NEW MEXICO RUSH

MEMBERSHIP FOLDER

(PROCEDURES AND POLICY)
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# Membership Welcome Letter
On behalf of the entire Rush Soccer Club, we would like to thank you for participating in NM Rush Soccer Club. You are joining the largest soccer club in the world with a tradition of success locally in New Mexico including; developing 6 US Youth National Team players, 3 USYS Far West Regional IV Finalists, and 1 USYS Far West Regional Champion, and have sent over 150 players on to play college soccer.

As a member you are asked to act as the liaison between the community and NM Rush Soccer Club. We are looking forward to a great relationship with you. Thank you for your membership, dedication and hard work.

Sincerely,

The Rush Staff

“Where the Trails of Passion and Purpose Meet, Begins the Path to Victory”
NM Rush Soccer Club Organizational Chart

NM Rush Board of Directors,
Elected Representatives

Technical Director,
Justin Sells, USSF A

NM Rush Office Manager,
Eric Dooley, B.S. Finance (UNM)

U15-U19 D.O.C.,
Francisco Macias – USSF B

U15-U19 Team Staff,
Various License Levels

U9 – U19 GK Director,
Casey Gasson

U9-U14 D.O.C.,
Dave Sullivan – USC Diploma

U9-U14 Team Staff,
Various License Levels

Sharp Shooters U5-U8 D.O.C.,
Steve Kraemer, USSF B

Sharp Shooters Coordinator,
Angel Madera – USSF F

Sharp Shooters Staff Coach,
Josh Hood – USSF E
**Time Table & Procedures**

**Manager's Folder**

Team Manager: Important Dates...

<table>
<thead>
<tr>
<th>Approx. Date</th>
<th>Staff</th>
<th>Procedures</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>01.10</td>
<td></td>
<td>Rush Spring Cup registration due</td>
<td></td>
</tr>
<tr>
<td>02.01</td>
<td></td>
<td>State Cup application and fees due</td>
<td></td>
</tr>
<tr>
<td>03.06</td>
<td></td>
<td>Start of State League (Spring)</td>
<td></td>
</tr>
<tr>
<td>04.01</td>
<td></td>
<td>State Cup Rosters Frozen</td>
<td></td>
</tr>
<tr>
<td>04.30</td>
<td></td>
<td>Last scheduled league game</td>
<td></td>
</tr>
<tr>
<td>05.01</td>
<td></td>
<td>State Cup begins</td>
<td></td>
</tr>
<tr>
<td>05.30</td>
<td></td>
<td>State Cup ends</td>
<td></td>
</tr>
<tr>
<td>06.07</td>
<td></td>
<td>Rush Tryouts</td>
<td></td>
</tr>
<tr>
<td>06.20</td>
<td></td>
<td>NM Rush Fall Team Registration Form and fees are due</td>
<td></td>
</tr>
<tr>
<td>07.01</td>
<td></td>
<td>Request practice times and fields to club office (Rush Office 998-7285)</td>
<td></td>
</tr>
<tr>
<td>07.12</td>
<td></td>
<td>Online registration due</td>
<td></td>
</tr>
<tr>
<td>09.01</td>
<td></td>
<td>Start of State League (Fall)</td>
<td></td>
</tr>
<tr>
<td>12.09</td>
<td></td>
<td>Spring Player registrations due</td>
<td></td>
</tr>
</tbody>
</table>

**Comments/Notes**

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August 19, 2019
NATIONAL RUSH CLUB GOALS

The following goals represent the direction of our club on a macro scale. For the Rush to achieve success in any program, event or age group, the membership should be cognizant and agreeable as to the direction established.

Goal #1  Build a clubhouse and training facility that provides players a safe and fun place to enjoy soccer.

Goal #2  Affiliate with a professional club on both the men’s and women’s side.

Goal #3  Attract, develop and retain, the top coaching staff in the state.

Goal #4  Attract, develop and retain, the top players in the state.

Goal #5  Manage the finances of the club responsibly to provide the most benefit to the customer.

Goal #6  Provide safe and suitable practice and game facilities for the players.

Goal #7  Strive for 100% customer (parents and players) satisfaction.

Goal #8  Uphold a high standard of ethics throughout the Rush organization by adhering to and abiding to the Rush Core Values.doc.

Goal #9  Increase our respectability throughout the country.

Goal #10  Place as many players in the state, regional and national teams as possible.

Goal #11  Help players initiate steps for college placement and aid in procurement of scholarships.

Goal #12  Provide top instructional material through films, books, and clinics for players, volunteers and staff.
**COMPETITIVE STRUCTURE**

The Club is divided into two divisions, the Youth Academy (U5-U9) and Academy (U10-U19) divisions. The Academy represents the top teams in each age group called the “Rush” team (first team), and the “Nero” Team (second team). The “Azul” Teams are classified as the third team in each academy age group. Players from either division have made a decision to play competitive soccer and have been place accordingly based on both their passion and ability.

**Academy Training and Games**

The U11-U19 Academy Directors are responsible for oversight of the “Rush, Nero, and Azul” teams. The Rush and Nero teams within an age group should attempt to train at the same time and location. Both the Academy Directors and the head team coach(s) will be available to ensure quality, consistency, etc. The Academy Directors will attend as many games as possible during the season and tournaments to assure player development.

**Primary Job responsibilities**

- The Technical Director is responsible for the oversight of the entire competitive and recreational - developmental branches of the club.
- The DOC’s Academy (Juniors and Seniors) are responsible for managing the boys and girls Rush and Nero and Azul Teams U13 through U19.
- The DOC’s C.O.E. is responsible for managing the boys and girls recreational and developmental braches of the club.
- The Academy Staff Coaches are responsible for oversight of player development for all Academy teams and player placement (U11-U19).

**Chain of Command**

Any concerns questions comments should follow the chain of command designed by the Rush. The communication chain should progress as follows: Head Coach of the team, Director of Coaching (Juniors and/or Seniors), Technical Director, Board of Directors, and NYMSA. Every effort must be made to adhere to the flow chart shown above.
**Position Description Team Manager**

<table>
<thead>
<tr>
<th>POSITION TITLE</th>
<th>DEPARTMENT / DIVISION</th>
<th>REPORTS TO</th>
</tr>
</thead>
<tbody>
<tr>
<td>Team Manager</td>
<td>Competitive</td>
<td>Head Coach of Team</td>
</tr>
</tbody>
</table>

**Position Purpose**

This position requires the understanding of the Rush competitive team administrative duties. This position is a volunteer position. He/she must cultivate relationships with the Rush team coach, team parents, Director of Coaching and Office Manager. This position requires completing or delegating the administrative duties for the team.

**Minimum Skills, and Experience**

| Ability to Effectively Communicate |
| Ability to Provide Information to Team through Email |
| Self-Motivated and Organized |

**Desired Skills, and Experience**

**Unique Aspects to this Position**

The Manager must be very organized, multiple task oriented and self motivated.

**Job Duties**

1. Openly communicate with the Head Coach.

2. Become familiar with the age group Director of Coaching.

3. Become familiar with the process of registering players and the team for different events.

4. Communicate with the Team Treasurer regarding finances and Travel Coordinator regarding travel.

5. Plan ahead as much as possible, the Office Staff gets extremely busy during certain times of the year.

6. If parents approach you regarding coaching issues, guide them to the Head Coach. (If not comfortable approaching the Head Coach then the appropriate Director of Coaching.)

