

# **SELECTION OF DRAGON SELECT TEAM PLAYERS**

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## **JGSA**

### **2021 - 2022 Dragon Select Tournament Team Selection Rules**

(Revised 06/21)

#### **I. Objective**

The credible and impartial evaluation of prospective Dragon Select players and their assignment to competitive Dragon Select Teams to field competitive teams at each division of play. An attempt will be made to ensure each level of play has adequate pitching and catching.

#### **II. Need for Tryouts & Requirements to Tryout**

- A. All prospective Dragon Select Team players should try out. This includes all Dragon Select Managers'/Coaches' daughters.
- B. Payment of \$100 for Dragon Select Registration will need to be made before a player will be allowed to tryout. Payments will be accepted at Tryouts, but families are encouraged to pay online when registering their daughter(s).

#### **III. Coach Selection**

- A. Anyone who wants to manage or coach a team must submit an application to the JGSA Board.
- B. Girls are placed on Dragon Select teams first before the Tryouts and Team Selection committee begins the process of choosing managers for Dragon Select teams.
- C. The Tryouts and Team Selection committee will choose managers for each team. Managers will not know who is on their team until after tryouts and team selection. The managers will know they have been chosen to manage a team which will be assigned to them upon completion of the tryout / team selection process.
- D. After teams are chosen (team selection will be discussed later in this document) the manager can choose 1 or 2 assistant coaches from parents who applied to coach, whose child is on that team. (3 assistants at 8U). No player will be pre-placed on any team. If the player qualifies for that team, then their parent can manage or help coach it.
- E. Coaching evaluation feedback will be requested at the end of the spring season to help in the process of selecting managers and coaches for the new Dragon Select season. Interviews will also be conducted by the Tryouts and Team Selection committee where multiple managers are interested in managing the same team of Dragon Select girls. The committee will use all this information to select managers for the upcoming season.

#### **IV. Manager/Coach Attendance at Tryouts**

All Dragon Select Managers/Coaches who have applied (regardless of whether appointed or pending appointment) are welcome to attend the tryout for their respective age group. They will not be involved in the rating process. The tryouts are also open to any parent/relative who would like to attend.

## V. Dragon Select “Rating” and “Selection” Committees

### A. Dragon Select “Rating Committee”

The Rating Committee for each age group will consist of the individual raters at the tryout. The raters will be comprised of 4 independent board members and up to 4 raters from outside JGSA whenever possible. An independent board member is one whose daughter is not trying out for that age level. The outside members would be comprised of board members or coaches from Ankeny, Urbandale, or another similar team. Johnston high school coaches would also be considered for the outside independent raters. Four is the preferred number for outside raters, if only 2 or 3 can help, we will have 6-8 raters. The Rating Committee will evaluate each player pursuant to the “JGSA Tryout Process” for that year. Committee members will not rate players of any relation.

- No managers or coaches will rate tryouts for the age group they will be coaching.
- The criteria used to rate the girls include: infield general, outfield general, batting, bunting, base-running and measured tests as outlined in the Dragon Select Tryout Process document.

### B. Dragon Select “Selection Committee” – Team Selection

1. The Dragon Select Selection Committee (hence “Selection Committee”) will be comprised of members of the Tryouts and Team Selection committee. The Tryouts and Team Selection committee shall be comprised of the Tryouts and Team Selection Committee Chair, the Dragon Select Director; all Rec Directors for all age levels, and as many of the remaining Board Members that aren’t filling one of the above positions.
2. The function of the Selection Committee shall be the unbiased oversight of the Team Selection process to insure the fair and impartial application of the Team Selection Rules and conduct the team selection process outlined later in this document. Further, when necessary, the Selection Committee shall make all contact with parents regarding the selection process. When possible, the highest-ranking Board member of the Selection Committee shall make the contact.

## VI. Team Selection Process

- A. All players will be evaluated by the members of the Rating Committee who, after the tryouts, will submit all scores to the Selection Committee for tabulation.
- B. Individuals necessary to provide technical assistance in the tabulation and sorting of data may assist the Selection Committee. As is mentioned later in the document, confidentiality is of utmost importance and the number of people to provide technical assistance or see the player scores for any reason should ALWAYS be kept to a minimum.
- C. Scoring tabulation rules:
  1. Raters scores for anyone of their own relation will not be counted.
  2. Final ranking will be determined by the players’ total score.
  3. Scoring tabulation will be conducted by the Tryouts and Team Selection Chair.

