

CONSTITUTION: Peabody Little League, Inc. (Peabody, MA)

League ID Number: 2211510

ARTICLE I – NAME

This organization shall be known as Peabody Little League, Inc., hereinafter referred to as "Local League."

ARTICLE II – OBJECTIVE

SECTION 1

The objective of the League shall be to implant firmly into the youth of this city the ideals of good sportsmanship, honesty, loyalty, courage, and reverence so that they may be well adjusted, stronger, and happier youngsters and will grow up to be good, clean, healthy, and trustworthy adults.

SECTION 2

To achieve this objective, the Local League will provide a supervised program of baseball and/or softball consistent with the Rules and Regulations of Little League Baseball, Incorporated. All Directors, Officers and Members shall consider and incorporate the values of Little League: Teamwork, Community, Inclusion, Fun, and Integrity. The molding of future citizens is of prime importance and the attainment of exceptional athletic skill or the winning of games is secondary. In accordance with Section 501(c)(3) of the Federal Internal Revenue Code, the Local League shall operate exclusively as a nonprofit educational organization providing a supervised program of competitive baseball and/or softball games. No part of the net earnings shall benefit any individual or be used in any substantial part to influence legislation or intervene in any political campaign on behalf of any candidate for public office.

ARTICLE III – MEMBERSHIP

SECTION 1

Any person sincerely interested in active participation to further the objective of the Local League may apply to become a Member.

SECTION 2

There shall be the following classes of Members:

1. Regular Members ("Members") shall include: –

- a. Current year Managers, Coaches, Board Members, Local League Officers, and any registered volunteer, who have completed a background check and required training(s) by Little League..
- b. One Parent or one Legal Guardian of each registered player. Parents or Guardians of multiple registered players are limited to a maximum of two memberships.
- c. Any adult person actively interested in furthering the objectives of the Local League may become a Regular Member upon approval by the Board and payment if applicable. Upon receipt of a written request to become a member, the Board of Directors shall vote upon the request at the next scheduled Board of Directors meeting.
- d. All Members must annually complete the Little League Official Application, submit to a background check pursuant to Regulation I(8) and (9), and complete abuse awareness training pursuant to Regulation I(10) before the commencement of the season.
- e. The Secretary shall maintain the roll of membership to qualify voting Members. Only Members in good standing are eligible to vote at General Membership Meetings. Each Member is entitled to one vote.

2. Player Members - Any player candidate meeting the requirements of Little League Regulation IV shall be eligible to compete for participation. Player Members shall have no rights, duties, or obligations in the management or in the property of the Local League.

SECTION 3

Members, whether Regular or Player, shall not be required to be affiliated with another organization or group to qualify as members of the Local League. Members shall not be actively engaged in the organization, operation and/or leadership of any other baseball and/or softball program.

SECTION 4

Suspension or Termination – Membership may be terminated by resignation or action of the Board of Directors as follows.

- (a) The Board of Directors, by a two-thirds vote of those present at any duly constituted Board meeting, shall have the authority to discipline, suspend or terminate the membership of any Member of any class, including managers, coaches, and other volunteers when the conduct of such person is inconsistent with the values of Little League Baseball, Incorporated and is considered detrimental to the best interests of the players, Local League and/or Little League Baseball, Incorporated. The Member involved shall be notified of such a meeting, informed of the general nature of the charges, and be given an opportunity to appear at the meeting to answer such charges.
- (b) The Board of Directors shall, in case of a Player Member, give notice to the Manager of the team for which the player is a Player Member. Said Manager shall appear, in the capacity of an adviser, with the player before the Board of Directors or a duly appointed committee of the Board of Directors. The player's parent(s) or legal guardian(s) may also be present. The Board of Directors shall have full power to suspend or revoke such player's right to future participation in the Local League by two-thirds vote of those present at any duly constituted Board meeting.

ARTICLE IV – BOARD OF DIRECTORS

SECTION 1

The management of the property and affairs of the Local League shall be vested in the Board of Directors.

SECTION 2

The Board of Directors of the League will consist of a President, Vice-President (also serves as Minor League Coordinator), Secretary, and Treasurer (collectively considered the "Officers"), Major League Coordinator, a Safety Officer, an Auxiliary Officer, a Player Agent, an Equipment Manager, a Coaching Coordinator, and an Internet/Information Officer.

