



Gaylord Soccer League Pre & Open Meetings Meeting Minutes for June 8, 2022

Meeting Location: Otsego Resort, 5:00 p.m. (pre-meeting), 6:00p.m. (open parents/coaches meeting), 7:00 p.m. (regular GSL Open Mtg.)

Board Members Present: Kristen Peyton, Sarah Skowronski, Chrissy Nowicki, Chuck Lawhorn, Roxanne Merrick, Danny Muzyl, Pat Cook, Sara Miller, Tim Miller

Open Meeting: Sign-in-Sheet (see attachment)

Items Discussed pre Open Meeting:

1. Pat C. suggested that board email discussions be kept to a minimum. Tts been too hard to track and stay up to date. We need another way to handle new items and ongoing discussions. Tim M. proposed to use Google Docs in order for it to be "live" and to keep discussion items more organized. (Tim M. to create).
2. Pat C. informed the board that the City has requested that GSL not water it's fields for a month (TBD) in order for them to complete work/service further down the line. By GSL watering with the work the City is doing they are concerned about water pressure for nearby residents. Not watering is not an option with the fall season coming up. Pat C. to speak with the City regarding potentially watering at night?
3. Topics for the Open meeting tonight with parents/coaches:
 - a. Field restoration/field maintenance
 - b. Registration/Teams; late registration (ongoing issue), fee increase/combining 2 seasons into 1
 - c. Coaches stipend
 - d. Training T-shirts
4. Discussed possibility of moving registration in 2023 to Jan+Feb w/ late registration period in May to allow for the most time for parents to register
5. **MOTION- Made by Chrissy N., supported by Pat C., to allow late registration (for Rec.) this season until uniforms are ordered. Motion passed unanimously by voice vote.**

Items Discussed at Open Meeting:

1. Numerous parents and coaches present, all board members present.
2. Pat C. provided an opening introduction stressing the board's focus moving forward and the importance of having this open forum to get feedback, noting many of the board members are new and would like parent/coach input in order to better the program.
3. Pat C. reiterated this is not a venue for argument, but to gain feedback/recommendations and then take it back to discuss as a board, ultimately providing responses to the league.
4. Discussion points raised by parents/coaches at the meeting;
 - a. Teams staying together (no splitting by birth year), especially teams that have been together for a while- doesn't make sense, who made this decision, parents/coaches were not aware of this.
 - i. When was the decision made to form teams this way (GSL stated 1 ½-2 years ago), why??
 - b. Cuts v. no cuts- tryouts v. no tryouts
 - i. Age appropriate tryouts (older kids)
 - ii. "A" and "B" teams

- iii. Ability for skilled players to play up but yet remain in age appropriate and safe age division
- iv. Option for kids to play one OR both seasons, many kids play multiple sports
- c. Improving/growing the program v. players quitting/moving to other programs
 - i. Many players have already quit/left the program due to how the board has handled the program in the past, more considering leaving with the new rule for forming teams.
 - ii. Recruitment needs to be more of a priority
- d. Access to GSL information/more transparency and communication
- e. More social media presence and better marketing of GSL; parent stated that the recent Facebook post regarding the GSL performance at the Petoskey Tournament was great to see, need more of this.
- f. Fundraising opportunities? More like Little League and Hockey... open houses, sales, etc.?
- g. Need for coaches meetings/coaches to communicate during season
- h. Need for referees, barely any at times
- i. Need for coaches, some teams did not have quality coaching (Rec.)
 - i. Discount for coaching (Rec.)?
 - ii. Qualifications for selecting coaches? GSL stated its tough to get interested so many times its whomever volunteers and passes screening
- j. Some parents having issues registering the last few seasons, emails from the board about not being able to register/teams noted as "Full"?

Items Discussed post Open Meeting/Normal GSL Board Meeting-All Board Members Present:

1. Great points by parents/coaches, we will work together to address as many of their concerns as possible.
2. **MOTION made by Pat C., supported by Tim M. to hold joint team formation meeting with all Travel Coaches, Pat C., Sarah S., and Chuck L., ASAP in order to address many of the parent/coach comments by having coaches provide input on their team formation, and to work to prevent any cuts in order to maintain and grow the program.**
3. Kristen P. announced her resignation verbally (followed up in writing via email on 6/9/22) due to personal reasons.
4. Sara M. will assume the role of Social Media manager (formerly a VP task).

Old Business:

I. Director of Coaching Report

Reminder, no home games until after April 6, 2022 for *TRAVEL TEAMS ONLY*. Rec. coaches were requested to start scheduling in May 2022.

II. 2022-2023 Registration

Soccer Camp- to be hosted by Sean Byram in June- confirmed for June 20-23 2022

III. 2022-2023 Registration

Tryouts- MSYSA confirmed no earlier than June 11, 2022, completed and all players notified by June 30 2022; *confirmed dates for GSL are June 15-June 28* per schedule

Tryout schedule posted on social media, emailed to all members, and on GSL website. **Goal would be to have tryouts for Select Teams only, and even so, prevent any cuts**

IV. Items tabled from 4/27/22 meeting; (Items tabled until next meeting)

A. By-laws Review/ Discussion

· Ad-hoc by-laws subcommittee to review potential amendments to current by-laws who/when/time table?

