



Gaylord Soccer League Open Board Meeting Meeting Minutes for February 21, 2022

I. Meeting held at Otsego Resort

Call to Order at 6:03pm

In attendance: Rebecca Hicks, Kristen Peyton, Sarah Skowronski, Chrissy Nowicki, Chuck Lawhorn, Roxanne Merrick, Danny Muzyl, Pat Cook, Sara Miller, Tim Miller

Public Attendance: None present

II. President Report – Rebecca H.

A. MSYSA general membership meeting March 18th; Via zoom. Rebecca H. will be attending. Agenda items include rule changes.

B. Bylaws & GSL Member Voting

1. Bylaws in the process of being converted into a “Google Doc” for all board members to review and provide proposed edits since it has been quite a while since they have been updated (old/outdated).
2. It’s been a while since the board had all positions filled and that since that is now the case, only Officers will be able to vote going forward per the bylaws.
3. Board should ideally follow the bylaws as adopted or propose amendments.
4. Perhaps a small subcommittee and/or outside agency to review and assist?
5. Standing agenda item going forward.

C. MSYSA board member requirements; need to be completed ASAP. MSYSA completes first review next week, and will do again later.

1. Background check- outstanding
 - a. Chuck L.
 - b. Tim M.
 - c. Chrissy N.
2. Safesport- outstanding
 - a. Chuck L.
 - b. Chrissy N.
 - c. Pat C.

3. Heads Up- **outstanding**
 - a. Chuck L.

III. Treasurer's Report – Chrissy N.

- A. Financial Report/Form 990 Approval- Board reviewed the financial report in person and Form 990 (via email), no exceptions indicated. Financial report to be emailed out after meeting for board member detailed review and voting to approve.
- B. Coaches Stipend- Board discussion regarding whether or not to continue the coach's stipend that is typically offered (dollar amount for equipment and supplies and waived registration fee for the coach's child if they play). Brief discussion centered on potentially eliminating equipment/supplies stipend and having the coach's check-out equipment from the league for the season. No motion was presented at this time to amend the current stipend policy. Board agreed that this season should be the same as past seasons.
- C. Board discussion regarding other expenditures;
 1. Waste management at field- Pat C. stated that he will be responsible for.
 2. Corner flag replacement- Are on the league list for replacement this year. Current flags are not acceptable condition all around.
 3. Registration fees- See detailed discussion below.
 4. Referee fees- See detailed discussion below.

IV. Director of Referees Report – Roxanne M.

- A. Currently working on recruiting for more referees. GSL needs to update information on website to be accurate and get information out on social media (Facebook, Email Blast, etc.) to attract interest. GSL board needs to agree upon the "message" that needs to be promoted.
- B. Brief discussion on conflict of interest if a family member is coaching a game with another family member involved; general consensus was that given the low numbers of referees that this shouldn't be an issue until it becomes an issue. No difference between this and parent/coaches refereeing a game.
- C. Referees will need to complete same MSYSA required training and background check.
- D. Roxanne reminded the board that currently GSL pays for referee kit at a cost of \$65 ea. Need to understand the commitment of prospective referees if GSL is to pay for the kits. Or, does the referee pay for the kit?
****Motion made by Roxanne M. to eliminate GSL purchasing referee kits (jersey, shorts, socks) and instead have the referee responsible for purchasing their own kit. Motion was seconded by Pat C. Motion passed unanimously by voice vote.**
- E. Any new interest this spring will be in preparation for fall due to time for training and learning curve. Fall rec soccer would be better suited for allowing junior referees to train alongside more experienced referees (no rec soccer in spring).

- V. Director of Coaching Report- Chuck L.
- A. Meeting this month was cancelled due to lack of participation, rescheduled for March 6, 2022.
 - B. Reminder, no home games until after April 6, 2022.
- VI. Spring Travel Registration- Sarah S./Rebecca H.
- A. U19 Boys; 16 players, Coach: Caleb Hoeh
 - B. U14 Boys; 17 players, Coach: Kara Kent
 - C. U12 Boys; 14 currently registered (1 more after balance paid in full), Coach: Kara Kent & Matt Dobrzelewski
 - D. U10 Boys; 12 players, Coach: Brandon Contreras & Nick Powell
 - E. U14 Girls; 14 players, 1 player tournament only, Coach: Alissa VanOosten, Russ Pensyl & Pat Cook
 - F. U13 Girls; 14 players, Coach: Alissa VanOosten & Dana Bensinger
 - G. U12 Girls; 11 players, Coach: Ginny McClarren & Rebecca Hicks
 - H. U10 Girls; 12 players, Coach: Kristin Payton & Karli Pratt

Rebecca H. reminded everyone that players cannot register with unpaid balances.