SECTION 3

If any vacancy occurs on the Board of Directors, by death, resignation or otherwise, it may be filled, for the balance of the absent Board Member's term of office, by a majority vote of the remaining Directors at any duly constituted Board meeting or Special Board Meeting called for that purpose.

SECTION 4

- (A) The Board of Directors shall meet monthly on the second Tuesday of each month except for July and December.
- (B) A quorum shall consist of more than two-thirds (2/3) of the current members of the Board. If a quorum is not in attendance at the regular scheduled meeting, an informal work session shall be convened, if desired by any Director present, but matters of policy will not be decided, and written requests for decisions submitted by members of the League will not be considered. If a meeting is suspended for lack of a quorum, the President must, upon oral request of any Director or the written request of any other member of the League received prior to the date of the next regularly scheduled meeting, make arrangements to convene a meeting within three (3) days, and make repeated attempts until the requested meeting is held during the calendar month.
- (C) Nothing in this section shall render a monthly meeting invalid in the event that in any given year or month, due to the unavailability of meeting space sufficient to conduct such a meeting, the date of the meeting, the Board needs to reschedule said meeting to a different location. A Director may select from the membership a proxy as a representative, and the proxy will vote on behalf of that Director on any issues at the meeting that the proxy has been designated to attend.
- (D) Will include all regular members of the League. The Secretary will notify all members of the Board of Directors at least five (5) days before any meeting requested by the board or petitioned by the members. The President will set the date of the meeting.

- (E) Voting is to be done by the Board of Directors. A two-thirds (2/3) vote of the Board of Directors present is necessary to pass or reject any change in policy.

SECTION 5

The Board of Directors shall have the power to appoint such standing committees as it shall determine appropriate and to delegate such powers to them as the Board shall deem advisable and which it may properly delegate.

The Board may adopt such rules and regulations for the conduct of its meetings and the management of the Local League as it may deem proper, provided such rules and regulations do not conflict with this Constitution or the Rules and Regulations of Little League Baseball, Incorporated.

The Board shall have the power by a two-thirds vote of those present at any regular Board or Special Board Meeting to discipline, suspend or remove any Director, Officer, Committee Member, or Member of the Local League in accordance with the procedure set forth in Article III, Section 5.

SECTION 6

Robert's Rules of Order shall govern the proceedings of all Local League meetings, including Board of Directors meetings. Any action taken by the Board of Directors at a meeting at which a quorum is present will be deemed the action of the Board of Directors, except where the same conflicts with this Constitution. Minutes of all meetings will be recorded and will accurately reflect the action(s) taken.

ARTICLE V – DUTIES AND POWERS OF THE BOARD

SECTION 1

The Board of Directors may appoint such other officers or agents as it may deem necessary or desirable and may prescribe the powers and duties of each. Appointed officers or agents shall have no vote on actions taken by the Board of Directors unless such individuals have been elected to the Board by the membership or have been elected to fill a vacancy on the Board.

SECTION 2

President. The President shall:

The President will preside at all meetings of the Board of Directors and of the entire League organization. The President will select Committees to carry out functions involving the entire organization and will supervise and preside over these Committees. The President will also attend all regular meetings of the individual Leagues, but shall delegate the chair of such meetings to the League Coordinator. The President shall be responsible for the overall management of the League and for the execution of the policies and decisions set down by the Board of Directors, and will ascertain that the League Coordinators are properly and effectively directing the activities of their respective Leagues.

SECTION 3

Vice President. The Vice President shall:

The Vice-President will assist the President with such duties and assignments as may be required and delegated by the President. The Vice-President will preside over any and all meetings of the League and/or Board of Directors in the absence of the President. The Vice-President will attend all meetings and functions with the President and keep informed of all policies and decisions of the Board of Directors. The Vice-President, in the role of Minor League Coordinator for the League, will oversee the performance of duties and execution of the policies of the League by each Minor League Coordinator, and serve as a resource to, the Coordinators for the Minor Leagues (T-Ball, A, AA, and AAA). The Vice President will preside over a preseason meeting with all Minor League Coordinators articulating their respective obligations.

SECTION 4

Secretary. The Secretary shall:

The Secretary will record the minutes of the meetings of the Board of Directors. The Secretary will also record the minutes of the meetings of the entire League organization. The Secretary will prepare a summary of each meeting and distribute it to each active member of the League organization. The Secretary will also assist the President in any and all correspondence as delegated by the President.

