



Background: Coronado Youth Soccer League, Inc. (CYSL) is a community-based non-profit organization run by volunteers to support youth soccer, both recreational and competitive programs. Nado Select is the competitive branch of CYSL. Nado Select hopes to assist players from Coronado and the surrounding communities who want to train and play in a more competitive soccer environment than is available in the recreational program or another community's AYSO program. Our quality program is designed for players who are interested in playing at a competitive level, and maximizing development of their individual soccer skills, techniques, tactics and team play. Equal value is placed on winning and player development. The Club will hire the best available professional coaches to teach and develop players and teams in order to reach their maximum playing potential. Players will not only develop their soccer abilities, they will learn the value of discipline, hard work, leadership by example, teamwork, sportsmanship, and fair play - important traits that will make them successful in future endeavors.

CYSL's current President is Randy Nixon and Director of Select (DOS) is John Duncan. The coaches are led by Manny Neves, Director of Coaching (DOC). Manny is a USSF "A" licensed coach, has played professionally and has coached youth soccer for more than 20 years. The Club recruits professionally licensed coaches who have played and/or coached at a highly competitive level. Coaches are hired based on the confidence that they will be able to accomplish the goals and objectives described above, and are assigned teams based on their coaching styles and the age groups of the players.

Online Coaching Clinics: We are working on having on the CYSL website (www.nadosoccer.com) a weekly to bi-weekly online coaching clinic where parents and players can learn and review soccer skills and strategies. These will be brief videos to let parents know some of the skills and team strategies the coaches are working on with their teams during training sessions.

Each coach will send a brief email/note to the team page on CYSL website to his/her team on at least a bi-weekly basis to review/recap what the team is working on, whether it is specific player skills or team tactics. We encourage you and your child to contact your coach together to ask what your child can work on individually outside of team practices to improve his/her game. We hope this will improve communication between parents and coaches and allow for better player development.

Teams: Players are invited to join a team based on the results of the pre-season tryout sessions. Sessions consist of drills and scrimmages that allow players to demonstrate their abilities. Coaches will select players who demonstrate solid skills, as well as a positive attitude. The number of players per team is normally capped so players will receive adequate playing time. Players are strongly encouraged to play at their age level. On occasion, a player may desire to play up in age. Consideration will be given to these requests on a case-by-case basis. The Director of Coaching will make the decision on the request, balancing the parent's/child's desire with the impact on the club and the teams affected.

Once tryouts are complete and teams are formed, each team will have a meeting between the coach and parents to discuss specific objectives for the upcoming season and set a training schedule. Coaches will discuss their expectations of players and parents, and the guidelines set forth in both the Parent Letter and the Nado Select Code of Conduct. Coaches will also discuss what practice schedules will be like for the year, realizing changes may be required due to such things as coaching conflicts or the end of daylight savings time. The coaches will also

discuss tournaments in which they would like the team to participate during the year. Parents are encouraged to present their questions and expectations to the coach to ensure that they and the coach are on the same page. The Director of Select names a parent Team Manager; he/she assists the coach on administrative matters and attends regular Managers' meetings to keep apprised of Club activities. Having a very reliable Manager with good communication and organizational skills is critical to the smooth operation of the team. Another parent should be named Assistant Manager and will fill in for the Manager in his/her absence from games or manager meetings. Managers are advised to have another parent handle the team finances.

Nado Select's philosophy is that all players in U12 and below age groups will get adequate playing time to foster the development of individual players and their skills. During the regular Presidio season games, each player in these age groups will be given an opportunity to play approximately 50% of the time. This percentage is not game specific and should be applied over the course of the entire Presidio season. Moreover, there may be instances towards the end of the Presidio season when game results are pivotal to a team advancing to a higher ranking for subsequent years. During these games, it will be coach's discretion to decide the best balance between playing time and achieving a competitive result for the end of season standings. Additionally, this percentage does not apply to soccer tournaments, and the coach will use his/her best judgment to decide the method of achieving the optimal results for the team as a whole. As a result, some players may not get as much playing time as others during a specific tournament. We will strive to achieve the 50% playing time goal for older teams as well, but as competition increases, playing time will be more influenced by the player's conditioning, efforts, attitude, ability, and attendance. Individual disciplinary problems may affect this policy as well.

