

## **Coaches Code of Conduct**

1. All representatives to Highland Scots Soccer should keep in mind that youth soccer is a service to the community. It can prosper only if we make the welfare of the boys and girls our primary concern.
2. A recreational coach is expected to keep his/her team for the full season, be it the fall or spring season.
3. A coach is to teach the players the game of soccer and good sportsmanship. Abusive language and obscene gestures are strictly NOT allowed. Any complaints will be handled by the Director of Coaching and the Board.
4. Winning should NOT be the first priority of the coach, if it is done in such a manner that players are denied the right to play. For all players in the U10 division and below, participants must play at least 50% of the minutes of each game they attend. For U12 and up, players must play at least 30% of the time.
5. Absence of the coach is not acceptable for cancellation of the game; the coach must provide a replacement or notify the Director of Coaching.
6. NO alcohol, tobacco products, or controlled substances will be allowed at practice or game sites.
7. The officials shall be treated with respect. Honor their decisions and teach the players to do likewise. Harassment by players, coaches and spectators, as well as verbal abuse, will not be tolerated.
8. Assignment of coaches will be handled in the following manner:
  - A) Director of Coaching and Coaching Committee will review applications.
  - B) Previous coaches and those with experience will be given first consideration.
  - C) Coaching evaluations will be used as a tool in the selection process.
  - D) Final decision will be made by majority vote of the Board with recommendations from the Director of Coaching.
9. Coaches may not cancel a game due to weather conditions. Cancellation for weather may only be made by the Director of Coaching, Director of Maintenance and Equipment, or if not available, by joint decision of two (2) Board members. Cancellations will be made no later than one (1) hour prior to game time. If play has already commenced, the officials have the authority to postpone, suspend, or cancel the game.
10. All coaches are required to complete player evaluations in a fair and unbiased manner. Evaluations must be submitted to the Director of Coaching within five (5) days prior to the final regular-season game.
11. All coaches are required to show proof of successful completion of concussion protocol training prior to the first practice each season.
12. All coaches are subject to a background check.