8. During games help ensure that the parents on the sidelines are behaving in a positive manner.

9. Communicate with coach and opposing team as to rescheduling canceled games or games listed as TBA’s.

10. Liaison between coach and team or club and team. Communicate via team line, email, meetings, etc.

11. Communicate with Rush Office Manager, Michelle Barba
**POSITION DESCRIPTION TEAM TREASURER**

<table>
<thead>
<tr>
<th>POSITION TITLE</th>
<th>DEPARTMENT / DIVISION</th>
<th>REPORTS TO</th>
</tr>
</thead>
<tbody>
<tr>
<td>Team Treasurer</td>
<td>Competitive</td>
<td>Head Coach of Team</td>
</tr>
</tbody>
</table>

**POSITION PURPOSE**

This position requires the understanding of the NM Rush competitive team administrative duties. This position is a volunteer position. He/she must cultivate relationships with the Rush team coach, team manager, team parents, Director of Coaching and Office Manager. This position requires completing or delegating the financial administrative duties for the team.

**MINIMUM SKILLS, AND EXPERIENCE**

- Ability to Effectively Communicate
- Ability to Provide Information to Team through Email
- Self-Motivated and Organized

**DESIRED SKILLS, AND EXPERIENCE**

- Knowledge of Accounting
- Knowledge of Excel Program

**UNIQUE ASPECTS TO THIS POSITION**

The Treasurer must be very organized, multiple task oriented and self motivated.

**JOB DUTIES**

1. Openly communicate with the Head Coach and Team Manager.

2. Become familiar with the age group Director of Coaching.

3. Become familiar with the process and timetable of registering players and the team for different events.

4. Communicate with the team and manager regarding finances.

5. Create a system to track finances for each individual. Provide individual families with statements reflecting their balance.

6. If parents approach you regarding coaching issues, guide them to the Head Coach. (If not comfortable approaching the Head Coach then the appropriate Director of Coaching.)

7. Open, maintain, and reconcile bank account. Bank account balance should always equal the total of the individual player account balances.

8. Determine and communicate team’s policy on shared expenses, i.e. team line, tournament fees, travel expenses.

9. Create, with the assistance of the Head Coach and Team Manager, the Team Estimated expense form.

10. Communicate with Rush Office Manager.

11. Collect team funds and communicate this to Office Manager.
Rush Directory

Office
NM Rush Soccer Club
6330 Riverside Plaza Suite 201
Alb., NM 87120
Telephone: 505-998-7285

Office Hours
Tue. - Thur. 10:00am - 2pm

New Mexico Rush Web Site
www.nmrush.com

New Mexico Rush Email Address
info@nmrush.com

Staff Directory

Technical

<table>
<thead>
<tr>
<th>NAME</th>
<th>BRANCH</th>
<th>TITLE</th>
<th>WORK</th>
<th>EMAIL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Justin Sells</td>
<td>Academy</td>
<td>Technical Director</td>
<td>505-998-7285</td>
<td><a href="mailto:jsells@nmrush.com">jsells@nmrush.com</a></td>
</tr>
<tr>
<td>Casey Gasson</td>
<td>Academy</td>
<td>GK Director</td>
<td>505-998-7285</td>
<td><a href="mailto:bryaneip@yahoo.com">bryaneip@yahoo.com</a></td>
</tr>
<tr>
<td>Steve Kraemer</td>
<td>Youth Academy</td>
<td>Sharp Shooters</td>
<td>505-998-7285</td>
<td><a href="mailto:Steve.kraemer@gamil.com">Steve.kraemer@gamil.com</a></td>
</tr>
<tr>
<td>Angel Madera</td>
<td>Youth Academy</td>
<td>Sharp Shooters</td>
<td>505-998-7285</td>
<td><a href="mailto:Angelmadera9@gmail.com">Angelmadera9@gmail.com</a></td>
</tr>
<tr>
<td>Pancho Macias</td>
<td>Academy</td>
<td>U15-U19 Director</td>
<td>505-315-2296</td>
<td><a href="mailto:Pancho.macias@yahoo.com">Pancho.macias@yahoo.com</a></td>
</tr>
<tr>
<td>Dave Sullivan</td>
<td>Academy</td>
<td>U11-U14 Director</td>
<td>505-235-2595</td>
<td><a href="mailto:Dsullivan.nm@gmail.com">Dsullivan.nm@gmail.com</a></td>
</tr>
<tr>
<td>Mario Matute</td>
<td>Academy</td>
<td>Staff Coach</td>
<td>505-998-7285</td>
<td><a href="mailto:mariomatute812@yahoo.com">mariomatute812@yahoo.com</a></td>
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Administrative

<table>
<thead>
<tr>
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<th>EMAIL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Eric Dooley</td>
<td>Academy</td>
<td>Office Manager/Registrar</td>
<td>505-998-7285</td>
<td><a href="mailto:edooley@nmrush.com">edooley@nmrush.com</a></td>
</tr>
<tr>
<td></td>
<td>Youth Academy</td>
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General Information
<table>
<thead>
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<th>General Information</th>
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<tbody>
<tr>
<td>New Mexico Youth Soccer Association</td>
<td><a href="http://www.nmysa.net">www.nmysa.net</a></td>
</tr>
<tr>
<td>Duke City Soccer League</td>
<td><a href="http://www.dukecity.org">www.dukecity.org</a></td>
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<tr>
<td>Northwest Rio Grande Soccer League</td>
<td><a href="http://www.nwrgsl.org">www.nwrgsl.org</a></td>
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<tr>
<td>Albuquerque Asylum</td>
<td><a href="http://www.asylumsoccer.com">www.asylumsoccer.com</a></td>
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<tr>
<td>Colorado Rapids</td>
<td><a href="http://www.coloradorapids.com">www.coloradorapids.com</a></td>
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<tr>
<td>New Mexico State Police</td>
<td><a href="http://164.64.161.58/">http://164.64.161.58/</a></td>
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<tr>
<td>Albuquerque Social Services</td>
<td><a href="http://www.cabq.gov/seniors/services/socialservices">http://www.cabq.gov/seniors/services/socialservices</a></td>
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<tr>
<td>Rush Soccer</td>
<td><a href="http://www.rushsoccer.com">www.rushsoccer.com</a></td>
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<tr>
<td>US Club Soccer</td>
<td><a href="http://www.usclub.com">www.usclub.com</a></td>
</tr>
<tr>
<td>NM Rush Soccer Club</td>
<td><a href="http://www.nmrush.com">www.nmrush.com</a></td>
</tr>
</tbody>
</table>
**Staff Office Hours**

Staff:
- Open office hours will be set by Office Manager.
- Rush will observe national holidays.
- Hours will be posted on front door and on the Rush website.
- Please attend the hours scheduled.
- Hours may vary depending on time of year.
- Staff is available via e-mail and phone contact during time away from the office unless otherwise informed. Please be considerate when communicating with employees.

<table>
<thead>
<tr>
<th>MONDAY</th>
<th>TUESDAY</th>
<th>WEDNESDAY</th>
<th>THURSDAY</th>
<th>FRIDAY</th>
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<tbody>
<tr>
<td>Closed</td>
<td>10am-2pm</td>
<td>10am-2pm</td>
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<td>10am-2pm</td>
<td>10am-2pm</td>
<td>10am-2pm</td>
<td></td>
</tr>
</tbody>
</table>

*Note: Additional office hours can be arranged with individual staff if requested and accepted by specific technical staff or administrator.*
**STIPEND GUIDELINES (OMITT)**

Coaches are our greatest asset at the Rush! They lead, attract, mentor and develop our players and our customer. As such, we have established in our 115–06 Rush Goals.doc for the Rush Soccer Club “Goal #3 Attract, develop and retain, the top coaching staff in the state”. Although the club appoints it’s Head Coaches purely on a volunteer and hiring basis, we have derived the following table to act as a guideline for professional coaching payments to our staff of coaches.

