



Gaylord Soccer League Open Board Meeting Meeting Minutes for April 27, 2022

Meeting Location: Otsego Resort

Call to Order: Chairperson/President- Rebecca H. – 6:05 p.m.

Roll Call: Rebecca Hicks (Left early 7:25p.m.), Kristen Peyton (Left early 7:07p.m.), Sarah Skowronski, Chrissy Nowicki, Chuck Lawhorn (Arrived late 6:10p.m.), Roxanne Merrick, Danny Muzyl, Pat Cook, Sara Miller, Tim Miller

Conflict of Interest: Do any Directors feel themselves or any other Directors there may be a conflict of interest or the appearance of the conflict of interest regarding any matters on the agenda? **None stated**

Housekeeping:

1. **Next Meeting:** June TBD (after registration closes and tryouts)
2. **Approval of Minutes:** Feb. 21, 2022
****Motion to approve as presented made by Kristin P., support by Roxanne M., motion passed unanimously (Chuck L. was not present for vote)**
3. **Approval of Agenda:** April 27, 2022 (skipped)
4. **Public Comments:** Communications concerning items related to GSL, past months agenda items, or current agenda items.

Bob Jacobs presented thoughts and comments on potentially combining rec and travel similar to Leelanau. i.e. dual enroll travel players and rec. Per discussion this presents issues with Saturday rec games as all girls travel games are also on Saturday. Thoughts were to potentially consider weekday games? But this may conflict with other sports. The board thanked Mr. Jacobs for the comments and will discuss and consider further.

Old Business:

- I. Director of Coaching Report
Reminder, no home games until after April 6, 2022 for TRAVEL TEAMS ONLY. **Recommended coaches start scheduling in May 2022. (clarified)**
- II. 2022-2023 Registration
Soccer Camp- to be hosted by Sean Byram in June- confirmed for June 20-23 2022 **(confirmed)**
- III. 2022-2023 Registration
Tryouts- MSYSA confirmed no earlier than June 11, 2022, completed and all players notified by June 30 2022
June 17, 2022 potentially, Chuck L. will coordinate.

New Business:

I. President Report – Rebecca H.

A. NMSA policy update, ref fee structure:

- Ref fees will be full amount each game regardless of how many refs are present.
- Pass cards/rosters will be scrutinized, coaches need to ensure that both are in order. Chuck L. will coordinate w/ coaches to ensure.

B. MSYSA board member requirements; Background Check, Safesport, Heads Up-everyone up-to-date? All board members now up to date. If any other members are not up to date, Sarah S./Rebecca H. will be notified (weekly) and send out email to that person(s).

II. Treasurer's Report – Chrissy N.

A. MSYSA bill, MSYSA balance, Other, etc.

- Presented and reviewed the Balance Sheet, P&L, and Budget, no comments
- Check for ref fees will be deposited and cash given to Rebecca H.
- First half of MSYSA invoice has been paid, final due by May 15, 2022.
- Small balance as of now, if it remains after May 15 it should carry over for fall.

III. Director of Referees Report – Roxanne M.

- Presented opportunity for MSYSA referee grant, \$500 for the club to encourage new ref participation. Roxanne will check into stipulations on how money is spent.

****Motion** to pursue grant made by Roxanne M., support by Kristin P., motion passed unanimously

- 91% of all spring games are covered with referees, Grayling has been helpful in sharing their refs
- May 15, June 4 are only games not currently covered

IV. Director of Coaching Report- Chuck L.

A. Need to set June tryout schedule & advertise on website/Facebook/email. Will update when exact date/time is set.

- Still need Boys U12, U10, and Girls U10 coaches
- Vardar is starting a regional team, all ages, beginning to recruit.

V. Registration Report- Sarah S./Rebecca H.

A. Review registration numbers so far, registration open until May 31, 2022.

- 200 registered for rec as of now, 60 for travel as of now (slow), need to remind coaches to be reminding players/parents
- 65 registered for camp so far, slow as well

VI. Grounds Report – Pat C.

A. Water service update; has been turned on, Pat C. will follow w/ City regarding water testing

B. Bathroom schedule (opening for practices and games); Chuck L. working to repair faulty toilet in Men's Restroom.

- Tim M. to open Sunday @ 11:00a.m., Danny M. to close that evening 5:00p.m.
- Will need additional keys for coaches and open/close schedule going forward.
- Danny M. will provide locked tote w/ cleaning supplies for cleaning vendor

- C. Trash- enough receptacles? **Yes, will be put out prior to this weekend.** Need to make coaches accountable for their fields after games (teams to walk after and pick up). **Chuck L. to follow up w/ coaches. Email out to parents?**
- D. Field prep,
 - Striping. **Ongoing**
 - Coaches to string nets the week of April 25th; **completed**
- E. New shed update; **pending, TBD exact placement date. Pat C., Tim M., Chuck L. reviewed potential placement and orientation on site**
- F. Corner flags- need to order; **Need (7) fields worth (4 flags each) minimum, Sara M. will handle, \$1,500 budget per Chrissy N.**