#### D. Team Selection – Number of teams

There are qualifiers, but in simple terms, top 10, 11 or 12 players will be on the top team, next 10, 11, or 12 on team #2, etc. Player ranking will be determined by the tryouts, and may also include statistics or information from playing in previous games at the select level. Previous year coach evaluations may also be used to place girls with the same or similar scores. The actual number of players per team will depend on the age group and the number of girls trying out. Generally, fewer players will be placed on older age groups where only 9 girls take the field. As mentioned above, the Selection Committee is responsible for team selection and the tabulation of scores.

- 1) Qualifier # 1 – Pitching: The top two ranked pitchers will automatically be placed on the top team. The third and fourth best pitcher will initially be placed on the 2nd team (If they choose, see condition below). Pitchers 5&6 will initially be placed on the 3rd team (If they choose, see condition below). A similar process would be followed for a 4<sup>th</sup> team.
  - If a player is ranked high enough to be on the top team based on general skills, they have earned the right to remain on the top team without regard to their pitcher ranking. For example, the third ranked pitcher may be ranked #8 overall based on general skills, and without regard to pitching would qualify for the top team. If this scenario happens the girl will be contacted and asked if they want to be the #1 pitcher on the 2<sup>nd</sup> team, (for example) or the 3rd best pitcher on top team.
- 2) Qualifier #2 – Catching: The top catcher (1) will automatically be placed on the top team. The 2nd best catcher will initially be placed on the 2<sup>nd</sup> team and the 3rd best catcher will initially be placed on the 3<sup>rd</sup> team.
  - The process would mirror that of pitching, if the 2nd best catcher would otherwise qualify for the top team, the player would be contacted and asked which team they want to be on. (Essentially, which is more important, being on a potentially better team, or catching? The same question pitchers must ask). The same rationale would apply to the 3rd best catcher.

**IMPORTANT** – Girls trying out for pitching or catching **CANNOT** harm their chances of being placed on a higher ranked team. However, it could increase a player's chance of being placed on a higher ranked team. For example, if the number #2 ranked pitcher would not have qualified for the top team based on general skills, they would now qualify for that team due to pitching.

- E. The Selection Committee will form as many teams as possible at each level. This will generally be 1 to 3 teams per each age level. After teams are chosen and they have a manager, the age division and manager name will be used to identify the team.
- F. The Selection Committee shall strive to assure that all teams have adequate pitching and catching whenever possible. Even so, it is understood that this may not always be possible due to the stated objective to field competitive teams at all levels of play and the qualifiers mentioned above. The Selection Committee shall take into consideration the following factors for pitchers and catchers:
  1. The total number of pitchers and catchers available to all teams.
  2. The ratings of the pitchers and catchers available to all teams.

## VII. Tryout Absentees

With two tryout dates being offered for each age group, we hope everyone will be able to attend at least one of the tryouts. If a player cannot attend either session, an individual tryout will be held. These situations should be limited as much as possible.

## VIII. Post Draft Administration

After all Team Selections are completed the Selection Committee shall announce teams via the JGSA website.

## IX. Confidentiality

- A. The Board places the highest regard on the confidentiality of the Dragon Select ratings and Team Selection process. As such, only the Selection Committee and the Dragon Select Managers/Coaches of each age level shall know any or part of that age level's player rankings. Preferably, all discussions and deliberations should be held in a separate room or area providing adequate privacy and shall remain forever confidential after the conclusion of the team selection. Further, should a situation arise whereby the Selection Committee needs to consult the parents of a player, the rating of the player shall not be revealed to the parents. (Note: When speaking to the parents, words to the following are recommended: "Your daughter is being considered for placement with the top team and we would like to know...")

## X. Mandatory Participation in JGSA Recreation Leagues & Exemptions

- A. All girls participating on Dragon Select Teams must participate in the JGSA Spring Recreation Leagues with the following exemptions:
  1. Players moving into the area after the start of JGSA Spring Recreation Leagues.
  2. Players requested to play to fill out a roster for an additional Dragon Select Team.
  3. Players in 8<sup>th</sup> grade and above who are participating in the spring league program for players who are planning on participating on the Johnston High School softball team. (Note: Players are encouraged to play Dragon Select and school ball and Managers are encouraged to accommodate those who do.)

## XI. General

- A. Team Names & Uniforms - The names for all JGSA Dragon Select Teams will be the Dragons followed by the age division and the manager last name. For example, the naming would be Dragons 10U Smith. The Board will have the final decision on uniforms, names, colors, and styles.
- B. Playing up – If a player chooses to try out for an older age level, they will not be eligible to also try out at their age level. For example, if a 10U player chooses to register at 12U (11U and 12U register and try out together), they will only be considered for placement on an 11U or 12U team.
- C. Rules Exceptions - The JGSA Board of Directors acknowledges that no set of rules can fully address every situation stemming from the rating and selection of tournament players and teams. As such, the Board reserves the right to modify existing or adopt new rules as unforeseen situations are encountered.