<table>
<thead>
<tr>
<th>Level</th>
<th>Coaching Experience</th>
<th>Playing Experience</th>
<th>Coaching Achievements</th>
<th>License</th>
<th>Per Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>DOC, 6+ yrs; 4+ Comp.</td>
<td>Professional/Nat’l.</td>
<td>Nat’l’s/Nat’l. Staff/Reg. Coach</td>
<td>“A”</td>
<td>$4000</td>
</tr>
<tr>
<td>2</td>
<td>6+ yrs; 4+ Comp.</td>
<td>Four yrs. College</td>
<td>Regional Finalist/Reg. Staff</td>
<td>“A”</td>
<td>$3000</td>
</tr>
<tr>
<td>3</td>
<td>5+ yrs; 3+ Comp.</td>
<td>Four yrs. College</td>
<td>State Cup Champs/ODP Staff</td>
<td>&quot;A or B&quot;</td>
<td>$2500</td>
</tr>
<tr>
<td>4</td>
<td>4+ yrs; 2+ Comp.</td>
<td>College; ODP</td>
<td>State Cup Champions</td>
<td>“B or C”</td>
<td>$2000</td>
</tr>
<tr>
<td>5</td>
<td>3+ yrs; 1+ Comp.</td>
<td>Six years playing</td>
<td>National Ranked Tournaments</td>
<td>“C”</td>
<td>$1500</td>
</tr>
<tr>
<td>6</td>
<td>2+ years</td>
<td>Four years playing</td>
<td>Local Tournaments/High School</td>
<td>“D”</td>
<td>$1200</td>
</tr>
<tr>
<td>7</td>
<td>1+ year</td>
<td>Two years playing</td>
<td>Competitive</td>
<td>“D”</td>
<td>$1000</td>
</tr>
<tr>
<td>8</td>
<td>New Coach/1+year</td>
<td>0-2 years playing</td>
<td>Volunteer/Developmental</td>
<td>“D”</td>
<td>$0-$800</td>
</tr>
</tbody>
</table>

Other factors that will be taken into consideration shall be: punctuality, accountability, years in Rush Organization, player development, age coaching, organizational skills, people skills, loyalty, presentation, support of club philosophy, etc.

Note: Assistant Coach, Skills Coaching, or other trainers will be additional costs. The team shall not be assessed additional costs without their consent.

Out of Town Head Coaches Travel: The team is to pay reasonable travel expenses including air fare, accommodations, ground transportation, and per diem at $35.00 per day; $15.00 for dinner (5:00 p.m.-Midnight), $10.00 for lunch (Noon-5:00 p.m.), $10.00 for breakfast (6:00 a.m.-Noon).

**300 10 - Rules & Regulations**

**300 10.35 HEAD COACH APPOINTMENTS**

1. Any persons interested in coaching positions within the Competitive Division shall make it known to the Technical Director. The Technical Director shall review applicants. The Technical Director shall reject or accept applicants and appoint where necessary.

2. Approved Head Coaches must have a USSF "D" Coaching license or agree to complete a "D" Coaching License within a year of approval.

3. Any coach can be removed at any time by the Technical Director; or, any coach can be removed at any time by the Directors of Coaching with the Technical Director’s approval.

4. Violation of the state associations or club rules may be considered grounds for disciplinary action from the Rush Coaching Staff.

5. Any approval given to a coach is strictly volunteer and limited to a specific team. Coaching of additional teams must be subsequently approved by the Technical Director.

6. It is mandatory that Head Coaches attend scheduled coaches meetings.

7. Coaches are independent contractors according to IRS guidelines. (see also: 110 39 – independent contractor guidelines for 1099; 300 10 – Rules & Regulations – section 300 10.35 #7; 315 22 – Guidelines for Coaching Placement; Coaching Agreement (Sample).

8. Coaches shall abide by Rush Coaching Job Descriptions.

9. All of the above is subject to discretion of Rush Director’s of Coaching and Technical Director.
RULES & REGULATIONS

300 10.1 CLUB NAME & AFFILIATION
The Club name will be the "New Mexico Rush" or "Rush". All teams will be referred to as the New Mexico Rush whenever representing or registered with the club. This will include all advertisement, promotion, league schedules, tournaments, and programs. Players participating in the Rush will be members of the state association. The following designations will apply for Rush teams (300 05 – Competitive Structure).

• Academy level teams will be referred to as “Rush” (1st team), "Nero" (2nd team), and "Azul" (3rd team).

300 10.2 RULES OF PLAY
The rules of play to be followed by the club will be FIFA rules with modifications by the state association.

300 10.3 FIELDS
The Rush demand proper use of practice and game fields. Practice in goal areas must be limited and is prohibited if turf is water-saturated. Irresponsible or inappropriate practice on fields causing damage will result in disciplinary action against the team. The Directors of Coaching and/or the Rush administration will cancel field use and notify teams via a text or email. In cases of questionable weather, the referees will have the final decision as to whether the game will be played. Unauthorized use of a field could result in the loss of the governing agency's permission for the association to use the field and will result in action against the coach as specified in these Rules & Regulations.

300 10.4 PRACTICE SCHEDULING AND USAGE
Practice times and fields will be decided by each teams head coach with approval by the Director of Coaching Senior Boys. A minimum of two practice sessions per week shall be allocated to all coaches on an even basis. Coaches may hold additional sessions in and/or on facilities over which this association has no control.

• Scrimmages may be played throughout the year at the coach's discretion; however, fields for home scrimmages must be pre-arranged other coaches with whom the scrimmaging team shares a practice field if during practice times.
• Games shall be arranged during the regular season by the state association and/or DCSL or NWRGSL.
• Game scores must be reported to state association according to their procedures.
• Playing fields for regularly scheduled games will be properly lined, have nets and flags set up, and have regulation goals. Nets for make-up games and scrimmages are available on a 24-hour loan basis from the Club office or persons responsible to set up nets for regularly scheduled games. A deposit is required of $250 and must be returned to the club within 24hrs.

300 10.5 PROCEDURES FOR MAKE-UP GAMES (300 106)
Email the opponent head coach and DCSL Executive Director (Bill Nordin).

300 10.6 REQUIRED EQUIPMENT
All participants must wear adequate shin guards. Players wearing orthopedic casts, air splints, or metal splints may not be eligible to participate in any game if in the sole opinion of the referee an orthopedic device poses a dangerous playing condition.

300 10.7 PLAYER AND TEAM FEES (300 12)
A Rush "player fee" will be charged annually for participating in the Academy and C.O.E. Divisions for all players. This fee will include league fees and coaching fees. The fee structure will be established by the Technical Director and approved by the Board of Directors.

300 10.8 GAME UNIFORMS/SPONSORS (300 37)
The standard Rush game uniform (Adidas) has been approved by the Technical Director. The Rush logo will be used on all jerseys and will be the same on every shirt, sweats, etc. Sponsors may be secured by Club teams to offset expenses, but sponsors must be approved by Technical Director.

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300 10.9 TRAINING OUTFIT/SPONSORS
The standard Rush training uniform will be as approved by the Technical Director. Sponsors may be secured by Club teams to offset expenses; however, the Fundraising & Community Outreach Director and Technical Director must approve the sponsorship.

300 10.10 RUSH SPONSORSHIP (610 10)
All members of the Rush are expected to cooperate with our current sponsors in a reasonable fashion as requested. Specifically, traveling Rush players must:

-Please make sure that your uniform and all uniform accessories, including warm-ups and equipment bags, are compliant with club policies. We ask that you support the club’s apparel and equipment sponsor, Adidas, by using Adidas shoes, balls, shin guards and other products whenever possible. Official Rush uniforms should be current styles and colors, and all uniforms, warm-ups and bags should be affixed with the requisite sponsor patches. See www.rush.com for detailed uniform policies and requirements.