VII. Concessions Report – Danny M.

- A. Fun Fair update; **Registration and donation have been submitted/paid (May 14 2022)**

VIII. Vendor(s) Report – Sara M.

- A. Lawn/ Cleaning contract update
 - **Need to know exactly when lawn mowing should start, grass is still coming in. Pat C. will notify Sara M. so contractor can be notified.**
 - **Cleaning will start this week before weekend games**
 - **Need to bid rec T-shirts and socks for fall (approx. 500), Sara M. and Chuck L. will coordinate. Provide GSL shield on front, 8" block number on back, color report for review and selection. Confirm turn-around time.**

IX. Misc:

- A. Fall Season Prep; consideration of jersey/sock vendor, concessions, equipment, etc. **See vendor report**
- B. Tournament Opportunity- Distribute info/web link to all players, parents, coaches via Website/Email/Facebook
 - "Soccer in the SAND"-Grand Haven MI, June 25-26,2022 (Registration closes June 10)
 - U7-U18 (B&G), \$465/team
 - 2-day, small sided 5v5 beach tourney w/ complimentary clinic
 - Guaranteed 3 games min.
 - Games will be 4v4 plus goalkeepers (5v5). Games will consist of three 11 minute periods with 2 minute breaks. All teams will be guaranteed 3 bracket games with the opportunity to advance to the semifinals and finals. Minimum roster count is 5 and maximum is 11; our recommendation is 7-9 players.
 - Registration is open to any and all entrants (limited only by number, age, and gender).
 - **Tim M. presented the opportunity, board had no objection. Tim M. requested email blast to parents. Rebecca H. will handle.**

C. By-laws Review/ Discussion

- **Ad-hoc by-laws subcommittee to review potential amendments to current by-laws- who/when/time table?**
- **All amendments require majority vote of directors**
- **Bylaws/Voting- Current GSL bylaws do not exclude members at large from voting.**

D. Website Updates

- Rebecca H has updated website to include current 2021 MSYSA rules, 2022 NMSA rules & regulations, updated the uniform policy, updated the FAQ, updated the Rec/Travel info documents with new registration fees, and added Tim's name and email to the club section. Fields that are open for the spring season have been changed on the website as well, and I will upload the travel tryout schedule once set.
 - a. "Extreme" logo and descriptor in general to be removed? Are all travel teams categorized as "Select", no "Travel" per say? If so, all docs would need to be updated accordingly.
- Rebecca H. stated that most of these have been addressed, Tim M. noted post meeting that there are still numerous items to be corrected and sent comments via email.
 - a. Travel team rules and FAQs, Select FAQs and Recreation Program Information (travel section) indicate 4 weekends of NMSA games, however this was eliminated in the current NMSA rules. Should be updated on all our docs accordingly. Tim M. informed the board that per NMSA's recent rules update this is no longer a requirement. Rebecca H. stated this is GSL's policy though. Tim M. further noted that it is noted to apply to only rec and Travel, not Select. Rebecca H. dismissed herself early with no further discussion on the matter.
- Public Notice for Board Meetings since they are "Open", include agenda for next meeting. Tabled due to absence of Rebecca H. and Kristin P.
- Make Meeting Minutes available the month after when they are approved. Tabled due to absence of Rebecca H. and Kristin P.
- Previous discussion regarding making sure parents/players are given the GSL rules and rules of the game for their reference. Suggestion was made to place a "checkbox" on the registration form that states they have been read and parents/players understand implications for not following. Status? Tabled due to absence of Rebecca H. and Kristin P.

E. Outside League Usage of GSL Fields- Antrim has requested usage on May 8, 2022 w/ Alpena. They will supply their own refs. GSL has requested all parties sign a "Hold harmless" agreement. Tabled due to absence of Rebecca H. and Kristin P.

* Items in yellow were tabled until all board members could be present for discussion.

F. Sponsorships-

- Dash Electric provided (2) donations- Silver plaque and Gold banner, GSL needs to order (Sara M. will coordinate for fall)
- Will continue to come in throughout the registration window. We will document those as they come in and then will have Sara order banners, plaques, etc. as needed prior to August 1. The only sponsorship to date is Dash Electric.
- Maintain Google Doc to track

G. Misc- Items for next meeting

- Meeting attendance- time limit or agenda limit/table items not discussed
- Meeting structure- less "rehashing"/more productivity

- Restroom key/checkout (Pat C.)
- If you do not make a Travel/Select team, play rec but still practice w/ Travel/Select to promote player development (players choice) for small fee to cover insurance in spring.
- Suggest over-roster travel/select teams per NMSA guidance in order to retain players for use if need arises (i.e., injuries/conflicts such as this year's teams experienced) and promote player development.

