

# Howland Little Tigers

## Football and Cheerleading



### Zero Tolerance Policy

**This policy applies to ALL those attending any Howland Little Tigers practice, scrimmage or game.**

#### **Zero tolerance regarding harassment and bullying**

This zero-tolerance policy, is an effort to eliminate physical and verbal abuse, profanity, bullying or any other conduct which might interfere with the enjoyment of the practice, scrimmage or game for those in attendance.

#### **Zero Tolerance regarding social media**

Social media will not be used to be critical of parents, coaches, officials, players, and all others associated with HLT. Negative comments, images, bullying, criticism, and sexist comments can be dangerous and harmful to people's wellbeing and reputation along with HLT. Questions and concerns should always be directed toward the appropriate chain of command.

#### **Zero tolerance regarding alcohol, tobacco and narcotics**

There are to be no drugs or alcohol present nor anyone under the influence of drugs or alcohol. ALL tobacco products shall be done away from the event. Smoking is NOT permitted at any Howland School Facility. This INCLUDES the parking lot!

#### **Zero Tolerance of weapons**

There shall be no person at Howland Little Tigers events with weapons which

follows the school protocol of a weapon free school zone.

Any parent, coach, official, player, or all others associated with HLT who fails to comply with the Howland Little Tigers Zero Tolerance Policy before, during, and after all HLT events, will be subjected to disciplinary action, including but not limited to the following; in any order and/or combination:

1. Verbal/Written warning
2. Suspension or immediate ejection
3. Suspension from practices and/or games
4. Season suspension or multiple season suspensions

\*Suspensions may carry over to the following season

**Those allowed to ask a person(s) to be dismissed from a function are:**

- Two or more trustees in good standing.
- Two or more board members.
- A combination of two or more trustees and board members.

By registering for participation, I agree to adhere to the Howland Little Tigers Zero Tolerance Policy