

Game Plan for Parents, For Making Your Daughter or sons Team, Safe for Lesbian, Gay, Bisexual and Transgender Athletes.

Inside Game: Work on Your Own:

- 1. Learn more about and discrimination based on such differences as race, sexual orientation, gender identity / expression and religion.
- **2.** Monitor your beliefs about LGBTQ people and how they influence your son or daughter.
- **3.** Be a positive role model for your son or daughter on respectful treatment of LGTBQ athletes and coaches.
- **4.** Assume that LGTBQ people are on our teams and amongst the coaching and support staff even if they have not identified themselves.

One on One: Work with Others:

- 1. Use language that is inclusive of all athletes and coaches, regardless of sexual orientation or gender identity / expression.
- 2. Encourage your son or daughter to talk to you about any actions by teammates or coaches that are demeaning to individual athletes or groups of people.
- 3. Communicate to your daughter or son that it is not acceptable to make anti LGBTQ slurs, jokes or comments.
- 4. Talk with your daughter or son to understand questions or stereotypical beliefs they have about playing on teams with LGTBQ team mates or coaches.
- 5. Encourage young people to stand up for fairness for everyone and to resist peer pressure to be silent or to go along with disrespectful or unfair treatment.
- 6. Talk with other parents about the importance of encouraging young people to appreciate differences and treat all teammates and coaches with respect.
- 7. Treat all athletes, coaches and other parents fairly and respectfully regardless of their sexual orientation or gender identity / expression.