game at least long enough for her to correct the behavior.
7) **Any call the Umpire makes is final!!!** During the game, do not question the Umpire. If a call is in question, discuss it after the game, out of the presence of any parents or team member from either team. If the issue cannot be handled calmly and discreetly, **DO NOT ADDRESS THE UMPIRE AT ALL!!!!**
8) If you have a major complaint or if you thing the umpire was unfair, biased, of incompetent, report your opinion to the Board of Directors in writing. Your reactions will be taken seriously if they are presented objectively and formally.
9) There will be a NO TOLERANCE POLICY for the use of profanity, aggressive behavior, or negative remarks towards either your own or the opposing team's players, parents, or coaches.
10) After the game, coaches will be expected to thank the umpire and are encouraged to have their players do so as well.
11) Always remember you are coaching for the enjoyment, productive socialization, and skill development of your players in the game of softball. You are expected to, and will be held accountable foe, putting aside any and all personal-adult issues while attending and CSL sponsored event or game.

Parents Code Of Conduct Rules

1) I hereby pledge to provide positive support, care, and encouragement for my child participation in youth sports by following the parent code of ethics.
2) I will encourage good sportsmanship by demonstrating positive support for all players, coaches, and officials at every game, practice, or other youth sports events.
3) I will place the emotional and physical well-being of my child ahead of my own personal desire to win.
4) I will insist that my child play in a safe and healthy environment.
5) I will require that my child's coach be trained in the responsibilities of being a youth sports coach and that the coach upholds the Coaches' code of ethics.
6) I will support coaches and officials working with my child, to encourage a positive and enjoyable experience for all.
7) I will demand a sports environment for my child that is free from drugs, tobacco, and alcohol and will refrain from their use at all youth sports events.
8) I will remember that the fame is for youth – not adults.
9) I will do my very best to make youth sports fun for my child.
10) I will ask my child to treat other players, coaches, fans, and officials with respect regardless of race, sex, creed, or ability.