300 10.11 TRYOUTS AND PLAYER PLACEMENT (320 03)
Every year in late May and early June, soccer clubs conduct their annual tryouts to place players on a team based on their abilities. Those tryouts take hundreds of man hours to look at hundreds, possibly thousands of players in a short period of time. While the majority of the players receive a phone call and are placed appropriately, many fall through the cracks, some can not attend these tryouts, and many are too nervous to show their true ability.

When we look at the athletes, we measure their technical and tactical abilities along with their physical and psychological attributes and desires. A “two hour” open tryout allows us to rate players accurately from outside the club. Rush players will be observed throughout the year and consequently placed more accurately within the Rush system. Evaluations will be based on the previously mentioned components in addition to attendance, attitude, team chemistry, and consistency, desire, passion, etc.

The Head Coach will select his/her team with the assistance of the Directors of Coaching of the Rush. Tryouts for players outside the club will take place during the tryout period (June). During any other time of the year, a player may be moved, or may request a transfer to another Rush team. The Rush will transfer this player, only in certain circumstances such as injuries, player/coach conflicts, consideration to the implications of the entire age group, ability level, etc.

Player Placement and Tryout Summary:

- Tryouts for currently registered Competitive Rush players will be conducted in late May and early June.
- Tryouts will be for players U9 – U19.
- Rush players will be observed and evaluated by Head Coaches, Assistant Coaches and Directors of Coaching on a year round basis.
- Head Coaches will pick their respective teams, with input from various D.O.C.’s.
- Player Placement and movement may be done throughout the year based on certain circumstances.

The main objective of the Rush Soccer Club is to develop soccer players at all levels. In order to do this, we must place players on a team commensurate with their ability. We believe the aforementioned philosophy will help us better accomplish our objective.

300 10.12 PLAYER RELEASE (300 133)
All player(s) (Academy and Advanced) requesting releases from their current teams must follow the Rush Soccer Club’s transfer protocol. The player must first notify their head coach about their
intentions. The Head Coach will contact the appropriate age group DOC and notify him/her about the matter. The DOC then will advise the player to write a letter and explain in detail why they would like to be released from the club. The letter must be mailed (no fax or e-mail) to the appropriate Director of Coaching to the NM Rush Soccer office. The Technical Director and appropriate Director of Coaching will review the letter and will contact the player/family. The Head Coach or the DOC of the age group is NOT under any circumstances authorized to sign a player’s release. DCSL, USYS, and/or US Club registered NM Rush players must pay a $500 transfer fee, all team related fees, and due or past due NM Rush fees before a player’s release or transfer will be signed by Technical Director.

300 10.13 PLAYER MOVEMENT DURING THE SEASON
Player movement within the Rush competitive structure must follow the following steps and will only occur due to outstanding circumstances:

1. The Head Coach who is looking at a player must notify and discuss the need for a player with their respective Director of Coaching.
2. The Director of Coaching will notify the player’s current Head Coach that a particular player has been identified as a candidate for player movement.
3. The Director of Coaching will evaluate the player, taking input from both Head Coaches involved. Only after a decision has been reached by the Director of Coaching shall Step 4 occur.
4. The Head Coach of the player he/she is currently registered with shall notify the player of this potential move.

*Players shall not be contacted at any time before the first three steps occur.*

300 10.14 DECLINING MOVEMENT
If a player declines moving to a team that is considered on an upper level, the Rush will not force the movement in order to respect the player’s desires.

300 10.15 ROSTER SIZE
All rosters can allow up to 18 man rosters; however the Rush recommends the following:

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<thead>
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<td>U-16</td>
<td>16</td>
<td>U-11</td>
<td>15</td>
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</tbody>
</table>

300 10.16 PLAYING TIME (115 65)
The Rush is dedicated to the development of the player. Keeping this goal in mind, the Head Coach determines playing time.

300 10.17 PLAYING POSITIONS (115 65)
The Head Coach determines the player’s positions on the field. The Club’s philosophy is to develop players who have an understanding of a multitude of positions.

300 10.18 STATE (O.D.P.), REGIONAL AND NATIONAL TEAMS (640 06)
The Rush supports the State, Regional and National Teams. The Regional and National Teams take precedence over club events. The Rush recognizes the importance of the development of the individual and promoting him/her to functions such as State, Regional and US National Teams.

300 10.19 TRAVEL
The suggested number of Academy team tournament trips is as follows:

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<tr>
<th>U-18</th>
<th>3 minimum</th>
<th>6 maximum</th>
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<tbody>
<tr>
<td>U-17</td>
<td>3 minimum</td>
<td>6 maximum</td>
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<tr>
<td>U-16</td>
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</tr>
<tr>
<td>U-11</td>
<td>not recommended</td>
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</table>

300 10.19.1 NM Rush G.P.A.
Rush Players are encouraged to maintain a 2.75 G.P.A. in order to be eligible for college level play.
300 10.20 FINANCIAL RESPONSIBILITY FOR TOURNAMENT TRAVEL
Tournaments are a team function and divided equally between all of the registered players. If a player chooses not to travel, certain team expenses are still the responsibility of the player not attending. These fees are: tournament fees, ground transportation, coach’s hotel, coach’s per diem, and coach’s transportation, chaperones accommodations and chaperones flight.

1. Any player not able to attend tournaments due to conflicts with Regional or National Team functions is not obligated to pay any portion of the team tournament expenses.
2. Any other exceptions need to be approved by the Head Coach and/or the DOC.

A schedule for payment of airfare, vans, hotels, etc., must be given to parents. The due dates should be at least one week prior to actual date payable to travel entities (hotels, rental car, flights, etc.). If a player is sent home early for disciplinary reasons, the players parents will be liable for all expenses incurred as a result of that Head Coaches or Director of Coaching’s decision, including those incurred by any group leaders who may accompany the player along the way.

300 10.21 GUEST PLAYERS
Guest players are invited solely at the Head Coach’s discretion. Guest players will pay their share of travel and accommodation fees. The coach’s per diem, tournament entry fees and van/car expenses are traditionally not shared by the guest player(s).

300 10.21.1 GUEST PLAYING
Any player requesting to guest play with another team outside of the organization must follow the Rush Soccer Club’s guest playing protocol. Players are advised and encouraged to avoid requesting permission to guest play with other team if their own team’s schedule conflicts with the requested event. The player must first notify their head coach about their intentions. Then they must advise the coach of the team that they will guest play for to contact their current Rush head coach via phone and officially request to borrow the player. Only after this procedure has taken place will the head coach then advise the player about the decision. No team managers or any other team official is approved to sign off on a guest player request except Head Coach or club DOC.

300 10.21.2 TRANSFERRING OR ADDING PLAYERS TO ROSTER
Paperwork for a player addition (guest player) or transfer must be received by the competitive registrar / Office Manager 10 days prior to the game(s) being played.

300 10.22 TRAVEL DRESS
The minimal standard dress code while traveling will be no cut off’s, and appropriate wearing of baseball hats. Disrespectful slogans, political statements, disrespectful wording or statements shall not be displayed on the person. Clothes shall “fit;” nothing too tight or nothing to lose. No holes or tears in the clothing shall be present. The Head Coach when desired may establish a higher standard. At no time will the Head Coach set a lesser standard then set forth above.

300 10.23 ROOM REQUIREMENTS
At no time will anyone of the opposite gender be allowed in each others rooms while club travel is taking place. This could result in dismissal from the club for any player, coach, and/or chaperone.

300 10.24 TRAVEL CURFEW
Unless extenuating circumstances or the Head Coach has determined a team curfew; the Club Curfew is 10:30 pm in the time zone you are currently staying.

300 10.25 RUSH TRAVEL RESPONSIBILITIES
The players are expected to travel and stay and participate with the team for the entire event. The entire event is classified as when the player arrives at the home airport and when the player returns to the baggage claim at the home airport. Any exceptions will be granted and determined by the Head Coach.