Required Training: Training will consist of two 1-1/2 hour practices per week for all age groups, a skills session (circuit training) for U8-U10 every other week for part of the season, and up to six scrimmages with other clubs for U11-U14. A four-day mandatory team training camp is held in the summer (see dates per age group schedule below). Because these camps are run exclusively for the Nado Select teams based on pre-arranged dates, there are no make-up camps or fee credits for missing camp. The cost of the team camp is included in the registration fees. In addition, pre-season skills training sessions for U12 and below players are held every Friday during the spring months.

A schedule of important dates for the season, including training start dates, team camp dates and tournament dates, is provided in Attachment A.

All Nado Select teams play regular season games in the Presidio League or San Diego Developmental Academy (SDDA). Schedules will be available by mid-August on the Presidio League website (www.presidiosoccer.com), SDDA website (www.sddasoccer.com) and from your team manager. The regular season generally runs from late August (olders) or early September (youngsters) to mid-November.

Tournaments: Part of playing in the Select program for CYSL is participation in tournaments. Two Coronado tournaments, Crown City Classic (U8-U19) and Holiday Cup (U14 and below), are hosted by CYSL as fundraisers to keep registration fees at reasonable levels. These tournaments are considered mandatory for Nado Select teams, and a \$100 discount off the posted tournament fees is given to all Nado Select teams. In addition to these two mandatory tournaments, U14 and below teams are expected to participate in the Presidio Cup, and typically, U9 – U19 teams participate in State or National Cup, as appropriate for their respective levels of play. Teams are also encouraged to participate in other pre-season tournaments during the summer to prepare for the Presidio season games. These extra tournaments are not part of the normal coaching schedule, so teams must pay the coaches

separately. (See "Tournament Fees" below.) For most tournaments, teams may have "borrowed" players on their rosters; however, borrowed players are to be primarily used as subs. Teams should not participate in a tournament if the majority of the players have to be borrowed

Player Registration Fees: As a league, we have consciously sought to hire and retain the best coaches available. In addition, the costs of operating and administering the Club have risen steadily over the past ten plus years. Registration fees for Nado Select players remain well below the average compared to other clubs in San Diego County.

Fees cover coaches' compensation, uniforms, player registration, league registration, equipment, field maintenance, administrative costs, insurance, referee fees, etc. A breakdown of how fees are allocated among expenses is available in Attachment B.

Fees may be paid all at once (at registration), or in six monthly payments. If paying in full at registration, parents will be given a \$100 discount. If paying in payments, parents will be required to sign a payment plan at the time of registration, indicating payment dates and amount due. If a payment is missed, the player's card may be pulled and he/she will not be allowed to participate in games, clinics and tournaments until the payment is made. If paying in installments, the **first payment** will be collected at Registration. An addendum listing the 2014-2015 Nado Select fees will be given upon request.

If a player has unpaid fees from the previous year, then payment of the delinquent fees will be required prior to the player being permitted to register for the 2013 - 2014 season. Further, the player will not be allowed to participate in any other CYSL activities, including the CYSL recreational program, until the delinquent fees are resolved.

Payments may be in cash, check or credit card. Checks are to be made payable to "CYSL." **VERY IMPORTANT: Please note player's full name and team on the check.** For those paying in multiple payments, automatic credit card payments are strongly encouraged, however, there will be a processing fee charged by the company that does the processing for CYSL. Any subsequent payments by cash or check should be given to the Team Manager, or mailed (checks only) to:

**Treasurer, CYSL
PO Box 180267
Coronado, CA 92178-0267**

Please do not send cash through the mail!

Please note that players will not receive a uniform until the Initial and first payment is paid in full.

