

**Loudoun Soccer Board Minutes
Open Session
April 4, 2020**

Board Members Present:

Mike Harris	X	Neal Thurman	X
Rob Russell	X	Les Kaciban	X
John Warner	X	Michael Fay	X
Allen Sayles	X		

Junior Board Members Present:

Also in attendance: Colin Smith, Mark Ryan, Chris Stanley

Meeting called to Order at 1:05 pm

New Business:

1. Colin provided update on Payroll Protection Loan application and reviewed difference between employee vs. contractor coverage. Many of our coaches are 1099 contractors and thus not covered under the Payroll Protection Loan. Discussed how to handle remaining pay periods, impact on potential spring, summer and fall programming (recreation and travel), and need for corresponding budget analysis. Review of proposed solution and corresponding budget impact to be reviewed in executive session as soon as possible.
2. Community Outreach - Colin provided update on Club's community outreach programs during the COVID crisis.
 - The Restaurant Program has currently raised \$2,500 in support of Loudoun frontline Healthcare workers, while also helping support our local restaurant sponsors. Les stated that Paragon Systems would match the amount, bringing our support up to \$5,000.
 - The Club instituted a letter writing campaign where players send letters and pictures to elderly members of the community who may be isolated from family and friends during this period.
 - Mark provided an update on a plan for recognizing high school seniors who have missed out on their final season of high school play, senior night, team banquets, etc. Loudoun Soccer is spearheading an effort to hold some sort of small sided (e.g. 9v9) high school tournament at Loudoun Sports Park, with time provided for each high school coach to recognize each senior and for family photo opportunities. This effort would reach across clubs so that we can involve players from all the high schools across the county. Of course, this will all be dependent when we can return to the field and guidelines on how to safely transition back to play.

3. Colin provided an update on our participation with DMV United. DMV United is a community of more than 50 youth soccer clubs from the greater Washington DC area which have united to navigate the pandemic by supporting our communities and each other, with a goal of returning to the field together stronger than before.
4. Mark provided an update on our efforts to secure the best possible resolution with WorldStrides and the families impacted by the cancellation of international travel plans.
5. Mark provided an update on staff's planning for the possibility that we will not be able to hold travel tryouts for the 2020-21 season. The staff is comfortable that they know our current players well (both current travel players and players interested in transitioning from the recreation program) and can offer them positions on the appropriate teams. Players from outside the club that staff are familiar with will similarly be placed based on staff experience. All other players will be handled on a case by case basis.
6. Mike Harris led a discussion on our most recent messaging about the spring season and the group discussed next steps to review plans for (1) how to implement a modified Spring Season or (2) the impact of cancelling the season. A working group was tasked with developing financial models incorporating costs already incurred for the current season, refund and credit scenarios, impact on our ability to prepare for summer/fall programming and scenarios should summer and/or fall programming be cancelled. The Board will reconvene in executive sessions to review these models and decide on the best path forward.
7. February minutes will be emailed for review with an electronic motion and vote for approval.

Rob Russell motioned to adjourn the meeting and Neal Thurman approved. Meeting adjourned at 2:45 pm