· All amendments require majority vote of directors

· Bylaws/Voting- Current GSL bylaws do not exclude members at large from voting.

B. Website Updates

· Rebecca H has updated website to include current 2021 MSYSA rules, 2022 NMSA rules & regulations, updated the uniform policy, updated the FAQ,

updated the Rec/Travel info documents with new registration fees, and added Tim's name and email to the club section. Fields that are open for the spring season have been changed on the website as well, and I will upload the travel tryout schedule once set.

a. "Extreme" logo and descriptor in general to be removed? Are all travel teams categorized as "Select", no "Travel" per say? If so, all docs would need to be updated accordingly.

· Rebecca H. stated that most of these have been addressed, Tim M. noted post meeting that there are still numerous items to be corrected and sent comments via email.

a. Travel team rules and FAQs, Select FAQs and Recreation Program Information (travel section) indicate 4 weekends of NMSA games, however this was eliminated in the current NMSA rules. Should be updated on all our docs accordingly. Tim M. informed the board that per NMSA's recent rules update this is no longer a requirement. Rebecca H. stated this is GSL's policy though. Tim M. further noted that it is noted to apply to only rec and Travel, not Select. Rebecca H. dismissed herself early with no further discussion on the matter.

b. Additional GSL doc revisions sent via email post 4/27 meeting (Tim/Rebecca)

· Social Media updates; need discussion on what content/when...

· Public Notice for Board Meetings since they are "Open", include agenda for next meeting. Tabled due to absence of Rebecca H. and Kristin P.

· Make Meeting Minutes available the month after when they are approved. Tabled due to absence of Rebecca H. and Kristin P.

· Previous discussion regarding making sure parents/players are given the GSL rules and rules of the game for their reference. Suggestion was made to place a "checkbox" on the registration form that states they have been read and parents/players understand implications for not following. Status? Tabled due to absence of Rebecca H. and Kristin P.

New Business:

II. President/Vice President Report –Pat C. (President) and Kristen P. (VP)

A. New President transition items

- Creation of recreational soccer teams- Sarah S. working through
- Creation of the recreational soccer game schedule- Sarah S. will be working with other board members to create (may also reach out to Rebecca Hicks for assistance)
- Oversight of the GSL website, including programming and maintenance - Pat C. met w/ Rebecca and now has access
- Oversight of the GotSport website- Pat C. met w/ Rebecca and now has access
- Management of our website hosting platform, GoDaddy- Pat C. met w/ Rebecca and now has access
- G Suite Administration- Pat C. met w/ Rebecca and now has access
- MSYSA League Representative & League Contact- Pat C.
- NMSA Director- Pat C.
- Updating banking signatures- Chrissy to coordinate w/ Pat

III. Treasurer's Report – Chrissy N.

A. MSYSA bill, MSYSA balance, Other, etc.- **Presented latest financials (see attachment)**

****The items highlighted below were not able to be discussed due to the length of the meeting prior.**

IV. Director of Referees Report – Roxanne M.

V. Director of Coaching Report- Chuck L.

- A. Post and email confirmed tryout schedule based on numbers (complete, FB and GSL website, and email)
- B. Structure tryout format with coaches and secure panel
- C. Find travel coaches prior to tryout (U10 boys, U12 boys, JV girls coach has volunteered to coach U10 girls)

VI. Registration Report- Sarah S./Rebecca H.

- A. Review registration numbers so far, registration open until May 31, 2022; Review registration numbers to determine which divisions require a tryout
- B. Potential creation of U11 girls/U13 Boys Travel, U14 Boys dual rostering w/ High School (Sarah S.)
- C. U14/Academy format-review numbers and find coaches prior to uniform order being placed
- D. Rec team formation so Sara M. is able to order uniforms prior to the end of June

VII. Grounds Report – Pat C.

- A. Concession building flood cleanup and sprinkler pipe repair update
- B. Bathroom schedule (opening for practices and games);
 - Men's toilet repair update
 - Restroom key/checkout (Pat C./Roxanne M.)
 - Roxanne M. presented questions/concerns for restroom opening/closing at games coming up and for the fall, and how we might track. Will need further discussion at next meeting; Bathroom for tryouts and plan in place for fall
 - Have all keys been distributed? Who has them? Record/tracking sheet?
- C. Trash- Still seeing trash on fields after games; email to coaches to make them accountable for their fields after games (teams to walk after and pick up)
- D. Field prep,
 - Soccer camp field layout and prep (coordinate w/ Sean for layout required and line fields as needed), Camp is June 20-23
 - Field conditions- vote for Doug H. from treetops to apply fertilizer/herbicide

E. New shed update

VIII. Concessions Report – Danny M.

- A. Fun Fair update
- B. Alpen Fest float discussion/cost/vote

IX. Vendor(s) Report – Sara M.

- A. Lawn/ Cleaning contract updates

B. Rec uniform order, need board vote to confirm vendor (could be done via email), need to order by June 25