



Gaylord Soccer League Open Board Meeting Meeting Minutes for October 18, 2021 (DRAFT)

I. Call to Order

Meeting held at Otsego County Public Library @ 6.30 pm

In attendance: Rebecca Hicks, Kristen Peyton, Roxanne Merrick, Danny Muzyl, Pat Cook, and Sara Miller

Absent: Chuck Lawhorn, Sarah Skowronski, Chrissy Nowicki

II. Business that occurred between meetings, via e-mail:

Motion to dual register Caitlyn Merrick and Brooklyn Wixom on U12 team. (These players are originally rostered on the U13 team). General discussion U12 team has little to no subs (depending on the weekend). U13 season is complete, and these players are age appropriate for U12. Motion passed.

III. Secretary/Social Media Posting (attachment)

General discussion: Face Book (FB) and Sports Connect are our current social media pages that need to be maintained by this position. Nobody on the current board is the owner of our current FB site. One suggestion is that we create a new FB page with a generic "GSL" owner, so the account stays with current board members vs. an individual. The transition would include inviting all our "friends" to the new group and posting the update on the old page. This is something we can consider once the position is filled. It is our intention for the new person to be able to respond to the majority of the e-mails sent to the league.

Motion – Kristen – to post the GSL Secretary and Social Media Coordinator position as drafted (attached). Sara M seconds the motion. All in favor; motion carries.

**Rebecca to post the position. We anticipate interview at the November meeting.

IV. Financial Report – Treasure, Chrissy (absent)

A. MSYSA 2021-022 Payment: \$5627.75

B. Grant Spending

1. \$335613 spent (water bill)

2. \$3003.95 Left

General discussion: We made our MSYSA annual payment for the soccer year (i.e., fall through spring). The payment covers insurance and liability for players, coaches, and board members. We typically have an additional payment in the spring to cover any new board members and/or coaches.

Approximately ½ the Otsego Community Foundation grant has been spent. The primary expense was water. The grant is limited to water and garbage. We are required to report on grant spending in August 2022 (one year after the grant was awarded) but we are not sure what are spending period is or who is going to complete the report.

**Rebecca please post a copy of the grant on our google site.

V. Recreational Season Overview - Director of Coaching, Chuck (absent)

Chuck was unable to make October's meeting. **This item will be brought forward to November's agenda. General discussion: There were some problems with rec coaches following the rules (i.e., wanting to play quarters vs. halves). How can incentivize rec coaches to attend a meeting at the beginning of the season? What is the penalty for not attending a coaches meeting? A lot of good information is presented at this meeting. One thought was that some of the common questions or problems may be alleviated with social media strategies (e.g., news blast on FB).

VI. Referee Report – Director of Referees, Roxanne

General discussion: There was a situation this season where a game was cancelled within 24 hours of the game. The referee, Michael Bissman, left the field without pay, but then wrote to Roxanne requesting payment. Referees may have other opportunities to referee that are unrealized when a game is canceled last minute. In this situation, there were other opportunities to referee at the same complex, at the same time as the canceled game, as an assistant referee (AR). The GSL and Northern Michigan Soccer Alliance (NMSA) policy and rules are silent on this issue. Based on our knowledge, we have not paid referees for last minute cancellations. Overall, it an unfortunate situation, when games are canceled or forfeited at the last minute, for all involved including referees, coaches, players and parents. However, this is something that should be addressed at the NMSA level. One suggestion was to rule that referees should be paid if a game is canceled within 24 hours.

Additionally, we have received complaints about referee, Michael Bissman. The complaints have come from various sources, including coaches. Roxanne has tried to corroborate these complaints with other sources. Typical complaint is inappropriate badgering of players during a game. Overall members of the board think the behavior is inappropriate. While we are not sure that this referee has crossed a threshold, at a Gaylord, to make a formal complaint, we are uncomfortable having this referee represent us at home games. There appears to be enough of a behavior pattern that it is unlikely the behavior will be modified.

Motion – Kristen – that we will not compensate referee, Michael Bissman, through the team or board for the game that was canceled; additionally, we will discontinue using Mr. Bissman to referee soccer games at the Gaylord Soccer Complex. Rebecca seconds the motion. All in favor; the motion carries. **Roxanne to inform Mr. Michael Bissman of

the decision.

VII. Complex - Pat

A. Winterize

General discussion: Board members and volunteers typically winterize the facilities. We have not contracted this out in the past. **Pat will check with Greg Lee (lawn care) to see if he can help. Pat does not expect any expenses to GSL for winterizing the facility.

B. Equipment needs

General discussion: Rebecca started a google doc on our shared site. All board members have read/write permissions. Google docs include a task list and equipment list (e.g., repair/paint picnic tables; repair/paint kick wall; replace corner flags; coffee pot; goal post, nets, sprinkler valve, etc.). The equipment list will be prioritized at a future meeting.

Also, in January 2021 we tolled the conversation on Gaylord potentially hosting a soccer tournament in fall 2022 until Fall 2021. Applications to host a tournament are due in Jan/Feb to MSYSA. The general feeling was that we are not ready to host a tournament in fall 2022. The limiting factors include the facility, lack of volunteers, and lack of certified referees. While we are making strides in these areas, it would be difficult reach the level of quality we want to achieve before we host a tournament. No motion was made on this item.

