



Work Bond Fee

Description

Parsippany SC includes a mandatory \$75 Work Bond fee for its Intramural and Travel programs. The intention of this fee is to ensure families volunteer time to help run our club. Our goal is to refund everyone their Work Bond fee, but that will only happen if the family volunteers their time and completes their volunteer points.

When Intramural families register, they will be informed that a Work Bond fee will be added to their account. This fee will have to be paid immediately during checkout, together with the program fees. After completing the required volunteer points (see below), a refund will be issued to the family for the Work Bond fee in the form of a check. If, however, the volunteer points are not fully achieved, the Work Bond fee will not be refunded to the family.

When Travel families accept an offer to join a team, they will not be charged a Work Bond fee. As part of their acceptance to the team the family is accepting the responsibility to work up to 4 hours for the Pride tournament for each player on a travel team in the family. If the family refuses to work the 4 hours, then the player will not be allowed to participate in the tournament or future events until the situation is resolved with the VP of Travel.

Volunteer Points

In order for a family to satisfy their volunteer responsibilities and receive the Work Bond fee refund, **each family is responsible for completing four (4) volunteer points**. Below are some of the already established volunteer activities and their corresponding Work Bond volunteer points. As additional opportunities to volunteer become available, those requests for volunteers will be sent out via email with their corresponding number of volunteer points.

Activity	Notes	Points
Pride Tournament	Per 1-hour worked	1
Intramural Sponsor	Per Family	4
Picture Day	Per 2-hour worked	2
Field Clean Up	Per 2-hour worked	2
Intramural Assistant Coach	Requires Head Coach Approval - Limited	4



Fall or Spring	to 2 Assistants per team and rewarded only if all teams have been assigned a head coach in that division.	
Intramural Head Coach	Requires VP of Intramural approval	4
Travel Team Manager	Requires VP of Travel approval	4
Travel Team Pride Liaison	Assumes attendance to all Pride meetings and team raising at least \$1000 in sponsorships.	4
Board Member	Per year	4

Work Bond Refund

In order for a family to satisfy their volunteer points and receive their Work Bond fee refund, they will be given the opportunity to sign up for specific events throughout the year. Each event will be advertised via email to Parsippany SC members. Each event will have an assigned Parsippany SC coordinator who will keep track of individuals signed up to the event and whether they completed their volunteer activities or not. **It is the responsibility of the volunteer to bring the volunteer form ([here](#)) to the event for a PSC coordinator's signature.** The event coordinator will check-in the family member before starting the volunteer session and check-out the family member at the conclusion of the volunteer session. **It is the responsibility of the family member volunteering to check-in and check-out and to submit the form to the work bond coordinator via email.**

All Participants looking to receive a refund must submit a Volunteer Form ([here](#)). There will be no exceptions.

Work Bond Penalties

If a family volunteers to an event and either they do not show up or show up late (as agreed with the Parsippany SC event coordinator), Parsippany SC will have to find (and potentially pay) someone else to help. As a result, the family may not be given the opportunity to volunteer for any other events during the Program's season/year, and the Work Bond fee will not be refunded to the family.

FAQs

Q: Is the intramural work bond fee a "per player" expense?



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A: No, the work bond fee should only be applied once per family. If you see anything different while registering your players, please contact our Registrar to have it corrected before you make payment on the registrations. Email Contact for Registrar: registrar@parsippanysoccerclub.org.

Q: Do I have to earn 4 volunteer points for each player I have registered?

A: No, you only need to earn 4 volunteer points as a family to satisfy the work bond.

Q: When I registered my player, I only saw volunteer options to be a coach or team sponsor. Are these my only volunteer options for the work bond?

A: No. Please only complete a volunteer profile for coach or sponsor if you want to fill that role. These are NOT your only options to earn your volunteer points. If you completed a volunteer profile for one of these roles and you do NOT want to fill it, please login to your account and delete them from the volunteer tab. PSC will release more information on earning volunteer points by working Picture Day, Pride Tournament, and field set-up days later in the season. Please watch your emails for further information when we get closer to those events. We expect there to be other opportunities too.

Q: When will I get my refund for the work bond fee?

A: Once an Officer from the PSC Board of Directors has verified your 4 volunteer points, the PSC treasurer will arrange a refund. This likely won't be done until much later in the soccer season -- after the Pride tournament.

Q: Where do I go to sign-up for a volunteer shift?

A: PSC will release sign-ups for volunteer opportunities when we get much closer to the event. Please watch your email for more information.

Q: How long do I have to request my refund?

A: All refund requests must be submitted by May 1st.

Q: I have a different question regarding the work bond. Who should I ask?

A: You may email work-bond@parsippanysoccerclub.org.