X. **Adjournment:** All remaining members agreed to adjourn at 7:45

XI. Board Business Conducted via Email since the 4.27.22 meeting

- A. 4/28/22- ****Motion made by Pat C., supported by Tim M. for approval of proposed corner flag quote; (28) for \$704.83 as presented by Sara M. Vote passed unanimously by email vote.**
- B. 4/28/22-Pat C. confirmed that water testing will not be required per the Health Department and City of Gaylord.
- C. 4/29/22-Rebecca H. confirmed that Antrim Soccer will not be hosting games at GSL fields May 8, 2022 after all.
- D. 4/29/22-Roxanne M. presented questions/concerns for restroom opening/closing at games coming up and for the fall, and how we might track. Will need further discussion at next meeting.
- E. 4/29/22- Chuck L. presented options for repairing the out of order toilet in the Men's Restroom, new toilet w/ hardware or call a plumber out to repair, ****Motion made by Roxanne M. to purchase a new toilet and hardware for approximately \$200, supported by Tim M.. No other votes cast. Vote is still pending...**
- F. 5/5/22- Summary from Pat C. regarding Doug H. from Treetops assisting with the field fertilizing and herbicide applications; One time a season of each would work...but once this spring and once in the fall would be best. Roughly \$1,500 to \$1,700 per application for fertilizer and maybe \$100-\$250 per application of herbicide.
 - I will arrange product (fertilizer and herbicide) purchases through Harrells. They would bill the association direct so I don't have anything to do with the transaction beside ordering product. I would provide you with the cost beforehand. They know you guys are tight on money so the products would be discounted heavily. I would introduce the salesperson to you, and the board, if needed so there is a face with a name.
 - I have talked with a few guys that do mowing and I might have a guy lined up to mow. I told him that we can pay him \$5,000 for the summer. This would be one mowing per week from first of May until the first of October. Any mowing's in October can be taken care of by me using Treetops equipment...if needed.
 - Treetops will donate the use of application equipment. I would supply the fertilizer spreader, sprayer and the licensed applicator to apply all products. I wouldn't do anything without your knowledge and approval before applying products.
 - The irrigation system probably needs to be gone through and heads adjusted or fixed. I would supply irrigation heads to fix this spring and get it up and running properly. After that, I would just ask to be able to run through all stations one a month to check and make sure all is working properly.
 - I want everything to be transparent and I am just a source to get stuff done. I don't want to handle any money or transactions. I want to help you guys out and give back with my resources and knowledge.
 - We probably need to do some aerification and other cultural turf practices this fall to help the turf long term but we can discuss all that later.

No Motion made...issue is still pending. Has there been any movement by Doug?

- G. 5/10 and 5/11/22- Rebecca H. distributed a "Doodle Poll" calling for a June meeting prior to

tryouts as well as discuss multiple parent concerns; discussion around availability as well as need for meeting, Rebecca H. distributed list of proposed agenda items.

- H. 5/12 and 5/13, discussion on over-rostering v. cutting and allowing practicing only; further discussion required as it relates to a potential change of policy for GSL.
- I. 5/13- Rebecca H. passed on parent comments regarding players wanting to play for Gaylord Football in the Fall but also want to play Travel soccer (spring only). Further discussion required; specific issues are 1) Roster spots, 2) Cost- After discussion, Rebecca H. suggested Sarah H. to reach out to middle school families interested and gauge interest and provide a division for ½ fee (\$125) for registration
- J. 5/13- discussion regarding approved flyer for Gaylord Family Fun Fare at GMS.
- K. 5/13- Rebecca H. resigned in writing via email effective as of 5/31/22 and offered to assist with the transition of a new President.
 - ****Motion made by Kristen P. to approve to relinquish Rebecca H. as President. Tim M. pointed out that the by-laws do not require this and the formal resignation in writing is all the by-laws state is required. The motion is not required. Kristen P. stated that a motion for interim President could be made.**
 - ****Motion made by Tim M. to nominate Pat C. for interim President to serve out the term ending in Nov 2023 at the annual meeting, supported by Sarah S. Vote passed unanimously by email vote (Yes= Sara M., Tim M., Sarah S., Chrissy N., Danny M., Kristen P., Chuck L., Roxanne M.; No=0), motion is approved.**
- L. 5/15 and 5/16/22- Email from Jessica Price regarding field condition concerns, follow up by her on 5/20 with positive comments on the improvement of conditions
- M. 5/17/22- Email from Angela Fitzgerald regarding teams moving up by birth year, i.e., formation of a U11 girls team and core of U12 to U13 boys specifically
- N. 5/17- Pump room flood, Pat C. and Rebecca H. coordinated repair and cleanup
- O. 5/19- Alpen Fest parade float discussion initiated by Danny M. Further discussion/vote is required.
- P. 5/26- Sprinklers and water service down again per Pat C. Pat C. and Adam R. of Pure Precision Lawn Care (sprinkler vendor) propose to replace section of pipe for a cost of \$700. ****Motion by Chuck L. to approve repair w/ a not to exceed of \$800, supported by Roxanne M., passed unanimously by text message vote.**