



NYSA Non-Discrimination Policy and Title IX recognition and reference

Policy

Northshore Youth Soccer Association (NYSA) is committed to providing a safe and inclusive environment for all participants in our youth sports programs, and we strictly prohibit discrimination on the basis of gender, sex, or Title IX. Our organization recognizes the importance of equal opportunities and equal treatment for all, in accordance with state and federal laws, including Title IX.

Scope

The scope of this document is to provide a comprehensive standard for addressing recognition and reference with Title IX.

Terminology

Title IX: <https://sites.ed.gov/titleix/policy/>

Policy

Equal Opportunities: Northshore Youth Soccer Association is dedicated to ensuring that all youth participants have equal opportunities to participate in sports programs. Regardless of their gender, participants shall have equal access to, and be provided with the same opportunities for, practice, competition, and skill development.

Non-Discrimination: Discrimination on the basis of gender, sex, or Title IX will not be tolerated. This includes discrimination in team selections, coaching, training, and any other aspect of our programs. No participant shall be denied the opportunity to join, remain in, or benefit from any program due to their gender or sex.

Title IX recognize and reference : Northshore Youth Soccer Association is fully committed to recognize and reference Title IX of the Education Amendments of 1972, which prohibits discrimination based on sex in educational programs and activities. Our organization is committed to ensuring that Title IX is upheld in all aspects of our youth sports programs, including fair and equitable treatment of all participants, appropriate educational resources, and equal access to opportunities.

Reporting and Complaint Procedure: Participants, parents, coaches, or other stakeholders who believe that they have witnessed or experienced discrimination on the basis of gender, sex, or Title IX are encouraged to report the incident to the Executive Committee at exec-cmte@northshoresoccer.org . Northshore Youth Soccer Association will promptly and thoroughly investigate all complaints, and appropriate actions will be taken to address any violations of this policy.



Anti-Retaliation: Northshore Youth Soccer Association prohibits any form of retaliation against individuals who report discrimination or participate in the investigation of such complaints. Retaliation is a violation of this policy and will be addressed accordingly.

Training and Education: Northshore Youth Soccer Association is committed to providing regular training and education on Title IX and gender discrimination for all employees, volunteers, and participants. This includes raising awareness about the policy, Title IX, and creating an inclusive and welcoming environment.

Review: Northshore Youth Soccer Association will periodically review its policies, procedures, and practices to ensure recognition and reference with Title IX and this non-discrimination policy. Any necessary adjustments will be made to align with federal and state regulations.

Record Keeping: Northshore Youth Soccer Association will maintain records of complaints, investigations, and actions taken to address any issues related to gender discrimination and Title IX recognition and reference. These records will be retained in accordance with applicable laws and regulations.

Northshore Youth Soccer Association is committed to fostering an inclusive environment that promotes the well-being and development of all youth participants. This non-discrimination policy for gender and Title IX serves as a fundamental cornerstone of our commitment to ensuring equal opportunities for all in our youth soccer programs.

Version History

ID	Revision Date	Summary of Revision	Authored By
1	10/13/23	Draft policy and process for board review	Jessica Mohr
2	12/05/23	Revision of compliance to recognition and reference	Jessica Mohr

Reference Documents:

<https://www.wiaawssaaatoolbox.com/title-ix-recognize-and-reference.html>