



New England Youth Tackle Football Inc.

Discipline / Hard Work / Dedication

Revised December 1st, 2017

Whistle-blower Policy

New England Youth Tackle Football Inc. is dedicated to conducting all of its practices ethically, morally and within a legitimate frame work to the highest degree. Anyone reporting on another person to have participated in acts deemed as, unlawful, regarding incorrect financial data or violating NEYT bylaws, policies and procedures, or improper conduct will be supported and matters will be handled with the utmost of professionalism.

Reporting Responsibility

The NEYT Whistleblower Policy is intended to encourage and enable volunteers, parents, spectators and everyone involved in the sport to bring to attention any illegal practices or serious violations with regard to NEYT policies, so that they can be addressed and the correct conduct and action can be taken. The individuals or groups that can be reported regarding these matters include, the organization itself, its leadership or others acting on its behalf with matters relating but not limited to accounting, auditing, ethical violations, harassment or discrimination as well as any other acts or behaviors deemed as improper conduct.

Anonymity

NEYT holds the capacity for complainants to have their identity disclosed when reporting information on others and every effort will be made to ensure this. However, we would advise for those wishing to file a complaint to submit their names so that a solid case can be built and increase the likelihood of the alleged acts being taken more seriously as a more thorough investigation can be conducted.

Method for Reporting

Complainants wishing to pass on information are able to do so by email us at neytfootball@gmail.com or by reporting it directly to the board of directors. The information will then be dealt with by our directors and addressed immediately.

No Retaliation

It is contrary to the values of NEYT in the event of a report to retaliate against any staff, volunteers or member associations filing a complaint in good faith regarding a violation or suspected violation. However, NEYT also reserves the right to discipline anyone who makes an accusation under false pretenses.

Compliance

In order for our goal of transparency and accountability to be achieved NEYT must ask for full compliance from all of its members. It is the responsibility of all board members, officers, employees and volunteers to report concerns about violations of NEYT's code of ethics or suspected violations of law or regulations that govern NEYT's operations.