



Plymouth Canton Little League
P.O. Box 87057
Canton, Michigan 48187



UMPIRE WORKING AGREEMENT

Agreement, dated January 01, 2021, between UMPIRE NAMED BELOW (hereinafter called UMPIRE) and Plymouth Canton Little League (hereinafter called PCLL).

I, the undersigned umpire, acknowledge, agree, understand and certify that: 1.) I have voluntarily, and of my own free will, elected to participate as an umpire registered with the PCLL local association designated herein 2.) My registration as a PCLL umpire does not create any kind of employer/employee relationship. My participation as a PCLL umpire is solely as an independent contractor. 3) I will abide by and enforce the provisions of the PCLL Code of Conduct and PCLL and Little League International playing rules.

INDEPENDENT CONTRACTORS

Umpires are not employees of PCLL, a non-profit corporation. All Umpires are independent contractors using PCLL as a procurement and assignment office. Umpire agrees to pay all reasonable fees in association with obtaining services, if applicable. As an independent contractor, I acknowledge that I am required to complete and submit IRS Form W-9, prior to receiving any compensation.

BACKGROUND

I understand that I am required to submit to a background check prior to participating as an umpire registered with the PCLL. I have not been convicted or pled guilty to any felony or misdemeanor charge from any court relating to sexual offenses and offenses against minors. I represent and warrant that I will notify PCLL of any convictions or guilty pleas related to any such charges against me, and I recognize that any future convictions or guilty pleas related to any such charges against me may result in termination of my status as a PCLL registered umpire and I further recognize that any false statement, misrepresentation or omission concerning this information, present or in the future, will be grounds for immediate termination of my status as a PCLL registered umpire; and I understand that PCLL does not tolerate abuse of any kind in its program and I agree to report to PCLL any allegations or suspicions of abuse of which I may become aware.

ASSIGNMENTS

Umpires accepting assignments agree to the following: Assignments for all games will be offered on the basis of ability to officiate as determined by rating, availability, examination results, and cooperation and time lines. All assignments will be made by the President of PCLL or his designee whether written or oral. Umpires agree to accept assignments from a delegated representative on specific times and/or days. Umpire hereby waives any and all rights and claims against PCLL for the manner in which assignments are made. No right to work is expressed or implied by the acceptance of this agreement.

COMPENSATION

Umpires shall be compensated for all services rendered pursuant to such assignments at the rate per game reflected in the Umpire fee schedule of **\$45.00 per game for officiating the Junior Division (plate/field) and \$40.00 per game for officiating the Minor/Major Division (plate/field)**. Umpire agrees to abide by all rules, regulations, laws, policies and ordinances set forth and made known to Umpire whether verbally or written. No withholding taxes or contributions for social security, unemployment, disability insurance, or other employee benefits or contributions shall be deducted from Umpire's compensation. Umpire is responsible for paying all applicable taxes, fees and contributions. Fees paid to umpires over six hundred dollars (\$600) in compensation will be reported to the Internal Revenue Service, Form 1099M. Under no circumstances will umpires be paid for any travel, rainout games, or for extra time spent between games because of rain delays.

EQUIPMENT

Umpire agrees to appear for each and every assignment accepted under the terms of this agreement in the prescribed uniform. Umpire hereby agrees that as an independent contractor he/she shall acquire, repair and maintain at cost such equipment as Umpire needs for performance of officiating services. These items shall include but not limited to the Umpire uniform as prescribed by PCLL, The Umpire uniform shall be prescribed by the rule book or the Umpire's manual of that sport. In case of any discrepancy or disagreement as to the proper uniform, the decision of the designated representative of PCLL shall be final.

SERVICE

The services rendered under this agreement by the Umpire shall be in conformity with the operating procedures mutually agreed upon by the Umpire and PCLL. At the request of client, PCLL, will remove from service, as soon as a qualified replacement is available any Umpire, who in the Client's opinion, are not qualified to perform the work assigned. Umpire agrees to no compensation if replaced due to negative compliance of rules, regulations, laws and standards, ordinances and/or policies.

TERM ANNUAL CONTRACT

This agreement shall commence on the date specified above and shall continue in effect until December 31, 2021. This agreement must be signed and registered with PCLL prior to any assignment being offered.

ENTIRE AGREEMENT

I voluntarily accept and solely assume all risk of damages, injury, including death, incurred or suffered by me while participating as an umpire or play by teams or other participants and I therefore release, discharge and agree not to sue PCLL, to their owners, officers, agents, servants, associations or employees for any claim, damage cost or cause of action I have or may in the future have as result of injuries or damages sustained or incurred by me from whatever cause while I am participating as a PCLL registered umpire, including but not limited to negligence breach of contract, or other wrongful conduct omissions by the parties hereby released. This agreement supersedes all previous agreements oral or written between PCLL and Umpire, and represents the whole and entire agreement between the parties. No other agreement or representations oral or written have been made by the PCLL. This agreement cannot be altered, modified or amended, except in writing, properly executed by an authorized agent of the PCLL and Umpire. This agreement shall be covered by all the laws of the state of Michigan. BY MY SIGNATURE BELOW, I ACKNOWLEDGE THAT I HAVE READ AND THAT I UNDERSTAND EACH AND EVERY ONE OF THE ABOVE PROVISIONS AND AGREE TO ABIDE BY THEM.

Umpire Signature _____ **Date:** _____

Parent or Guardians' Signature if Umpire is under the age of eighteen (18): _____

Please Print Clearly

First Name: _____ **Last Name:** _____

Address _____

City _____ **State** _____ **Zip Code** _____

Cell Phone: _____

E-Mail: _____

Little League Umpire Registry #: _____