



**Club Welfare Officers:**

**Clubs welfare Committee:**

Ian Scott – Boys and Girls U8 – U19

Theron – Boys and Boys and Girls U8 – U19 year old's

Catherine Justiniano – Boys and Girls U8 – U19 year old's

**Club Welfare Officer Roles and Responsibilities:**

**As a club Welfare officer, you have two key responsibilities, these are:**

- 1. To be clear about the club's responsibilities when running activities for young people (19U):**
  - Ensure these responsibilities are understood by all adults involved
  - Work with Indiana State Office and US Soccer and their guidance
  - Promoting respect
- 2. To help club personnel understand what their "duty of care" is towards young people means and entails on a day to day basis.**

**In order to carry out their role and responsibilities they need to follow these five steps:**

**A) Put in Place:**

- A safeguarding children policy, anti - bullying policy and equality policy
- Responsible coach recruitment process including a background check conducted.
- Codes of conduct read, signed and followed by the coach, players and parents.

**B) Understand:**

- The benefits of implementing codes of conduct
- The benefits of implementing a safeguarding children policy, anti - bullying policy and equality policy
- Why coaches need to complete background checks
- How to refer a concern, regarding a coach, player or parent and to whom, regarding the welfare of a child or children.

**C) Communicate with:**

- Club officials about the Club Welfare Policy and its aims
- Parents and players and have them sign the codes of conducts
- Parents and new players by holding start of the season welcome sessions / meetings.
- Coaches and all adults involved about the importance of being consistent role models for all young people at the club

**D) Encourage:**

- Parents to complete the Club Welfare Education Program
- Coaches to complete the USAI Child protection / Safeguarding children workshop

**E) Monitor:**

- Repeated incidents of poor behavior and liaise with your committee.
- The completion of background checks on Got Soccer.