



Highline Soccer Association (HSA)

Select Coach Job Description

Job title: *HSA Select Soccer Coach*

Reports to: *HSA Select Director of Coaching (DOC)*

Area Served: Burien, Des Moines, SeaTac, West Seattle

Role: Lead age-specific team with player development activities through tournament and league season

Length of Season: approximately June – December, or early February, depending on tournament play.

(Note: Girls U15 and older play winter league, December – March; they take a break mid-August to October.

Girls U15 also have optional 6-game fall season. State Cup is April – early May.)

Job Summary:

The HSA Select Coach is expected to deliver a player development program with focus on progressive technical skill development, tactical knowledge, team building, physical development, emotional maturity and other factors critical to a strong player and team development program.

Coaching Duties and Responsibilities:

- Above all, be a positive and driving influence in the soccer life of your players
- Display and encourage good sportsmanship in all practices and games, especially regarding interactions with your players, team families and game officials
- Participate in annual tryouts for his/her team
- Educate the players and parents about the HSA Select program and playing opportunities beyond their current level
- Organize, prepare and deliver two 1.5-hour sessions per week, with training plans to include technical skills and tactical knowledge
- Conduct training sessions with punctual start and end times
- Attend all team practices, matches and events
- Provide annual player evaluations
- Provide timely communications to team membership
- Provide regular updates to the team and its players on developmental and competitive topics
- Participate in HSA's coaching education opportunities
- Maintain compliance with all mandated WYS coaching requirements (risk management application [RMA] clearance, concussion training, sudden cardiac arrest training, SafeSport, etc.)
- Promptly respond to requests for information from HSA and/or WYS
- See Page 2 for additional Team and Coach Responsibilities

Coaching Qualifications (see Page 2):

License Certification (coach will have twelve months to acquire license if he/she does not have a license):

- U15 and below, USSF Grassroots certificate or United Soccer Coaches (USC) Development Diplomas (9v9, 11v11), or equivalent (REQUIRED)
- U16 and older, USSF "D" License or USC National Diploma, or equivalent (RECOMMENDED)

Practical experience:

- Minimum of four (4) years coaching youth or adult soccer, OR
- Minimum of one (1) year playing experience at college or above

These responsibilities are not intended to be all-inclusive, and the Coach may also perform other reasonably related duties as assigned by the HSA Select DOC. It is also expected that a support system of team management volunteers (i.e., assistant coach(es), team manager, etc.) will be available to help the Coach (see Page 2).

Coaching Application:

Applications are accepted during the month on January at <https://www.hsaselect.org/>

HSA SELECT COACHES – QUALIFICATIONS / INTERVIEW HIGHLIGHTS

QUALIFICATIONS

*Minimum **preferred** qualifications shall include one or more of the following categories*

Coaching License:

- U11-U15: USSF Grassroots certificate or United Soccer Coaches (USC) Development Diplomas (9v9, 11v11); or equivalent license
- U16-U19; USSF "D" License or USC National Diploma;; or equivalent license

Practical Experience:

- Minimum of four (4) years coaching youth or adult soccer, OR
- Minimum of one (1) year playing experience at college or above

THE INTERVIEW

Following a review of the applications, HSA Select will schedule top-qualifying candidates to be interviewed by the HSA Select Program Committee. During your interview, you may be asked to share information on the following topics. Additional information may also be required.

- What is your coaching philosophy?
- What is your player development philosophy?
- What is your greatest coaching strength? Challenge?
- What goals would you set for your team and players?
- What are your expectations for yourself, players and parents throughout the year?
- What other volunteer opportunities could you see yourself performing within HSA?

TEAM AND COACH RESPONSIBILITIES

The following information highlights specific HSA Select team responsibilities.

The HEAD COACH is the HSA Select team liaison and thereby assumes responsibility of ensuring that the team meets these obligations.

- Each team must have an assigned Head Coach and Team Manager.
- All adult volunteers (coaches, team manager, trainers, treasurer) who spend consistent time with players in the HSA Select Program shall register with HSA Select and maintain a Risk Management Application (RMA) clearance.
- Each team must maintain a current Medical Release for each player. These forms must be available at all WYS or HSA Select practices, games and activities.
- Participate in Tryouts and provide a team volunteer (as needed) for registration assistance on tryout dates.
- Encourage team parents or players to get certified as a referee and be assigned to HSA games through the local referee chapter (TRIAS). The goal is to have at least one referee per team to ensure that HSA Select games have adequate referee coverage.

Coaches and Assistants agree to...

- Read and be familiar with the HSA Select Program and encourage these ideals through positive reinforcement with players and parents.
- Manage sideline behavior in accordance with FIFA, USYSA, WYS and HSA Code of Conduct standards.
- Coach the players in a fair, sportsmanlike and conscientious manner.
- Ensure that guest players are registered with WYS or HSA before they participate with your team. Questions about player eligibility should sent to hsaselect@gmail.com.
- Respect the referees and their authority.
- Attend all coaches' meetings (Head Coaches or team rep at a minimum).
- Support HSA Select Program events by promoting to team and volunteering to serve.

The Highline Soccer Association (HSA) currently represents about 3,000 youth soccer players from the communities of Des Moines/Midway, Sea-Tac, Burien and West Seattle. The Association is made up of two Recreational Soccer Clubs (West Seattle and Highline Soccer Clubs), a Select Program (HSA Select), and a Premier Soccer Club (Highline Premier Football Club).