Late sign-up fee schedule:

- Between Registration and start of league play: no discount. Exceptions may be made for families that have just moved from outside the San Diego area.
- After Presidio season starts:
 - Discount 20% off total registration fee for player's age group
- After October 15th:
 - Discount 35% off total registration fee for player's age group
- After Presidio season ends:
 - \$165 for registration fee and uniform, plus prorated coaching fee based on time remaining

Nado Select Refund Policy: Once a player is rostered to a Nado Select team, specific League and CalSouth rules apply to movement of that player within and outside of the league during both regular and pre-/post- season play. Please contact your team manager who will work with the CYSL Registrar on issues of this type. A parent/guardian who notifies in writing the team manager, coach, Director of Coaching or Director of Select, of the intention to drop his/her child from a team will receive a refund as follows:

- **Prior to June 1:** CYSL retains 25% of total registration fee amount for player's age group.
- **June 1 – to start of Presidio Season:** CYSL retains 40% of total registration fee amount for player's age group.
- **Start of Presidio Season to end of Presidio Season:** No refund, with exceptions for a job/military transfer out of the area or a season-ending injury. In these cases, assuming the player has paid in full, a portion of the fees will be refunded based on the last day of participation in a team activity. The amount to be refunded will be prorated based on when the player moved or suffered the season-ending injury, and will not exceed 10% of total fees for the player's age group per month up to the end of the current Presidio season. The club reserves the right to request a written letter from a physician in the case of season-ending injuries.

There will be additional costs as part of playing competitive soccer, such as:

- Tournament fees: Costs for tournaments include:
 - Tournament registration fees: approx. \$450 (younger) to \$1000 (college showcase tournaments for older divisions) *per team*.
 - Coaching fees: up to a maximum of \$180 per weekend *per team*. (Note: The coaches' fees for the two mandatory CYSL tournaments (Crown City Classic and Holiday Cup), Presidio Cup, and State / National Cups will be paid by CYSL.
 - Coaches' out-of-pocket travel expenses (for out-of-county tournaments outside the normal range of the Presidio League playing area: up to \$150 per day and a maximum of \$300 per weekend *per team*).

Team Managers will communicate with parents regarding specific costs for each tournament. These tournament expenses must be covered by the parents, and are in addition to CYSL player registration fees. Tournament expenses are shared equally by all members of the team rostered for participation in the tournament (including borrowed/loaner players, unless the team elects to cover the borrowed players' share). If a player decides not to participate in a tournament after the team has registered for it, the player is still required to pay his/her equal share of tournament expenses.

- Nado Select Apparel and Trophies: Warm-ups, equipment bags, and end of season trophies or medals are optional, and must be paid for by individual players/parents
- Insurance: As a Cal South participating club, CYSL has purchased secondary insurance coverage for our players. Refer to the Cal South website (www.calsouth.com) for specifics. This policy should not be considered a player's primary insurance.

Financial Assistance (FA): We recognize that some families may be limited in their ability to meet the financial obligation required to participate in competitive soccer, and therefore we have created a Financial Assistance program. This program was designed to provide a limited number of Select players (U11 and older only) an opportunity to offset their financial obligation by providing services to CYSL. Parents and older players can field marshal at CYSL tournaments, referee for CYSL at designated games, and perform other CYSL-approved work projects to help earn credits to be applied toward the players' fees. For each dollar credit earned, CYSL will match the amount up to \$350 per FA player per season. The credits earned and matching credits are solely for the purpose of paying CYSL registration fees, NOT team fees for tournaments. Credits are available only for CYSL-appointed duties, not for specific team functions or team fundraising events. Receiving financial assistance does not absolve a family from making a monthly payment towards a player's fees.

Due to the lower cost of the younger age groups, no applications for FA will be accepted for players on U10 and younger teams. FA applications are available on the CYSL website; they must be completed and turned in to the address on the form by the due date indicated. Late applications will be considered on a space available basis. Applications will be reviewed by a small committee and judged solely on need. All applications will be kept strictly confidential. The CYSL Board will notify recipients.

If a Financial Assistance recipient chooses to leave CYSL before the season has concluded, then the recipient forfeits all FA received and is responsible to pay CYSL and team fees in full in order to request transfer.

U12 and older players requiring FA are strongly encouraged to take the referee class offered by Cal South; once certified, they can referee games in order to help pay their fees.

Donations: We have several members who have given extensively to provide for financial assistance to either specific teams or specific players. As we are a non-profit organization, there are tax advantages that may be realized. If you would like to donate to CYSL, either to the League for our FA program or to a specific team or player, contact our Bookkeeper, Sharon Darr, (619-435-0539 or sharondarr@san.rr.com). We encourage you to check with your employer to see if they match charitable donations. Also, please see the CYSL sponsorship/booster club program on the CYSL website.

