

# PBSA November 2025 Board Meeting

November 13, 2025

Full Board

8:30 – 10:16

Renton Italian Club

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<b>Meeting called by:</b>	John Lipchick	<b>Type of meeting:</b>	Board Meeting
<b>Facilitator:</b>	John Lipchick	<b>Note taker:</b>	John Lipchick

## Attendees:

### Exec Board:

Mike Devine - President	X
Joel Kline – Vice President	X
Matt Sauter - Treasurer	X
John Lipchick - Secretary	X
Paul Bondarenka – Dir of Field Maintenance	X

Matt DeSantis – Dir of Operations	
Shawn Lafferty – Dir of Baseball/ Umpires	X
David Biondo – Dir of Pitch SB	X
Liz Nemanic – Dir of Slow Pitch SB	X

### Non-Exec Board Attendees:

Jeremy Erkel – Tball Rep/LTP	
Joe Seward – BR Rep	
Matt Clark – Rookie Ball Rep	X
Nick Iorio – Minor Ball Rep	
Kyle Craig – Jr Ball Rep	X
Vacant (Kyle Craig) – Pony Rep	

Jeremy Mills – FP SB Rep	X
Jennifer Dintini – 8u Coach Pitch	X
Justin Pifer – Dir of Equip	
Anthony Iorio – Dir of Player Development	
Matthew Clark – (Webmaster)	X
Erica Gribbin - Concessions	X
Dean Linderman – Dir of Community Relations	X

# Agenda

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## Agenda Item: Treasurer Report

Presenter: Matt Sauter

### Discussion:

- Next year's budget – will be gathering from the directors. Planning to approve in January.
- \$80,100 S&T; \$22,815 First Commonwealth (continuing transition).
- Need to move Venmo account from previous treasurer to future treasurer.
- 501c3 number – share with tournament teams? Not advised to share tax ID number for non-profits.
- Consider keeping a separate account at the old bank for the Ripken team joint shared with PBSA.

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## Agenda Item: Baseball / Umpire

Presenter: Shawn Lafferty

### Discussion:

- Need to get background checks on umpires – Shawn handling.
- Targeted dates for tourneys 2026
  - 4/24-4/26 AC B/C Series: Diamond Duel
  - 5/2-5/3 PBSA IN HOUSE OPENING WEEKEND
  - 5/9-5/10 Mother's Day
  - 5/23-5/25 Memorial Day
  - 6/6-6/7 B/C Series In house tourney
  - 6/13-6/14 All ages B
  - 6/18-6/21 CAP Classic
  - 6/25-6/28 CAP 2
  - 7/18-7/19 Plum C Series
- Working on creating short videos on all Director of baseball responsibilities.
- Looking to add numbers and "baseball" / "softball" on Fall ball uniforms next season.

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## Agenda Item: Fast Pitch Softball

Presenter: David Biondo

### Discussion:

- Penn State New Ken – email out for another session next year.
- League Reps
  - Coach Pitch: Jen Dintini
  - 10u: Jeremy Mills
  - 12u: Jeremy Mills
  - 15u: Jeremy Mills
- New umpires starting this Fall – worked out well.
- Will need more balls ordered for Spring.

- Tournaments
  - Targeting 7/10-7/12/26 for tournament
  - 7/23-7/26 AC B/C Series Softball

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**Agenda Item: Slow Pitch Softball****Presenter: Liz Nemanic****Discussion:**

- Numbers growing (Bittner had 18 kids in the Fall).
- Looking to market Soft pitch for next season – working with Dean Linderman

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**Agenda Item: Equipment****Presenter: Justin Pifer****Discussion:**

- Not in attendance.
- Equipment dropped off in early November.

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**Agenda Item: Field Maintenance****Presenter: Paul Bondarenka****Discussion:**

- Fields shut down.
- Everything inventoried.
- Looking at new pitching mounds for 2026 – easier to move.
- Met with Boro;
  - Field 1 fence in right field fixed.
- Batting cage: Finalizing plans to initiate. Jeremy Mills and Jeff Galia on board for project.
  - Engineer has to get back to Jeremy
  - Need exact distance off walking patch/field 1/field 3 ... consider moving location next to playground/rest rooms as cost would be substantially cheaper
  - Targeting Late Winter / early Spring (late Feb) to start
  - FC bank submitting first half of donation to PBSA today which helps cover the bank
- Will have a date to review with tournament coaches and board members how to drag fields – Spring 2026;
- Boro requesting dates for 2026 tournaments by end of November 2025.

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**Agenda Item: Operations****Presenter: Matt DeSantis****Discussion:**

- Not in attendance.

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**Agenda Item: Concessions****Presenter: Erica Gribbon****Discussion:**

- Profit made from Spring-Fall.
- Sold some remaining candy to PBO.
- Starting plan to make adjustments for concession coverage in 2026 between tournament teams and in-house teams.
- Pop machines – planning to launch in 2026.
- Will need to look for extra help with concessions in future (particularly Fall); consider school volunteers? Dean Linderman to possibly help with tracking checks.