SECTION 5

Treasurer. The Treasurer shall:

The Treasurer shall sign checks and dispense such funds as are authorized by the Board of Directors, shall keep adequate financial records, and shall report at each meeting of the Board of Directors and of the entire League organization. The Treasurer will be responsible to the President and the Board of Directors in all matters concerning the financial health of the League.

SECTION 6

Player Agent. The Player Agent shall:

The League shall have a Player Agent who is responsible to, assists the President in checking birth records and eligibility of players and generally supervises and coordinates the transfer of players to or from the Minor Leagues according to the provisions of Little League Baseball. The Player Agent shall assist with processing all registration information and assisting the President in the compilation of any forms required by the District, State, or Little League relative to player information.

SECTION 7

Safety Officer. The Safety Officer shall:

The League shall have a Safety Officer who coordinates all safety activities; ensures safety in player training, ensures safe playing conditions; coordinates reporting and prevention of injuries; solicits suggestions for making conditions safer and reports suggestions to Little League Headquarters through the President.

SECTION 8

Major League Coordinator. The Major League Coordinator shall:

The Major League Coordinator will assume the direction of the Majors division. The Majors Coordinator shall be responsible for the execution of the policies and decisions as set forth by the Board of Directors, as directed by the President. The Coordinator will answer to only the President and the Board of Directors. The Coordinator will convene at least one meeting of all League personnel under their direction before the playing season, midway through the playing season, and at the end of the playing season.

SECTION 9

Umpire-in-Chief. The Umpire-in-Chief shall:

The League will have an Umpire-in-Chief. The Umpire-in-Chief will serve in a Board appointed capacity. The Umpire-in-Chief will assist the Major League Coordinators and AAA Coordinator in the recruitment and training of umpires. The Umpire-in-Chief will be responsible for the assignment of umpires at all Major League games.

SECTION 10

Equipment Manager. The Equipment Manager shall:

The Equipment Manager, under the direction of the President, Treasurer and League Coordinators, will order such items of uniforms and baseball equipment as needed. The Equipment Manager may confirm any order with the President. Since the bulk of the Uniforms and equipment will be ordered before opening day, all orders filed with the Treasurer must have the approval of the Board of Directors. No member of the League organization may order equipment other than Executive Committee members, Major League Coordinator or Equipment Manager.

SECTION 11

Level Coordinator. The Coordinator shall:

Each level will have a Coordinator (Majors, AAA, AA, A, T-Ball, Challenger): Each will conduct, as pertinent to each level, the annual Player Selection System and will be responsible for general treatment, and conduct of the players in their respective level. Each Coordinator is also responsible for the general treatment and conduct of the Managers and Coaches in their respective League and level, and the assurance of compliance with League policy by all managers and coaches. Coordinators for T-Ball, A, AA, and AAA are collectively referred to herein as Minor League Coordinators and shall serve the League in a Board appointed capacity.

Each Minor League Coordinator shall be responsible for the execution of the policies and decisions as set forth by the Board of Directors and/or as directed by the President/Vice President. The Coordinators will report directly to the Vice-President. Each Coordinator will convene at least one meeting of all League personnel under their direction (coaches, assistant coaches, volunteers) before the playing season, midway through the playing season, and at the end of the playing season and report to the Board any updates, issues, or concerns. Each Minor League Coordinator shall assist the Board with any and all League endeavors relative to pre and post season events, fundraising events, league-wide communication, and the coordination of field maintenance and capital

improvements. If necessary, the Board may request that one of the Minor League coordinators assist the other Board members with the fulfillment of his or her duties.

SECTION 12

Auxiliary Officer. The Auxiliary Officer shall:

The League will have an Auxiliary Officer who will be responsible for the coordination of all non-coaching volunteers throughout the League, primarily focused on fundraising endeavors on behalf of the league. The Auxiliary Officer shall be responsible for overseeing the staffing and maintenance of all concession stands, sponsorship, and facilitating any Board approved fundraising endeavors.

SECTION 13

Information Officer The Information Officer shall:

The League shall have an Internet/Information Officer who manages the league's information needs, including but not limited to the study of information needs, on-line registration, migration of the League's information and forms to the League's website and other electronic systems, and distributes League information to Little League Headquarters on an electronic basis. The information officer will manage the League's Internet website and provide pertinent information to all parties interested in the League as determined by the Board.