300 10.26 TRAVEL EXPENSES
Team travel expenses must be kept to a minimum without sacrificing safety or taking excessive time away from school, etc.

300 10.27 CONFLICT RESOLUTION
The following shall be the line of authority for resolution of all conflicts, violations, disciplinary action and appeals, etc. Not until this authority has been completed and an adverse decision has been rendered on the matter should an individual proceed to the next higher line of authority.
- Team Coach
- Respective Director of Coaching
300 10.28 DISCIPLINARY AND APPEALS PROCEDURES

Once a matter in question is referred to the Appeals or Disciplinary Committee, the following procedures apply: Should any hearing body choose not to hear a protest or appeal, that body may, if they wish, refer the matter to the next higher authority. Upon receipt of any adverse decision, appeal may be made to the next higher authority. All correspondence must be directed to the Committee at the Club office within two (2) calendar days (Sundays and holidays excluded) of receipt of an adverse decision. The Committee shall consider all pertinent information arising out of an appeal of a club decision. The Committee may require personal input prior to making a decision; however, they are not required to do so. All decisions will be rendered in executive session and will be conveyed by the committee to the appellant in writing within seven (7) days. A personal phone call will also be made to the appellant. Any decision rendered by the Disciplinary Committee may be appealed to the Appeals Committee. Decisions rendered by the Appeals Committee may be appealed to the Executive Board. The Chairman shall then schedule an open hearing at which time all interested parties shall have adequate time to present their case before the Executive Committee. Those parties presenting a case shall include a spokesman from the Disciplinary Committee and a spokesman from the Appeals Committee. Others wishing to present a case must indicate their wishes to do so at least fifteen (15) minutes prior to the start of the hearing. All decisions shall be conveyed to the appealing party in writing within seven (7) days and phone notification by the Chairman within (twenty-four) 24 hours of the decision. The Chairman shall also notify any director(s) involved in the appeal. The Appeals Committee must keep a complete and comprehensive record of their proceedings, utilizing the Club Secretary or designated substitute. All proceedings shall be summarized briefly with a record of their decision. No person, official, team, referee, or player may invoke the aid of the courts of any state or the United States without first exhausting all available remedies within this body.

300 10.29 DISCIPLINARY COMMITTEE

The Disciplinary Committee shall consist of three (3) persons not presently serving as members of the Board of Directors. Only these three members shall have a vote. In the event of a tie, an abstention vote will be considered a “no” vote. A designated BOD member will chair the Disciplinary Committee. The Committee is the primary mechanism for consideration of any violations of the Articles of Incorporation, By-laws, Operating Policy, and the FIFA "Laws of the Game."

300 10.30 APPEALS COMMITTEE

The Appeals Committee shall consist of three (3) persons not presently serving as members of the Executive Board. Only these three members shall have a vote. In the event of a tie, an abstention vote will be considered a “no” vote. Appeals must be made in writing and directed to the President. A final decision will be made by the Appeals Committee within (ten) 10 days. The Appeals and Disciplinary Committees shall be called in session only by the Chairman or a designated substitute (i.e., Rush Vice President). The Rush Vice President or a designated member of the Executive Board will chair the Appeals Committee. The Committee shall deal with all protests or appeals arising from any action by the Disciplinary Committee.

300 10.31 APPEALS FOR WAIVER OF POLICIES OR RULES & REGULATIONS

Requests for waiver or exceptions to the Rules and Regulations of a specific rule or policy may be submitted in writing to the Technical Director.

300 10.31.1 APPEALS FOR EMPLOYEE/VOLUNTEER DISCLOSURES

1. Appeals can be filed by the person or legal representative who is adversely affected
2. During the appeal, the person affected cannot have contact with the players until decision is reversed.
3. Appeal must be made with in writing with in 30 days including; i. the nature and specifics ii. Violations iii. Requested resolution i.e. any official documents.
300 10.32 SPORTSMANSHIP
The Rush is for the enjoyment, educational, and physical development of the players in the game of soccer. Cheering during the games by coaches, parents, and other spectators should be of a positive nature, supporting all players, coaches, and referees. The Club expects its members to set high standards of sportsmanship. Coaches are responsible for the conduct of their players and spectators.

300 10.33 RISK MANAGEMENT (140 03)
Risk Management done by NMYSA and US Club Soccer.

300 10.34 TEAM MANAGEMENT INFORMATION
Team officials shall consist of a Head Coach, Assistant Coach and a Manager at a minimum. In addition to mandatory appointments, the teams U15 and older, shall appoint a C.A.P. (College Advisory Program) Representative (205 09). It is recommended, but not mandatory, to appoint a Treasurer and Travel Coordinator.

300 10.35 HEAD COACH APPOINTMENTS (Ommitt)
1. Any persons interested in coaching positions within the Competitive Division shall make it known to the Technical Director. The Technical Director shall review applicants. The Technical Director shall reject or accept applicants and appoint where necessary.
2. Approved Head Coaches must have a USSF "D" Coaching license or agree to complete a "D" Coaching License within a year of approval.
3. Any coach can be removed at any time by the Technical Director; or, the Directors of Coaching with the Technical Director’s approval can remove any coach at any time.
4. Violation of the state associations or club rules may be considered grounds for disciplinary action from the Rush Coaching Staff.
5. Any approval given to a coach is strictly volunteer and limited to a specific team. The Technical Director must subsequently approve coaching of additional teams.
6. It is mandatory that Head Coaches attend scheduled coaches meetings.
7. Coaches are independent contractors according to IRS guidelines. (see also: 110 39 – independent contractor guidelines for 1099; 300 10 – Rules & Regulations - section 300 10.7.35 #7; 315 22 – Guidelines for Coaching Placement; Coaching Agreement (Sample).
9. All of the above is subject to discretion of Rush Director’s of Coaching.

300 10.36 HEAD COACHES
The Technical Director shall appoint the Head Coach. The Head Coach shall be in charge of the team he/she has been assigned to. All Head Coaches shall answer to their respective D.O.C. The Head Coaches must sign and return the state association Employment/Volunteer Disclosure Statement (125 045) relating to use of illegal drugs, child abuse, and criminal offenses. The Coaching Staff will review all information. Adverse information may preclude a coach from participation in the Club.

(ABOUT THE RISK MANAGEMENT DEPARTMENT - 140 03)

300 10.37 GENERAL QUALIFICATIONS
Coaches shall demonstrate a proficient ability to successfully work with children in the following areas:
1. Encouragement of athletic participation in the Rush as a pleasant, fun, and safe experience.
2. Good sportsmanship and inter-relations with players, opponents, coaching staff, officials, parents, and spectators.
3. Sensitivity to emotional and psychological needs and attitudes of children relating to their participation in athletics.
4. Teaching of technique, tactics, fitness and psychology.

300 10.38 HEAD COACH’S RESPONSIBILITIES
1. Manage and oversee all aspects of the team’s affairs.
2. Develop players.
3. Select players.
4. Monitor/select/coordinate or assign responsibility for all activities involving players and staff.
5. Hold “D” state license or a NSCAA National license or acquire within one year.
6. Select tournaments in which to participate in conjunction with their respective DOC.
7. Adhere to all Rush Rules & Regulations.
8. Implement philosophy of the Rush Way pertaining to teaching and practicing fundamentals.
9. Attend practices and games and make decisions necessary for player and team growth in a positive direction.
10. Provide Rush with completed forms as requested.
11. Determine duties of appointed Assistant Coach.
12. Insure ODP program is emphasized.
13. Attend scheduled coaching clinics or send representative from the team.
14. Develop coaching skills through clinic attendance.
15. Oversee the Team Manager and Treasurer.

