

Parkway Little League – Majors Division Injury and Absence Reporting Policy

It is the intention of the Board of Directors that the Majors Division sets the standard for quality baseball and fair play. In that spirit, the Board of Directors have established this Injury and Absence Reporting Policy to mandate Majors Division manager's duties to communicate any issue that may potentially keep a player out of their lineup for any extended time (i.e more than two games). This policy is not intended to penalize or punish teams, but, rather is intended to avoid a situation where one team is allowed to potentially to achieve an unfair advantage by having less than the required 12 players to rotate through games for an extended period of the season.

This policy is designed to ensure maximum transparency among each Majors Division team and the Board of Directors.

The guidance from the Board of Directors is simple – a manger should report any situation to the Player Agent where a player for their team will be absent for **at least two consecutive games** because of injury or other circumstances (i.e. sickness, family or school obligations, travel, etc.).

Following the report, the Player Agent will confer with Board members assigned to the Player Replacement Committee (Player Agent, Majors GM, and One Elected Board member) to determine what steps, if any, should be taken with respect to replacing the player on the roster for the team in question. The PRC will speak with the respective manager and the family to ascertain the extent of the child's injury or reason for absence and the likely length that the player will be unavailable for play in the Majors. Following its fact finding, the PRC will take one of the following actions within 72 hours of being notified of the absence by the manager:

1. Direct that the team select a new player from the Player Agent List;
2. Take no action and allow the team to continue to play one player short (because the player will return shortly (i.e. within 10 days or will miss 3 games or less);
3. If absence involves an injury, the PRC will set a date for re-evaluation of the player's injury and likelihood that the player will be able to continue to play. In no event shall the re-evaluation of the situation occur more than 10 days from the date of the first notification to the PRC.

If the PRC determines that a manger has intentionally failed to report an injury or absence the PRC may recommend that the Board take action against the manager, which may include requesting the manager's removal and/or suspension.

Any issues with the Player Injury Reporting Policy should be addressed to the Player Agent.