



Avon Adult Sports | Athletic Code of Conduct

Avon Indiana Sports (AIS) Mission: To provide high quality athletic programming for athletes to develop physically and mentally by encouraging growth in teamwork, effort, skill, sportsmanship, and character.

This AIS Athletic Code of Conduct has been prepared as a guide to the expectations of AIS. This policy applies to all parties involved or present at AIS events, regardless of their role or affiliation. The Code of Conduct is to be read and understood by all coaches, assistant coaches, managers, and players.

The Town of Avon, Indiana Sports supports adult sport activity that is governed by a strong sense of individual and team sportsmanship. Value and emphasis on sportsmanship, character building, and positive conduct are a requirement of our athletic participants. Persons unwilling to abide by this Code should reconsider their involvement in AIS activities.

Principles and Expectations:

- AIS believes in the principles of fair play, ethical behavior, and the right of every individual to fully enjoy sport without undue interference from others.
- AIS recognizes competitive sport activities are a source of strong feelings which may lead to misunderstandings, disagreements, and other related conflicts.
- AIS believes that every participant has a requirement to respect the right of competitors to hold conflicting points of view or opinions.
- AIS expects its coaches, players, referees, families, and spectators to deal with conflicts in a positive and respectful manner, with focus on good sportsmanship.
- AIS expects its coaches, players, referees, families, and spectators to cooperate in promoting the enjoyment of sports, over the victory of any game, to the greatest extent possible.
- AIS expects adherence to both the spirit and the letter of its rules of the Game. Illegal, unfair, rowdy, violent, dangerous, and unsportsmanlike behavior will not be tolerated, whether on the field of play, over social media, or any place away from the playing area.
- AIS expects all participants to show respect for players and opponents, regardless of their skill.
- AIS discourages demonstrations and protests which may disrupt or disturb other members or delay the start of organized play.
- AIS will not permit any participant to register under a name that is not their legal name, and this may be cause for permanent removal of all AIS sporting events and activities.

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Unacceptable Conduct (Not All-Inclusive):

- Vulgarity by coaches, players, or spectators
- Harassment of referees, coaches, and/or spectators (Verbal or Physical)
- Verbal or physical Assault/Violence or Threat of Violence
 - Physical assault is defined as the initiation of any physical contact.
- Consumption of alcohol, tobacco, or use of illegal drugs at a Town of Avon, Indiana Sports facility or any facility used to host AIS activities.
- Obscene gestures
 - Gestures may include or indicate the threat of physical violence (e.g. Punching gesture; neck slit gesture)
- Angry tone of voice with elevated volume.
 - May include continued yelling or raised voice towards coach, player or umpire.
- Intentionally or repeatedly ignoring AIS rules
- Any type of bullying behavior
 - Examples of bullying include:
 - Physical- hitting, pushing, punching, biting, striking, kicking, spitting, slapping, and/or throwing objects.
 - Verbal- ridiculing, taunting, name calling, intimidating, or threatening to cause someone harm.
 - Social- Use of rumors or false statements about someone to diminish their reputation; using electronic communications or other social media platform technology to harass, frighten, intimidate, or humiliate someone.
 - Sexual- ridiculing or taunting based on gender or sexual orientation (real or perceived), gender traits or behavior, or teasing someone about their looks.

Code of Conduct Violation:

1st Offense: 1st offenses may be subject to a verbal and/or written reminder of expectations and agreement related to the Code of Conduct.

2nd Offense: 2nd offenses may be subject to a written warning of violation to the Code of Conduct and resolution plan put in place to avoid future incidents.

3rd Offense: 3rd offense may be subject to removal of AIS sports programs for a 1 calendar year period.

4th Offense: 4th Offenses may be subject to permanent removal of all AIS sporting events and activities.



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Please Note: Any violation may be subject to escalation and omission of violation resolution steps depending on review of reporting, witnesses, and severity of the offense. This is up to the discretion of the Avon Indiana Sports leadership.

I do hereby affirm and acknowledge that I have been fully informed of the AIS Athletic Code of Conduct associated with Avon Indiana Sports ("AIS") and agree to abide by all policy obligations and requirements.

Signed: _____

Print Name: _____

Date: _____