**300 10.39 ASSISTANT COACH**
The DOC or Head Coach in most cases shall appoint the Assistant Coach. All Assistant Coaches shall answer to their Head Coach. The Assistant Coaches must sign and return the state association Confidential Disclosure Form relating to use of illegal drugs, child abuse, and criminal offenses, etc. The Coaching Staff will review all information. Adverse information may preclude a coach from participation in the Club.

**300 10.40 ASSISTANT COACH RESPONSIBILITIES**
1. Assist Head Coach in player selection.
2. Attend practices and games.
4. In absence of Head Coach, assume all of Head Coach’s responsibilities.
5. Assistant coaches shall obtain a USSF “E” Coaching license within one year after their appointment.
6. Implement philosophy of the D.O.C. pertaining to teaching and practicing fundamentals.
7. Carry out other duties as determined by Head Coach.

**300 10.41 TEAM MANAGER (125 135)**
The team manager must be someone other than the Head Coach of the team or the Head Coach’s spouse. The team manager and team treasurer must be identified to the Rush administrators before each season begins.

**300 10.45 CONFIDENTIALITY**
All information regarding players is confidential. No bills are made public and no information should be discussed except with the office manager, team manager/treasurer, and family of the player. Should a bill become overdue, the situation needs to be discussed with the coach and or office manager/treasurer in order to resolve whether or not the player should continue to play without payment. Collection of debts due is team (treasurer) responsibility, not the Rush. The Club office will try to help the treasurer develop “strategies” for collecting debts.

**300 10.46 FINANCIAL AID/GRANT FUNDS**
In certain cases the Club will grant funds to be used to cover Club fees. This will be done at the discretion of the Technical Director and Office Manager. The 115 15 – FINANCIAL AID APPLICATION(S) must be submitted to the Rush.

**300 10.47 TRAVEL COORDINATOR**
It has been proven valuable for older teams that travel a fair amount to have a Travel Coordinator. The Team Manager, Travel Manager, and Treasurer need to work together to organize trips efficiently. For more information, see 300 13 – CODE OF CONDUCT FOR TRAVEL, 300 15 – MEDICAL HISTORY QUESTIONNAIRE; (To Be Modified Depending on Length of Trip and Location) see also: Risk Management document

**300 10.48 TRAVEL OBJECTIVES**
The main objective for team travel is to participate in tournament games and function as a team. Our purpose is to play. However, it is the Club’s desire to allow and encourage non-soccer related activities to occur. Whether as a team or an individual, the Head Coach has the discretion to determine the kind of activity that will take place.

**300 10.49 FAMILY TIME**
The Rush will observe Sunday a.m. as time set-aside for personnel reasons. Consequently, the Rush will make best efforts as to not schedule any soccer related activities / programs during this time.
300 10.50 RENTAL VAN GUIDELINES
Rental vans are valuable and economical when transporting teams at out of town tournaments. When considering the possibility of contracting for a rental van the safety of the team must be the primary consideration. The Rush recognizes the concern for keeping costs to a minimum, but not at the expense of jeopardizing the players, coaches and van drivers. The following are the guidelines the Rush strongly suggests when vans are used for transporting our players:

1. All players should be in a seatbelt at all times when the van is operational.
2. Each player should have his/her own seat belt, a seatbelt should not be shared with any other passenger.
3. The van capacity should be adhered to at all times. (I.e. If it is a seven passenger van, seven passengers, including the driver, are the most that should be in the van when it is traveling.
4. Under no circumstances should the van be driven by anyone impaired or under the influence of alcohol.

300 10.51 INDIVIDUALS AND TEAMS PLAYING UP
The Rush looks at teams that stay in tact that wish to play up on a case by case scenario. Players have the right to play up. Any exceptions to this rule can be made by a Director of Coaching and/or Technical Director.

300 10.52 EXCEPTIONS TO ALL RULES & REGULATIONS
Rules and Regulations are subsequent to the discretion of the Technical Director.
**Team Estimated Expenses**

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<th>AGE(S) COACHED</th>
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**Fee Description**

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<td>Out-of-State Tournament(s)</td>
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<td>Volunteer Fee</td>
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<td>Misc.</td>
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**Total** — Bills from the Treasurer are due upon receipt.

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<th>In-State Tournament</th>
<th>Month/Year</th>
<th>Player Fee</th>
<th>Out-of-State Tournament</th>
<th>Month/Year</th>
<th>Player Fee</th>
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Player fees include: tournament entry, transportation (air, van), hotel rooms (players, coach, chaperones), meal per diem (player, coach, chaperones), player entertainment per diem, support staff (athletic trainer, DOCs), etc. Fees are estimated. A non-refundable deposit of $250.00 is due with application.

**Player’s Name**

**Parent’s Signature**
**RUSH COMPETITIVE UNIFORM POLICY**

The Rush Soccer Club maintains a two-year purchase policy for our boys and girls competitive teams that is compliant with the existing sponsorship agreement between the Club and Adidas. All competitive teams are required to purchase a new kit every two years or upon the introduction of a new style by Adidas, whichever is longer. Uniforms must be purchased and used in league/tournament play for each team’s respective State Youth Soccer Association season immediately following the uniform launch. Teams WILL NOT be asked to buy replacement uniforms for the identical style and color that they already own.

The Club’s competitive uniform policy governs uniform purchases for Rush competitive teams, boys and girls, ages U11-U18 only.

**U11 Exclusion to the above policy:** All teams joining the Rush competitive program at the customary U11 level in years in which the Adidas Competitive Kit is introduced to each team. Teams may purchase the competitive uniform current at the time of their joining the competitive program, at the discretion of their individual coach or Director of Coaching, but they will still be required to purchase a new kit upon the next introduction of a new uniform style.

*Example 1:* Team 1 joins the competitive program in Fall 2014-15. Adidas is planning a new kit launch in Fall 2015. Team 1 will be permitted to play in a recreational uniform during the Fall ’14 and Spring ’15 seasons, and will then be required to purchase the new kit in Fall 2015 and every two years after that.

*Example 2:* Team 2 joins the competitive program in Fall 2015. Adidas is planning a new kit launch in Fall 2015. Team 2 will be required to purchase the new kit for their inaugural Fall 2015 season and every two years after that.

*Example 3:* Team 3 joins the competitive program in Fall 2016. Adidas is planning a new kit launch in Fall 2017. Team 3 is not required to purchase a new uniform for the Fall 2017 season, but they decide to do so at the discretion of their coach. Team 3 would still be required to purchase the new Adidas kit in the Fall 2019.

**U18 Exclusion to the above policy:** Teams that play at the U18 level are in their final year in the Club’s competitive program. If a team’s U18 year coincides with the launch of a new Adidas uniform kit, then they will not be required to purchase the new kit and will be permitted to finish their Rush tenure in their current kit.

*Example 1:* Team 1 plays U18 in Fall 2008. Adidas introduces a new kit in Fall 2008. Since it is their last year in the Club, Team 1 will not be required to purchase the new ’08 kit, but they may do so at the discretion of their individual coach or Director of Coaching.

*Example 2:* Team 2 plays U17 in Fall 2008. Adidas introduces a new kit in Fall 2008. Team 3 will be required to purchase the new kit for the Fall 2008 season.
ABOUT US CLUB SOCCER

US Club Soccer is a non-profit organization committed to the support and development of competitive soccer clubs. US Club Soccer is a National Affiliate member of the United States Soccer Federation (USSF), and as such registers players, and sanctions teams, leagues, tournaments and other soccer programs. Players and staff pay an annual registration fee.

Rush players are required to register with US Club Soccer when they are traveling to a US Club Soccer sponsored event. For normal league play it is not necessary to register through US Club Soccer.

To register a team through US Club Soccer, contact Michelle Barba at 505-998-7285 or mbarba@nmrush.com.

For more information on US Club Soccer visit their website at www.usclubsoccer.org.

