

IDAHO DISTRICT 2 PHYSICAL CONTACT POLICY

A. POLICY: It is the policy of Little League Baseball Incorporated and Idaho District 2 that all of the parties, involved in the operation of chartered Little Leagues will provide a League and District operational environment which is free of all forms of physical contact. No individual shall be subjected to physical contact in any form. Physical contact will be treated by District and League level as misconduct, and will result in dismissal from the District and League for a period of one (1) year or longer from the time of the offense

B. DEFINITION: Physical contact is any form of touching the individual which creates a hostile environment and/or interferes an individual's ability to do their duties.

Examples of physical contact include but are not limited to the following:

1. Touching the individual with any part of-your body (i.e. hands,' arms, feet, head, and stomach)
2. Contacting the individual with objects (bats, balls, hats, gloves and kicking dirt)
3. Creating an intimidating or hostile environment either on or off the field (stands, parking lot, and little league grounds)
4. Destruction of personal property (i.e. automobile, equipment, etc)

C. REPORTING PROCEDURES:

1. Any person who has been physically contacted shall report the conduct to their immediate superior or the official of that league
2. If the complaint is made directly to a superior, the superior shall contact the league president or presidents if it includes inter-league play, as well as a district representative. If the incident occurs during inter-league play, the district will form a review panel made up of members from both leagues along with a district representative to oversee the review process.
3. All parties will be contacted and ask to furnish a complete written report, (within 24 hour) as to what took place.
4. The reports will be reviewed by the individual league's board and a district review panel if it involves inter-league play. The league's panel will make a complete investigation including interviewing the individuals involved if necessary.
5. Ensure the confidentiality of reports is maintained.
6. Consult the officials of your board on league level and District Administrator on District level for any guidance you might need.
7. Take action to guard against any adverse impact or reprisals against any person who uses this procedure
8. The process from start to finish shall take no longer than 72 hours. If additional time is required, contact league president or District Administrator
9. Once the board/panel has made their decision on the action to be taken, a report will be made to the league president and board and to District Administrator (if inter-league) prior to the individuals being contacted.
10. Once the report has been reviewed, the individuals will be contacted verbally by the president of the league as to the action taken, and to be followed up by a letter explaining the action to all parties concerned. The letter will be kept on file by the league for the period of 2years or the period of dismissal whichever is longer.

To this policy we all subscribe - February 25, 1998