SECTION 14

Coaching Coordinator. The Coaching Coordinator shall:

The League shall have a Coaching Coordinator who is responsible to make sure all managers and coaches in the various levels of the league teach consistent and age appropriate baseball fundamentals to the players. This position is also responsible to conduct clinics, classes, etc. to aid the managers and coaches in performing their coaching duties in a consistent and meaningful manner

The eligibility requirements of the above-mentioned Officers and Directors are as follows: 1. The League President can serve as a Major League Manager. However, the President cannot serve as a Major League Manager and as a member of the grievance committee concurrently. 2. The League President cannot be a Manager or a Coach of a tournament team.

SECTION 15

Additional Managers and Committees may be established by the Board of Directors and may be filled by persons who do not serve on the Board of Directors but report to such. The need for and responsibilities of those positions will be reviewed annually and included in the Local League's Policies and Procedures.

ARTICLE VI – COMMITTEES

SECTION 1

Executive Committee

- (a) The Board of Directors may appoint an Executive Committee which shall consist of the President, Vice President, Treasurer and Secretary

SECTION 2

The Board of Directors may appoint such Committees as it may deem necessary or desirable and may prescribe the powers and duties of each Committee in Policies and Procedures. Committee Chairs and members of the Committees shall have no vote on actions taken by the Board of Directors unless such individuals have been elected to the Board by the membership or have been elected to fill a vacancy on the Board.

ARTICLE VII – GENERAL MEMBERSHIP MEETINGS

SECTION 1

Definition – A General Membership Meeting is any meeting of the membership of the league which is called in accordance with this Constitution. A minimum of one meeting per year is required. General Membership Meetings may be held in-person and/or by other electronic means which allow for full participation by all Members.

SECTION 2

Notice of Meeting – Notice of each General Membership Meeting shall be delivered personally, electronically, or by mail to each Member at the last recorded address at least 10 calendar days in advance of the meeting, setting forth the place, time, and purpose of the meeting.

SECTION 3

Quorum – At any General Membership Meeting, the presence in person or representation by absentee ballot of twenty (20) percent of the Regular Members or forty (40) Regular Members, whichever is less, shall be necessary to constitute a quorum. If a quorum is not present, no business shall be conducted. The Secretary shall be responsible for providing a list of all Regular Members in good standing.

SECTION 4

Voting – Only Regular Members in good standing shall be entitled to attend, make motions and vote at General Membership Meetings. However, the Board of Directors may invite, admit, and recognize guests for presentations or comments during General Membership Meetings.

SECTION 5

Absentee Ballot – For the expressed purpose of accommodating a Regular Member in good standing who cannot be in attendance at the Annual Meeting, or any General Membership Meeting at which new Board members will be elected, an absentee ballot may be requested and obtained from the Secretary of the League. The absentee ballot shall be properly completed, signed and returned in a sealed envelope to the Secretary prior to the date of the election. The Secretary shall present all absentee ballots to the Election Chairman (appointed at the meeting) on the date of the meeting, prior to the voting portion of the election process.

SECTION 6

The Annual Meeting of the Members - of the Local League shall be held the first Tuesday of September at 7:00pm each year for the purpose of electing new Members, electing the Board of Directors, receiving reports, reviewing the Constitution, appointing committees, and for the transaction of such business as may properly come before the meeting. The Membership shall receive at the Annual Meeting of the Members of the Local League a report, verified by the President and Treasurer, or a majority of the Directors, showing:

1. The condition of the Local League, to be presented by the President or his/her designee.
2. A general summary of funds received and expended by the Local League for the previous year, the amount of funds currently in possession of the Local League, and the name of the financial institution in which such funds are maintained.
3. The whole amount of real and personal property owned by the Local League, where located, and where and how invested.
4. For the year immediately preceding, the amount and nature of the property acquired, with the date of the report and the manner of the acquisition, the amount applied, appropriated, or expended, and the purposes, objects, or persons to or for which such applications, appropriations or expenditures have been made.
5. The names of the persons who have been admitted to Membership in the Local League during the preceding year.

(b) This report shall be filed with the records of the Local League and entered in the minutes of the proceedings of the Annual Meeting. A copy of such report shall be forwarded to Little League International.

(c) At the Annual Meeting, the Regular Members shall elect the Board of Directors. If the total number of Board candidates exceeds the number of available Board positions, then those Board candidates receiving the most votes will be considered elected to the Board. Regular Members may only cast a number of votes equal to or less than the board positions available. In the event of a tie in the number of votes received by two or more Board candidates for unfilled Board seats, a run-off election, in which all Members may vote, will be held for the tied Board candidates.