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**Agenda Item: Secretary****Presenter: John Lipchick****Discussion:**

- Reminder of attendance requirements – 60% per by-laws.
- 4 meetings: Nov/ Jan/ March/ August
  - When there are additional meetings scheduled and less than a week's notice to attend, then board is not accountable.
  - If work related absence – not to hold against member. Must notify the exec board (secretary) ahead of time.
- Open Roles?
  - Director of Baseball – Kyle Craig
  - Jr/Pony Ball (Kyle vacated)
  - Webmaster – considering merge with Director of Community Relations
  - Equipment: TBD (not confirmed)
- Will be starting background checks for board members. Please complete asap if you receive an email.

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**Agenda Item: Player Development****Presenter: Anthony Iorio****Discussion:**

- Speed and Agility – obtaining plans to share with teams/tournament coaches to work on in off season.
- Will have Plum HS available after New Years Day in early 2026.
- Winter workouts – working on Private lessons for Softball batting lessons; 6 weeks; would come to the Plum HS; working on identifying a resource for baseball.

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**Agenda Item: Community Relations****Presenter: Dean Linderman****Discussion:**

- Winterfest 12/5 – Municipality : will have table (giving away candy)
- Looking into a survey for all parents, targeting LTP parents; possibly expanding survey to other leagues

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**Agenda Item: League Rep Updates****Presenter: Multiple****Discussion:**

- Jeremy Erkel (submitted via email ahead of meeting):
  - Tball ran smoothly.
  - Suggestion: Considering exempting assistant coaches from \$75 check requirement to help encourage more volunteer involvement and prevent one person coaching in multiple leagues and take pressure off reps when finding newer coaches. After discussion: *NO CHANGE – There are additional responsibilities and requirements that fall on the head coach (HC) only. Market that HC is exempt from volunteer requirement for that child.*
  - Contacted Dean to make a FB post highlighting LTP and the coaches.
  - Would we consider a weekly "Get to Know" post for coaches throughout the season across all leagues, thoughts from the board? *Dean Linderman to assist.*
  - LTP feedback: coaches had a great time, said it was very rewarding. The joint sessions were a success, more interaction. Might be easier when scheduling. Some preferred holding sessions in batting cages to keep kids from scattering. Attention span was a struggle as expected at times, but having a plan helped. 30 minute sessions might be the max.
  - Do we need to require a LTP season before playing Tball (similarly our website says recommended to have 1 season of tball before moving to Beg. Rookie), or just add language saying it's **preferred/recommended**. Thoughts on expanding to 5 year olds or keep at 4 year olds only? **Yes – optional.**
  - We will be keeping the LTP and tball rep as one position.

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**Agenda Item: General Business (Old and New)****Presenter: John Lipchick****Discussion**

- Motion: Checks that bounce – proposal to add that fee to the family account; Proposed by Shawn Lafferty, second by Jeremy Erkel; Passed 11-0
- Approve Previous Meeting Minutes; passes 11-1
- Approve: Kyle Craig – passes 7-0

- Early bird discount for enrollment or late sign-up fee in future to sign up to play in a league. Will discuss further in January.
- Review all by-law proposals
  - 1. Fundraising Policy for 12u Baseball Team – Amended version passed as outlined below to move to vote.
- Standards for suspension penalties – to review at January Meeting
  - Lafferty proposal – any severe activity resulting in a suspension results in suspension until next board meeting; each involved individual can plead their case to the board
- Consideration that Baseball and Softball align wherever possible –
  - Director of Baseball/FP Softball/SP Softball to meet and review opportunity – review draft, tryouts, call-ups
  - Align where possible
- Future Spot for dirt - Near field 8 parking lot
  - Boro will set and pave once we have bricks
  - Will be 3 ft tall and 10 ft wide
- Scoreboards – Mike Devine
  - Scoping out possibility to update scoreboards
  - Fields 1/3 already have scoreboards; Fields 5/6/7/8 would need electric run
  - Would be putting in for a grant to replace and create new scoreboards (cost estimation came in at ~\$85,000); Mike working on final proposal to try and get a grant

#### **Approved Motions:**

- Approve Previous Meeting Minutes; passes 11-0 (others joined attendance after vote)
- Softball League Reps 12-0 (others joined attendance after vote)
- Checks that bounce – proposal to add that fee to the family account; Passed 11-0
- Policy
  - Changes to article V paragraph 2. meeting of the bylaws regarding the meeting structure of the Board. Pass 9-3 – will move to vote by voting members. **Don't put a cap for fundraising but what money is spent on has to be approved. Fund raising can only be for kids and coaches. Anything over would go back to PBSA to be used for the next team.**
  - Eligibility for Executive Board Positions – PASS 11-1 – will move to vote by voting members

#### **Place holders for future updates:**

- *Draft Standards – consider a trial in Spring*