



NCYSA DISCRIMINATION POLICY

Adopted by NCYSA Executive Board, June 11, 2016

8.2 NCYSA Policy DISCRIMINATION

For this purpose, Discrimination will be defined as anyone who offends the dignity of a person or group of persons through contemptuous, discriminatory or denigrating words or actions concerning race, color, language, religion, gender, origin or sexual orientation.

When an allegation of Discrimination is verified by NCYSA the person is automatically suspended until the hearing on the act of Discrimination. The hearing will take place within 30 days of the notice.

Anyone found guilty of discrimination will receive the following suspensions.

PLAYERS

| | | |
|-------------------------|--------------------|---|
| 1 st offense | Minimum 5 matches | |
| 2 nd offense | 180 day suspension | Must complete Diversity training course before re-instatement |
| 3 rd offense | 1 year Suspension | probation for remainder of Youth Eligibility |

ADULTS: Includes but not limited to Coaches, Referees, Spectators

| | | |
|-------------------------|---------------------|---|
| 1 ST offense | Minimum 90 days | |
| 2 nd offense | 180 day suspension | Must complete Diversity training course before re-instatement |
| 3 rd offense | Lifetime Suspension | |