(d) After the Board of Directors is elected, the Board shall meet to elect the Officers of the Board.

(e) After the election, the Board of Directors shall assume the performance of its duties on October 1. The

Board's term of office shall continue until its successors are elected and qualified under this section at the next annual meeting.

SECTION 8

Any vote by the Regular Members at a meeting at which a quorum is present will be deemed the action of the Regular Members, except where the same conflicts with this Constitution. Minutes of all meetings will be kept and will accurately reflect the action(s) taken.

ARTICLE VIII – AFFILIATION

SECTION 1

The Local League shall annually apply for a charter from Little League Baseball, Incorporated, and shall do all things necessary to obtain and maintain such charter. The Local League shall devote its entire energies to the activities authorized by such charter, and it shall not be affiliated with any other program or organization or operate any other program.

SECTION 2

The Official Playing Rules and Regulations as published by Little League Baseball, Incorporated shall be binding on the Local League.

SECTION 3

The local rules, ground rules and/or bylaws of the Local League shall be adopted by the Board of Directors at a meeting to be held not less than one month before the first scheduled game of the season, but shall in no way conflict with the Rules, Regulations and Policies of Little League Baseball, Incorporated, nor shall they conflict with this Constitution. The local rules, ground rules and/or bylaws of this Local League shall expire at the end of each playing season and are not considered part of this Constitution.

ARTICLE IX – FINANCIAL AND ACCOUNTING

SECTION 1

All funds shall be received and disbursed through the common treasury of the League, except that the Board of Directors may authorize special petty cash funds of up to \$300.00 for special events if such events are of such detail as to place an unwarranted burden on the Treasurer.

SECTION 2

There will be an annual audit by the Auditing Committee consisting of three (3) members appointed by the President who will report to the Board of Directors at the last Board meeting immediately preceding the annual election.

SECTION 3

Disbursement of Funds. The Board shall not permit the disbursement of Local League funds for other than the conduct of Little League activities in accordance with the rules, regulations and policies of Little League Baseball, Incorporated. All disbursements shall be made by check/debit card. All checks shall be signed by the Local League Treasurer and such other officer(s) or person(s) as the Board of Directors shall determine.

SECTION 4

Compensation. No Director, Officer or Member of the Local League shall receive, directly or indirectly any salary, compensation or emolument from the Local League for services rendered as Director, Officer or Member.

SECTION 5

Deposits. All monies received, including Auxiliary Funds, shall be deposited to the credit of the Local League in/at the Salem Five Bank.

SECTION 6

No Director, Officer, or Member of the Local League shall receive, directly or indirectly any salary, compensation, or payment from the Local League for services rendered as Director, Officer, or Member.

SECTION 7

All monies received, including sponsorship and fundraising, shall be deposited into the financial account of the Local League which must be a federally insured bank or other certified financial institution as determined by the Board. The establishment of the Local League account or change of account must be noted in the board minutes.

SECTION 8

The fiscal year of the Local League shall begin on (Check one):

☒ X October 1 and shall end on September 30.

☐ January 1 and shall end on December 31

☐ Other – Specify dates:

SECTION 9

Upon dissolution of the Local League program for any reason and after all outstanding debts and claims have been satisfied, the Regular Members may either direct the remaining property of the Local League to another chartered Little League program in good standing with Little League Baseball, Incorporated or may direct the funds to Little League Baseball, Incorporated. Upon dissolution of the Local League and after all outstanding debts and claims have been satisfied, the Members shall direct the remaining property of the Local League to another Federally Incorporated entity which maintains the same objectives as set forth in Article II of this Constitution, which are or may be entitled to exemption under Section 501(c) (3) of the Internal Revenue Code or any future corresponding provision.

ARTICLE X – AMENDMENTS

This Constitution may only be amended, repealed, or altered in whole or in part by a majority vote of sixty-six (66) percent of the Members at a duly organized meeting, provided notice of the proposed change is included in the notice of such meeting. A draft of all proposed amendments shall be submitted to Little League Baseball, Incorporated for approval before a vote of the Membership is held.

This Constitution was approved by the Local League Membership on (date) March 12, 2024

Tabatha Morgan

President's Name (Printed)

Talitha M

President's Signature

Little League ID No. 2211510

Federal ID No. (if available) 04-2815100

Little League Baseball, Incorporated does not limit participation in its activities on the basis of disability, race, creed, color, national origin, gender, sexual preference or religious preference.