U14G Rush Select XI Team
Rush Core Values

Accountability: Be accountable for your actions and hold others accountable for their actions. Who am I ultimately accountable to, and who judges my work?

Advice: Seek out advice and aspire to be the best. In order to learn, we must be open to learning and consider the advice of others. Are you coach-able?

Empathy: Empathy is at the core of solid relationships.

Enjoyment: Enjoy your work, this is a gift. The desires of diligent workers are satisfied.

Humility: Apologize when you make a mistake. Forgive others and do not look back.

Leadership: Leaders strive to be trustworthy, honest and sincere. They possess traits such as integrity and honor. They are willing to serve others and sacrifice their own interests. Leaders are constructive and hardworking.

Passion: Passion always trusts, always hopes and always perseveres. Passion never fails.

Respect: Respect everyone. Respect the opponent, the rules, your colleagues, your superiors and subordinates. Be thoughtful and considerate.

Safety: Our environment is safe. This includes the office, our travels, the fields and our bodies. Safety is not only physical safety from harm, but safety from ridicule and attack. We are comforted and encouraged in the club. We portray self-control and kindness to our staff, our colleagues and players.

Tenacity: To be successful, persevere.... persevere but do not be anxious. Fear no one. Be strong and courageous. Work when no one is looking, even when the circumstances are not right and everyone else quits. Out work your opponent and most importantly, work smarter. Don’t wait for external inspiration. The people who go far do so because they motivate themselves and give life their best, regardless of how they feel.

Unity: Together all things are possible. When your teammates are down, bear each other’s burdens; conversely, celebrate your teammate’s successes.
CHARACTERISTICS OF RUSH PLAYERS

Rush players...

1. ...are committed to the Rush Cause.
   - The Rush Way extends far beyond just one team or even just one club. There is a fundamental belief that no matter what we do, we want to strive to be the best. In all parts of our organization, we endeavor to push the envelope and take American soccer to heights not yet reached and in some cases not yet imagined.

2. ...participate in the Rush Programs beyond just the competitive soccer program.
   - Constant learning is a part of being a great player. Rush players are well-rounded people and are more than soccer players and athletes.

3. ...practice the Rush Core Values.
   - Before players can become the best player they can be, they must work on becoming the best person they can be. One has everything to do with the other. Rush players exude character.

4. ...are consistently striving to be top performers within their respective teams.
   - Competition breeds results and without it, development will always be limited. That competition begins within each team and is originated by the desire in each player to compete, improve and achieve success.

5. ...are strong willed, courageous and adventurous.
   - Players understand that perseverance is necessary no matter what they are participating in. They fight through struggles, embrace challenges and are willing to find and try new methods of reaching their goals.

6. ...are young professionals.
   - The level of player does not matter when it comes to being a young pro. A pro shows up to do his or her job on both good days and bad. A pro is constantly looking to learn, to be the best and to hold themselves accountable.

7. ...believe and trust in that which the coach is teaching to the team.
   - This does not mean the player must agree with everything the coach says or does. It does mean however, that the player must trust and believe in what the coach stands for and what the coach is working hard to accomplish. Trust and respect must be found in both player and coach.

8. ...communicate openly and honestly with teammates and coaches.
   - We all know there will be good days and bad. In either case, communication is critical. Communication can help spread good news and celebration and it can also stop potential disaster from ever happening. This skill is as important as passing the ball.
**STANDARDS OF CONDUCT**

The following Standards of Conduct are set forth by Rush to govern the behavior and ethical practice for players, coaches, and spectators before, during, and after soccer matches. The following will be expected:

- A consistently positive attitude shall be conveyed toward players, coaches, Officials and spectators.
- The game official shall address to opposing players, coaches, spectators, or to referees except no remarks when comments convey genuine friendship and respect or direct response to questions.
- No ill-tempered behavior shall be displayed.
- No smoking or alcohol consumption shall be allowed during soccer matches and soccer practice. No smoking is allowed within 50 ft. of the field or in the presence of players.
- The coach shall assume responsibility for all actions of players, spectators, and parents.
- The coach shall not engage in any outside scheduled Rush activities with the players.
- He/she shall avoid physical contact.
- The coach will make best efforts not to be isolated with the players.
- The coach shall place first and foremost the safety of the players when planning activities.
- The Rush shall expect genuine cooperation between coaches within their own age group. Every effort will be made by coaches and staff to place players at the appropriate level.
- All members of the Rush are subject to the operating policies and the By-laws.
- No player or coach will be excluded from participation or discriminated against due to race, creed, religion, or national origin. All members will respect one another and the integrity of the game.

These standards should be a common practice. They should be adhered to all the way from the Board of Directors down through the club’s volunteers and players. For more on Standards of Conduct, see document 300 11 - Player Parent Agreement.
PLAYER PARENT AGREEMENT

300 11.1 INTRODUCTION
Over the years, we have learned that one of the key ingredients for a successful club is to provide clear, consistent communication between the Rush, the coaches, and the players and parents. This agreement is one way of explaining our expectations of you as a member of the Rush Soccer Club, the "Rush Way". As you have committed to become a member of the Rush, please take the time to read the following pages carefully.

300 11.2 THE CLUB AND THE TEAM
Members of the Rush agree to put the club ahead of the team. When decisions are made regarding conflicts between the club and a particular team, the Rush will come first. Club decisions will be made by the appropriate member of the Rush staff.

300 11.3 THE TEAM AND THE INDIVIDUAL
In most cases, members of the Rush agree to put their team ahead of the individual player. If conflicts arise between the team and a player or parent, the team coach under the direction of the respective Director of Coaching will be responsible to make decisions for the good of the team.

300 11.4 PLAYER EVALUATION AND SELECTION (335 03)
Player performance will be evaluated by observing the player under the pressures of practices, scrimmages, games and sometimes tryouts. The professional Rush coaching staff and the team coach will confer in matters of player evaluations primarily in the "four pillars":
• Psychological dimensions (attitude, character, discipline, leadership, etc.)
• Physical dimensions (endurance, strength, and speed, etc.)
• Technical (dribbling, shooting, heading, ball handling skills, etc.)
• Tactical (runs, reading the game, decision making, etc.)
We will not always agree on issues as sensitive as player evaluation and selection. Please respect our subjective selections in these matters.

300 11.5 TRYOUTS AND PLAYER PLACEMENT (320 29)
Evaluations will be based on the previously mentioned components in addition to attendance, attitude, team chemistry, and consistency, to name a few. The Head Coach will select his/her team with the assistance of the Directors of Coaching of the Rush. Tryouts for players outside the club will take place during end of May early June. During any other time of the year, a player may be asked to transfer, or may request a transfer to another Rush team. The Rush will transfer this player, only in certain circumstances such as injuries, player/coach conflicts, consideration to the implications of the entire age group, ability level, etc.

PLAYER PLACEMENT AND TRYOUT SUMMARY:
• Tryouts for the U9 and up age groups will be conducted.
• Rush players will be observed and evaluated by Head Coaches, Assistant Coaches and Directors of Coaching on a year round basis.
• Head Coaches will pick their respective teams.
• Academy Staff Coaches and Technical Director have final say on player placement when a decision cannot be made between two head coaches in the same age group regarding one or more players in that age group.
• Player Placement and movement may be done throughout the year based on certain circumstances.

The main objective of the Rush Soccer Club is to develop soccer players at all levels. In order to do this, we must place players on a team commensurate with their ability. We believe the aforementioned philosophy will help us better accomplish our objective.

300 11.6 THE PLAYER
While within NM Rush you may be asked to play on another team during your membership. In most cases, you will play on the team for one season. At that time we place players on teams we feel best for his/her ability level. The soccer season begins August 1st and runs to July 31st.

