

2021

PRESIDENT: Matt Fine
VICE PRESIDENT: Kirsten Fass
SECRETARY: Jennifer Alexander

Crofton



Athletic Council

P.O. BOX 3402
CROFTON, MD 21114
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BOARD OF DIRECTORS POLICY #16-1

ISSUED: 09/01/2021

EFFECTIVE: 09/01/2021

SUBJECT: SUSPENSIONS

I. STATEMENT OF POLICY

The Crofton Athletic Council will make ineligible to volunteer any member who has been suspended multiple times. This includes acting as a Coach, Assistant Coach and volunteer (any role) within CAC.

II. CAC POLICY

Effective immediately, no member who has been suspended more than once by the Board of Directors is eligible to serve in any volunteer position for the Crofton Athletic Council (CAC) until he/she is reinstated by a Board of Directors vote. Reinstatement should not take place within five (5) years of last suspension, unless the Board of Directors unanimously supports reinstatement.

- Suspension is defined as a vote held by the Board of Directors to suspend any member. A majority vote of the Board is required to suspend a member.
- Board of Directors is defined as CAC Board of Directors and semi-independent sports (SIS) Board of Directors.
- SIS Board of Directors hold suspension votes on its own members for any events taking place within their programs.
 - SIS suspensions must be reported to the CAC Board of Directors within 5 days of suspension with a written statement as to events which led to suspension and steps taken by the SIS leading up to the suspension.
 - Failure to report suspension to the CAC Board of Directors may, at the discretion of the CAC Board of Directors, null and void the suspension

III. Reinstatement

- Reinstatement should not take place within five (5) years of last suspension unless the Board of Directors unanimously supports reinstatement.

- At the end of the five (5) year coaching/volunteer suspension period, a member can petition the CAC Board of Directors for reinstatement.
 - Upon receiving the request for reinstatement, the CAC Board will review all applicable documentation pertaining to the suspension.
 - The suspended member will be provided a forum (in-person, online, phone) with the Board to discuss the suspension and present his/her side of the story.
 - Following a review of the documents, an audience with the suspended member, and Board deliberation, the Board will vote on upholding the suspension or reinstating the member.
 - A majority vote of the Board is required for the member's reinstatement as a coach/volunteer within CAC.
- If the suspension is upheld by the Board, the member is ineligible to serve as a Coach, Assistant Coach or volunteer (in any role) within CAC. The suspended member can reapply using the above process after a period of not less than two (2) years.

IV. DISTRIBUTION

1. Distribution to all Crofton Athletic Council Board of Directors Members
2. Publication on the CAC Web Site.