



Norton Youth Baseball Softball

Board Member Code of Conduct

Norton Youth Baseball Softball is comprised of volunteers, who have all dedicated themselves to the delivery of a successful baseball/softball program in our community. It takes many volunteers to help make NYBS a better organization. Each board member becomes the face of NYBS to our community, and therefore is expected to exemplify the NYBS mission, goals, and bylaws to the best of their ability. Therefore, we ask that board members agree to the following:

- Board members will enforce the rules and bylaws of NYBS
- Board members will act with honesty and integrity, and represent NYBS in a positive and supportive manner at all times.
- Board members will support all actions taken by the board in a positive manner.
- Board members will attend at least 50% of board meetings each year.
- As a representative of NYBS, conduct and behavior must remain professional and civil at all times.
- Board members will work with and respect the opinions of peers who serve on the board, and leave any personal prejudices out of all board discussions.
- Board members will abide by majority vote and decision, and will respect the majority vote even if/when the board member's opinion is in the minority.
- Board members will refrain from speaking negatively about board members, coaches, parents, players, fans or umpires at the fields and/or NYBS events.
- Board members are prohibited from posting anything on social media – direct or implied– that could be implied as negative, critical, or derogatory in reference to any specific NYBS affiliated individual/teams other than his or her own self or children. Positive comments are of course fine. Posting critical comments regarding NYBS board meetings, games, or events on a social media platform is prohibited by anyone affiliated with the NYBS board.
- If a board member is also a coach, the board member will abide by the coaches code of conduct.
- Board members will not use their position to improperly influence team selections, to improperly influence the all-star selection process, or otherwise use the board position to gain an unfair advantage for any child or team.
- It is understood that differences of opinions will always exist. When this occurs, board members will handle and resolve the differences in a civil manner that would be expected of an adult.
- Board members will handle any public criticism in an appropriate and civil manner that would be expected from an adult.
- Board members will always act for the good of the organization and represent the interests of all people served by the NYBS organization.

By accepting board positions with NYBS, board members agree to perform duties per this code of conduct. Intentional disregard to these responsibilities will be subject to further action, including possible removal from the NYBS board and/or from any coaching position.