

2013

PRESIDENT: Eddie Hegewisch
VICE PRESIDENT: John Wagner
SECRETARY: Russ Klaus
TREASURER: Jason Parks
REGISTRAR: Rick Gloekler



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BOARD OF DIRECTORS POLICY #13-6 (previously 99-1)

ISSUED: 05/08/99	AMENDED: <u>08/25/13</u>
EFFECTIVE: 05/19/99	REISSUED: <u>08/25/13</u>

SUBJECT: POLICY ON HARASSMENT AND NON-DISCRIMINATION

I STATEMENT OF POLICY:

- a. The Crofton Athletic Council and its semi-independent sports are committed to maintaining a community and organization in which its membership and volunteers can participate and enjoy the purpose and mission of the "Council" in an atmosphere free of harassment and other forms of discrimination based on race, ancestry, color, religion, sex, sexual orientation, national origin, age, disability, family status, marital status, or political belief. Specifically, every member of the Crofton Athletic Council community is advised and should be aware that the "Council" is strongly opposed to and completely rejects any form of harassment and/or discrimination.
- b. The Crofton Athletic Council and its semi-independent sports admit into membership and allow participation in activities without regard to race, ancestry, color, religion, sex, sexual orientation, national origin, age, disability, family status, marital status, or political belief. The Crofton Athletic Council does not discriminate on the bases of race, ancestry, color, religion, sex, sexual orientation, national origin, age, disability, family status, marital status, or political belief in the administration of its programs and/or policies.
- c. The Crofton Athletic Council and its semi-independent sports will take prompt and appropriate action to prevent, correct, bring to an end, and, where necessary, discipline behavior in violation of its policy on harassment and non-discrimination.

II DISTRIBUTION

- a. Distribution to all Crofton Athletic Council Board Members, Commissioners, and Coaches.
- b. Publication periodically in Crofton Athletic Council newsletters.
- c. Publication on the Crofton Athletic Council web site.