Discussion regarding making sure parents/players are given the GSL rules and rules of the game for their reference. Suggestion was made to place a "checkbox" on the registration form that states they have been read and parents/players understand implications for not following.

March 6, 2022 schedule will be released

- VII. Grounds update – Pat C.
- A. Schedule coaches complex prep day for nets- Date TBD
 - B. Waste management- Pat will handle
 - C. Water service/Toilet Rooms- Water to be turned on once freezing weather is no longer an issue, repairs will be handled by Chuck.
Toilets not needed until season starts. Cleaning should be once per week in spring and 3-4 times per week in fall. Board discussed cleaning once season begins and agreed to put the work out to bid.
 - D. Paint/Lines- Pat indicated (45) cases were ordered last year, there are (24) left. Sufficient amount for spring.
Will need to ensure that "break-out line" and "parent box" are painted with other than white per MSYSA regulations. Currently there is blue paint available that can be used.
 - E. Lawn maintenance will be put back out to bid for upcoming season. Should include weed-and-feed and fertilizer to get the fields back to a quality condition.
- VIII. 2022-2023 Registration- April to the end of May
- A. Rec- Spring and Fall to be merged into one registration season.
 - B. Travel- Spring and Fall to be merged into one registration season.
 - C. Soccer Camp- to be hosted by Sean Byram in June, exact dates TBD
 - D. Fee adjustment & registration window
Have not raised in a long time. Need is there for grounds and equipment maintenance. Reviewed fee estimate assembled by Chuck L. (attached).

Tournament fees and ref fees will fluctuate so they should not be included in registration fees.

Board agreed to implement a minor fee increase this season versus a large increase, and reevaluate for next season.

Discussion on grants/scholarships for players in need; what is the process and criteria? Further discussion/investigation required.

Fee increase for rec would be half of what it is for travel since they only play in the fall.

****Motion made by Roxanne M. to increase rec soccer registration fee to \$100/yr. w/ \$15 discount for additional players, minimum fee of \$85. Motion was seconded by Kristin P. Motion passed unanimously by voice vote.**

****Motion made by Roxanne M. to increase travel soccer registration fee to \$250/yr. Motion was seconded by Chrissy N. Motion passed unanimously by voice vote.**

****Motion made by Kristin P. to combine GSL registration fee for fall and spring, from 1/2 a year to a full year moving forward. Motion was seconded by Roxanne M. Motion passed unanimously by voice vote.**

E. Tryouts- Exact date to be released shortly per MSYSA guidelines (TBD in June?)

IX. Schedule Next Board Meeting

Next meeting: April 27, 2022 @ 6pm, location TBD

X. Adjournment- 7:43pm

XI. Board Business Conducted via Email since the 2.21.22 meeting

A. Approval of Form 990

****Motion made by Chuck L. to approve as presented. Motion was seconded by Rebecca H. Motion passed unanimously by email vote.**

B. GSL received an email that a new shed to be donated to GSL via Nick Owens and Builders First Source, Pat C. will coordinate delivery and location.

C. Dual Roster Players- Brandon Contreras (U10 boys coach) is requesting to dual roster w/ GSL (U10 travel) and Vardar North; Kane Powell, Blake Price, Landon Contreras and Hudson Viviano.

****Motion made by Rebecca H. to approve as presented. Motion was seconded by Kristin P. Motion passed unanimously by email vote.**

D. Coach Ginny McClaren emailed the board requesting to add players to her teams spring roster due to injuries and health issues with (3) current players unable to play. Add (1) new player Amelia Mireli (recently moved to Gaylord) as a full-time rostered player. Add guest players (TBD) from U10 girls for the weekend of May 21, 2022.

****Motion made by Kristin P. to approve additions to the U12 girls travel for spring season 2022. Motion was seconded by Tim M. Motion passed unanimously by email vote w/ Rebecca H. abstaining due to conflict of interest (Assistant Coach of the U12 girls team)**

- E. Board reviewed and discussed various bids received for lawn maintenance and toilet room cleaning as recommended by the subcommittee.

****Motion made by Tim M. to approve the bids as recommended by the subcommittee for lawn maintenance (Mike's Mow and Snow) with the exception of herbicide and fertilizer which is TBD, and toilet room cleaning (Cleaning It All). Motion was seconded by Chuck L. Motion passed by majority vote via email. Roxanne M. did not vote.**

- F. Board discussed sponsoring a table at the upcoming Family Fun Fair on /14/22 at GMS. Optional donation of \$20 to have a table. Danny M. volunteered to coordinate and requested additional volunteers if anyone is able.

****Motion made by Roxanne M. to sponsor a table and donate the optional \$20. Motion was seconded by Chuck L. Motion passed unanimously via email.**