DISCLOSURE AND RELEASE

In connection with my application for employment (including contract for services) with GFL-Duluth,
I understand that consumer reports which may contain public record information may be requested from VeriData Services, Inc., 2700 Braselton Hwy., Ste. 10-105, Dacula, GA 30019 and (770) 271-4600. These reports may include but are not limited to the following types of information: names and dates of previous employers, reason for termination of employment, work experience, education, accidents, etc. I further understand that such reports may contain public record information concerning my driving record, workers' compensation claims, consumer credit, bankruptcy proceedings, criminal background, civil records, military records, school records, etc., from federal, state and other agencies which maintain such records.

I authorize, without any reservation, any party or agency contacted by Veridata Services, Inc. to furnish the above-mentioned information. I have the right to make a request to VeriData Services, Inc., upon proper identification, to request the nature and substance of all information in its files on me at the time of my request, including the sources of information.

I hereby authorize procurement of consumer report(s). I give consent to the above named to perform periodic criminal history checks for any purpose including, but not limited to promotion, reassignment, or retention, for the duration of my employment with this company.

The following information is required by law enforcement agencies and other entities for identification purposes when checking records. It is confidential and will not be used for any other purpose.

_____ _____ _____
First Name Middle Name Last Name

_____ - _____ - _____ _____ / _____ / _____ _____ _____
Social Security Number Date of Birth Race Gender

_____
Maiden / Other Names Used

_____ _____
Driver's License Number State of Issue

_____
Current Address

_____ _____ _____
City State Zip Code

Purpose Code: W-Working with Children

_____ _____
Signature Date

For California, Minnesota and Oklahoma applicants only:

☐ I wish to receive a free copy of any Consumer Report and/or Investigative Consumer Report if one is obtained by the company. (check the box)

Please refer to the Fair Credit Reporting Act and the California Investigative Consumer Reporting Agencies Act for your specific rights.