300 11.7 Behavior
We expect our players and parents to possess characteristics such as honesty, integrity, respect, dedication, and commitment. In turn, the club will also be exemplifying those same characteristics. We will instruct players to ignore adverse conditions such as; poor calls made by referees, name calling, foul language, rough play, cheating, poor weather, negative behavior by parents or opponents etc. We expect our parents to have this same approach. A player will not be cut from the club at any time, unless it is for disciplinary reasons or failure to fulfill his or her financial obligations. Decisions regarding temporary suspension from the club will be made by their respective Director of Coaching and/or Technical Director.

300 11.8 State Select Teams or Olympic Development Program (ODP)
During the soccer season players from the Rush will be given the opportunity, and are encouraged to tryout for ODP. The Club Rules & Regulations states that ODP and National Teams have priority unless a Rush Director of Coaching in coordination with the state, agree on an alternate resolution.

300 11.10 Uniform and Equipment Policy (300 37)
All players are expected to wear the designated Adidas uniform of the club. In keeping with the Rush Way tradition, the uniform numbers range from 0, 00 and 1 for the goalkeepers, and 2 to 24 for the field players. Players who are currently on existing Rush teams retain priority in choosing uniform numbers.

300 11.11 Health (520 08)
The club asks that the players maintain a healthy lifestyle. Any use of drugs, alcohol, or cigarettes is not acceptable to the club and may result in temporary suspension or removal from the club. Nutrition and rest are also part of the player's personal responsibility as a member of the Rush. Players are expected to eat nutritious, healthy food in a timely fashion so as not to interfere with performance. If a player has questions about which foods are best for performing athletes, please ask the team coach.

300 11.12 Before, During, and After the Games
During the soccer season the team and its players participate in practices, league competition, tournaments, state and national cup. The coaches will make decisions on player selections, game line-up, positions, playing time, tournament participation, etc. Players must be positive in fulfilling the role they are asked to perform for the team at any moment. Players must arrive on time with required equipment (shoes, proper Rush uniform, Rush warm-ups, soccer ball, shin guards, etc.) and be ready to practice or play.

300 11.13 Team Travel (Refer to 300 13)
In some cases, the team may have travel, which requires the team to stay overnight. During overnight trips, team members are expected to stay together unless otherwise agreed upon by the coach. Decisions regarding team travel, including timing of arrival and departure to and from locations (hotels, restaurants, game fields, etc.) will be approved by the Director of Coaching or Team Coach. If a player does not decide to travel, the player is still responsible for the coach’s expenses and the tournament fee. Dress code for travel will be no cut off's and no hats. Disrespectful slogans, political statements, disrespectful wording or statements shall not be displayed on the person. Clothes shall “fit”, not too tight or too loose.

300 11.14 The Parents
Parental support and involvement in the club are essential. If your son/daughter is selected and chooses to commit himself/herself to the Rush, your commitment is also necessary. If players are to make a commitment to the club and their team, parents must see to it that players attend all possible club and team functions. At times, conflicts cannot be avoided and
other more important events will take precedence. The club requires your communication, planning, and understanding so we can minimize conflicts. The club will periodically present a schedule to allow time for your planning. When parents or players have an unavoidable conflict, the club expects timely communication.

**300 11.15 SIDELINE COACHING (REFER TO 300 125)**
Coaching by parents is not allowed. No matter how good your intentions are, we insist there be no shouting instructions to players or yelling (complaining) to officials during games. Your vocal support and positive encouragement are welcome after a good play. No one other than those listed on the official game roster may sit on or near the team bench during the game.

**300 11.16 Communications**
At the appropriate time, parents may discuss and ask questions about their son or daughter. Please take the initiative to teach your player to speak up and communicate for themselves whenever possible. If you feel you need to take your issues to a higher chain of command, the Rush have a system in place. Please follow that system. Please be cautious on your discussions with your son or daughter in regards to the team and teammates. Content should always be constructive.

**300 11.17 Summary**
Our aim is to influence our athletes to become solid citizens who contribute to society and behave in a way that affects others in a positive light. A community effort is expected to accomplish our goals.
# NM Rush Recreational, Developmental, and Competitive Fees

All Fees Payable to: NM Rush Soccer

## Sharp Shooters Developmental Program (US Club Soccer / Weekly Program)

<table>
<thead>
<tr>
<th>AGE GROUP</th>
<th>REGIST. FEE (PER YEAR PER PLAYER)</th>
<th>FEES DUE IN RUSH OFFICE</th>
<th>UNIFORM FEE</th>
</tr>
</thead>
<tbody>
<tr>
<td>U5-U8 Albuquerque and Santa Fe</td>
<td>$300 Annual. Program offers seasonal rates.</td>
<td>July 1</td>
<td>NA</td>
</tr>
</tbody>
</table>

## Competitive (Rush, Nero, and Azul Teams)

<table>
<thead>
<tr>
<th>AGE GROUP</th>
<th>REGIST. FEE (PER YEAR PER PLAYER)</th>
<th>FEES DUE IN RUSH OFFICE</th>
</tr>
</thead>
<tbody>
<tr>
<td>U9-U10</td>
<td>$295 - $595</td>
<td>July 1</td>
</tr>
<tr>
<td>U11-U12</td>
<td>$325 - $550</td>
<td>July 1</td>
</tr>
<tr>
<td>U13-U17</td>
<td>$375 - $895</td>
<td>July 1</td>
</tr>
<tr>
<td>U18-U19</td>
<td>$575</td>
<td>July 1</td>
</tr>
</tbody>
</table>

*The NM Rush Payment Plan Schedule can be found at [www.nmrush.com](http://www.nmrush.com) under registration link.*
Frequently Asked Questions (Separate Document)

What color does the home team wear?
The home team wears dark. The away team wears light.

How do we find out if the fields are closed?
Call the Rush office at 998-7285 or check the NM Rush website at www.nmrush.com.

How do we find out about the goalkeeper training?
Call the GK Director at 998-7285.

How many players can you transfer and still be eligible for State Cup?
You are allowed five (5) transfers per year to be eligible for State Cup up until the State Cup roster is frozen. After this date, the transfers are unlimited.

Are you allowed guest players on your league roster?
No.

Does the Club pay the Coach directly?
No, the stipend is agreed on by the team, the coach, and the club. Stipend is paid to the club by the team. The club then pays the coach.

Do you have to attend tryouts?
Every player wishing to be in Rush must attend tryouts.

Do I have to pay for tryouts?
No, tryouts are free.

Can I use the NM Rush Club Tax I.D. number and what is it used for?
Each team will need to contact our Office Manager to get access to the club tax ID number. Once this is done the tax ID number can be used in general for tax write off associated with; team fundraising sponsorships and or donations to a individual team in the club. NM Rush Soccer Club takes 15% of any donations made to a individual member club team.

Does NM Rush Soccer Club reimburse team and tournament fees for players that become injured?
No, injury is an inherent risk of playing sports of any kind.

If the coach can’t be there for a game, who can coach and what is the procedure?
The coach should contact a Director of Coaching or Technical Director at least a week before the game that needs to be covered.

Can developmental player’s guest play for tournaments with a competitive team?
No. They must register as a competitive player with the state, and then they are allowed.

What do you do when a player does not pay their fees?
The team is responsible for collecting the dues. The Rush is here to mediate and help in the matter. The coach or team has the right to sit the player or request he/she does not participate until a payment agreement is reached.
Does the team pay for travel expenses for the coach?
Yes. The team should pay travel, accommodations, ground transportation, and food.

Can a child stay in a parent’s room when they travel?
At U12, Yes. At U13, we ask that every attempt is made for the players to stay together. The Head Coach may make exceptions to this rule.

Does the team pay for chaperones?
Yes. Chaperone(s) may be reimbursed for travel expenses, including airfare, accommodations, ground transportation.

Further questions can be directed to the Rush office at 505-998-7285.