

Coach Selection & Responsibilities

Application Process

Coaches shall express interest by contacting the baseball director.

Coaches who have been awarded a team should express interest at the end of the season coached that they desire to coach in the upcoming season.

Thirty days prior to the first walk up registration for a given season the Baseball Director shall send out an email from the email list of record announcing that applications for coaching for the upcoming season are now being accepted. The link for the coach's application will be opened at that time on the AAA web site.

All coaches must apply via the application form on the AAA Baseball web site.

Selection Process

All applications shall be reviewed by the AAA Baseball Director for consideration.

Upon developing a complete list, the coaches list shall be reviewed with the Baseball Board.

If there are more coaches than teams, the Coaching Selection Criteria shall be as follows:

1. Has the individual coached for Archer Baseball before, and if yes:
2. Has there been negative feedback regarding the coaches behavior, knowledge, or approach? (Complaints about playing time or position placement in travel ball shall not be deemed valid as these are at coach discretion).
3. Has the coach/team demonstrated poor performance?
4. Did the coach fail to demonstrate a commitment to the players and/or park?

If there is no reason NOT to give a coach a team, then prior coaches shall be given priority based on the following selection criteria:

1. Seasons as a Head Coach at Harbins Park (Archer Baseball) – includes rec, All-Stars, and Travel.
2. Seasons as an Assistant Coach at Harbins Park (Archer Baseball)
3. Seasons as a Head Coach at another park
4. Consecutive seasons as Head or Assistant Coach (Archer Baseball)

For new coaches, review of the applications and interviews with the Baseball Director and /or Asst. Baseball Director, or other members of the Archer Baseball Board may be required prior to selection.

Upon completion of interviews, the Baseball Director, will compile a list of recommended coaches for a particular league (including Travel Ball). That list shall be voted on by the Baseball Board. Should there be disagreement among the board; the Baseball director shall hold the tiebreaking vote.

Notification will be provided to volunteers per the timelines associated with the Baseball Calendar.

Applications will be due by a deadline date set by the baseball board to occur approximately one week after registration opens. Applications received after the deadline will be placed on a waiting list and will not be guaranteed a team. In addition, all coach's children must be registered and paid prior to this deadline.

Background Checks

All coaches, including assistants shall be subject to background checks.

Should background checks reveal any information that may be considered an issue, the Baseball Board reserves the right to reject coaching applications

Code of Conduct

All coaches shall sign a Code of Conduct that clearly states behavioral expectations.

Signing of the Code of Conduct shall be an indication that they understand coaching is a privilege and not a right, and that Archer Baseball reserves the right to revoke those privileges at any time if behavioral issues arise and persist.

Year-End evaluations

All coaches may be subject to a year end evaluation that may include input from any and/or all of the following:

Survey of player parents

Review of team record

On and off field behavior by members of the Baseball Board

Input from coaching peers

Responsibilities

Teach players the fundamentals of baseball in accordance with the Archer Baseball mission.

Provide support for Harbins Park workday to perform seasonal maintenance on the field which they play.

Perform field prep as required if they are visiting team and have the first game of the day for weekend schedules.

Manage the behavior of all assistant coaches and parents during games and practices

Adhere to all aspects of these Operational Guidelines

Be familiar with and adhere to the modified Dixie Youth/Baseball format played at Archer Baseball.