



WARREN COUNTY PARKS AND RECREATION DEPARTMENT CODE OF ETHICS

Rules of conduct for all Coaches, Managers, Supervisors, Sponsors, Participants, Players, Administrators, Officials, Parents, and Spectators:

Article I. Coaches, managers, supervisors, sponsors, participants, players, administrators, officials, parents, and spectators shall not:

- A. Curse (malicious or otherwise, verbally, written, or electronically via email, text, social media, or other communication or by physical gesture) at another manager, coach, supervisor sponsor, participant, players, game official, parent, spectator, administrator, or official of the Warren County Parks and Recreation Department.
- B. Push, hit, strike, or threaten (verbally, written, or electronically via email, text, social media, or other communication or by physical gesture) to a manager, coach, supervisor, sponsor, participant, player, official, parent, spectator, administrator, or official of the Warren County Parks and Recreation Department.
- C. Be drinking or under the influence of alcohol or illegal drugs, or any controlled substance while on WCPRD or W.C. Public School premises before, during, or after an event.
- D. Act in an irrational manner or make a public spectacle or nuisance of himself/herself before, during, or after a scheduled event.
- E. Violate the rules and regulations of the activity or program in which they are involved.
- F. Participate in any act that undermines league policy or procedures.
- G. Commit in the presence of at least one (1) witness any of the infractions listed in the above-stated Article I rules (A, B, C, D, E, and/or F).
- H. Commit any infraction not covered under these stated rules but is a violation of league or WCPRD Rules and Regulations, Bylaws, or League-amended procedures, guidelines, and/or game rules (example: being ejected from a basketball game due to having two (2) technical fouls).

Article II. Penalties

Violations of Rule A

- A. First Offense - Dismissal from the sponsoring program for the remainder of the season and post season activities. If violation of the rule in the latter part of the program (twenty percent or less of the season or post season), the penalty shall carry over to the next season of the sponsoring program - No appeal.
- B. Second Offense - Dismissal from Warren County Parks for one (1) year.
- C. Third Offense - Permanent dismissal from all Warren County Parks and Recreation Department youth sports-sponsored activities.

Violations of Rules B, C, D

- A. First Offense
Dismissal from Warren County Parks for one (1) year.
- B. Second Offense
Permanent dismissal from Warren County Parks and Recreation Department youth sports program activities. If deemed necessary by Warren County Parks and Recreation Department or League Board of Directors, legal action may be taken against the individual violating the Code of Ethics.

Violations of Rules E, F, G

- A. First Offense
 - 1. Players, coaches, managers and umpires: Dismissal for three (3) weeks.
 - 2. Spectators: Dismissed from all Warren County Parks for one (1) month.
- B. Second Offense
Dismissal from Warren County Parks for one (1) year.
- C. Third Offense
Permanent dismissal from all Warren County Parks youth sports program activities.

Violations of Rule H

- A. First Offense
Dismissed for one (1) game and one (1) week from the dismissal; no contact with team until suspension is lifted.
- B. Second Offense
Dismissal from the sponsored program for the remainder of the season.

Anyone in violation of WCPRD Code of Ethics and who has been disciplined accordingly has the right to appeal before the WCPRD Advisory Board Ethics Committee. Likewise, anyone disciplined by a league for infractions of said league's rules and/or bylaws has the right to appeal before the WCPRD Advisory Board Ethics Committee. Any and all decisions made by the Ethics Committee will be final and will be enforced by WCPRD.