VIII. Travel/Rec Coaches and referee trainings re: rules and disciplinary measures

A. New team formation policy impact

General discussion: How is the GSL policy on forming teams working since it was revised in 2021? Our current policy says that teams form in the summer and together for both fall and spring season. However, the GU12 team did not hold tryouts in June 2021; they took all girls that registered, and they did not max out the roster. Could GU12 team be open for spring registration for the purpose of gaining more players? Does the current policy allow for this flexibility? Is board approval necessary for a variance? Looking ahead, how do we address this in a future policy revision?

B. Spring registration format

General discussion: Our options are to 1. open on-line registration so parents can register their child and pay the fee or 2. to have the Registrar manually register the players. Opening registration on-line gives the impression that teams are forming in the spring. **We will need to decide on this item in November.

IX. Schedule Next Board Meeting

Tuesday November 16 @ 6 pm at the Otsego County Library

**Rebecca - please reserve the meeting room at the library

X. Adjournment



GSL Secretary & Social Media Coordinator Position

The Gaylord Soccer League Board of Directors is seeking a volunteer to fulfill the role of secretary and social media coordinator. Responsibilities include the following:

- Distribute an agenda and relative documents prior to board meetings
- Keep accurate record of board and membership meetings, taking and distributing meeting minutes to all GSL board members
- Oversee all social media platforms, specifically coordination, posting, and responding to all posts on Facebook
- Act as public relation spokesperson on behalf of the GSL.

Gaylord Soccer League
Profit & Loss Prev Year Comparison
 January 1 through October 15, 2021

	Jan 1 - Oct 15, 21	Jan 1 - Oct 15, 20	\$ Change
Ordinary Income/Expense			
Income			
OCF Grant Income	3,356.13	0.00	3,356.13
Registration			
Registration Fees	43,152.48	29,747.00	13,405.48
Refunds	-1,367.65	-7,243.00	5,875.35
Paypal	-176.12	-1,241.51	1,065.39
Service Fee	-219.00	-990.00	771.00
Total Registration	41,389.71	20,272.49	21,117.22
Sponsors/Contributions			
Income	1,449.00	300.00	1,149.00
Sponsors/Contributions - Other	300.00	0.00	300.00
Total Sponsors/Contributions	1,749.00	300.00	1,449.00
Total Income	46,494.84	20,572.49	25,922.35
Gross Profit	46,494.84	20,572.49	25,922.35
Expense			
Bank Fees	20.00	10.00	10.00
Insurance	1,187.00	1,148.00	39.00
Lawn Maintenance	11,000.00	13,500.00	-2,500.00
Office Supplies	0.00	92.00	-92.00
Paint, Goals,& Nets	2,300.77	0.00	2,300.77
Payments to MSYSA			
Players	5,627.75	2,504.75	3,123.00
Total Payments to MSYSA	5,627.75	2,504.75	3,123.00
Postage/Bank Fees/Misc	138.00	0.00	138.00
Referees			
Referee Fees	195.00	0.00	195.00
Total Referees	195.00	0.00	195.00
Repairs & Maintenance	0.00	1,471.25	-1,471.25
Sponsor Banners	200.00	0.00	200.00
Uniforms	5,876.26	3,707.00	2,169.26
Utilities			
City of Gaylord Water Bill	6,712.38	6,516.81	195.57
Consumers	716.65	379.12	337.53
Waste/Septic	592.72	180.00	412.72
Total Utilities	8,021.75	7,075.93	945.82
Web Services	0.00	0.00	0.00

8:53 AM

10/15/21

Accrual Basis

Gaylord Soccer League
Profit & Loss Prev Year Comparison
January 1 through October 15, 2021

	<u>Jan 1 - Oct 15, 21</u>	<u>Jan 1 - Oct 15, 20</u>	<u>\$ Change</u>
Total Expense	34,566.53	29,508.93	5,057.60
Net Ordinary Income	11,928.31	-8,936.44	20,864.75
Other Income/Expense			
Other Income			
Camp			
Camp Revenue	7,100.00	3,050.00	4,050.00
Camp Expenses	<u>-3,954.00</u>	<u>-895.00</u>	<u>-3,059.00</u>
Total Camp	3,146.00	2,155.00	991.00
Concession Stand			
Sales	1,390.30	0.00	1,390.30
Expense	<u>-2,464.71</u>	<u>-272.00</u>	<u>-2,192.71</u>
Total Concession Stand	-1,074.41	-272.00	-802.41
Interest Income	0.00	178.65	-178.65
Unrealized Gain/Loss	<u>734.41</u>	<u>-355.53</u>	<u>1,089.94</u>
Total Other Income	<u>2,806.00</u>	<u>1,706.12</u>	<u>1,099.88</u>
Net Other Income	<u>2,806.00</u>	<u>1,706.12</u>	<u>1,099.88</u>
Net Income	<u><u>14,734.31</u></u>	<u><u>-7,230.32</u></u>	<u><u>21,964.63</u></u>