Developmental Players: There may be situations in which a player shows promise and has an interest in trying to achieve a higher skill level by training with Nado Select coaches, but has not yet reached the level of play of the other members of a given team. In such cases, the Director of Coaching may consider allowing a player to train with a team as a Developmental player. This allows a player to train with the Nado Select team at practices, in order to improve his/her skills. However, if the parent desires and if a recreational team is available, the player will be placed on a recreational team and participate in regular recreational team games and some recreational practices during the season. Additionally, Developmental players may be invited to play with the Nado Select team during tournaments at the coach's discretion. Parents should get clarification directly from the coach regarding participation of a Developmental Player. In carefully chosen individual cases, a player may be invited to join the Nado Select Team on the Presidio roster (if space allows) for the regular Presidio season as a Developmental player, but these players are not guaranteed playing time in the standard manner outlined previously in this letter. A written contract accepting these terms must be reviewed and signed to assure complete understanding of these terms. The coach will get approval from the Director of Coaching prior to making such an arrangement. In recognition of the reduced level of participation, Nado Select offers a lower fee (1/2 of full fee) for all Developmental players. Our goal is to support as many players as possible that wish to play soccer. Those players that

move from Developmental status to full members of a competitive team will then be given a revised pro-rated payment plan by the Director of Select and the Team Manager.

Commitment: Besides having the players attend all practices and games ready to play, there are additional responsibilities and sacrifices a family has to make to support the team and the club. The Coronado tournaments are held to subsidize the cost of playing competitive soccer, and all parents are asked to do their share in support by handling team check-in duties at CYSL tournaments, field marshalling, field set-up and clean up, and/or other duties, as needed. Teams will be required to support other CYSL fundraisers that may occur. In addition, some teams may choose to fundraise to help offset some of the costs of attending tournaments. Remember that some parents may not be able to afford some of the expenses, and are not in a financial position to write a check to cover the expenses. Each family **must** do its equal share in support of the team, working a snack bar, selling Nado Select gear, and/or other activities the team decides to undertake. Finally, all players are expected to complete the season with their team, including going to State Cup if the team decides to participate. Please consider all of these responsibilities before you make the decision to join a team. If this seems like more of a commitment than you can make, then it might be best to consider other programs for your child.

Volunteer Opportunities: CYSL has a number of volunteer opportunities available for parents who wish to get more involved in their children's soccer experience and make a difference. Volunteer opportunities range from working at a particular event for a couple hours, to being a team manager, to being on the Board of Directors – and many things in between. If you are interested in volunteering with CYSL, please contact the league President at president@nadosoccer.com or the Director of Select at selectdirector@nadosoccer.com.

NADO SELECT SOCCER COMMITS TO:

Professional Coaching/Playing Time - Coaches will teach soccer and stress the values of teamwork, sportsmanship, discipline and hard work, enabling players to reach their full potential. Adequate playing time helps ensure the development of the player; therefore roster limits are capped so that playing time goals can be achieved whenever possible.

Team Camp - Manny Neves is a USSF A-licensed coach who will provide an intense, yet fun, soccer camp. As schedules permit, the team coach, as well as other coaches within the club, will assist him. This will be a great way for players to get back into soccer shape and will help the team get the season started on the right note.

Organization Support - The club will endeavor to handle the administrative aspects of putting together competitive teams, including organizing tryouts, player registration, game scheduling, field set-up, collecting fees and paying coaches. Coaches and teams will set goals for the year, and will determine practice schedules and tournament participation.

Team Fundraising: The Club will provide teams the opportunity for fundraising. We encourage each team to get a team sponsor (see Option C under Sponsors & Booster Club on CYSL website) to assist in team fundraising and advertisement for the team sponsor. If CYSL gets a League Sponsor and/or an individual team gets a sponsor each player must allow the player's uniforms to get the appropriate sponsorship art work to be put on their jerseys. This artwork has to be approved by the CYSL Board. Other team fundraising ideas are encouraged, but must be approved by the fundraising coordinator.

Scholarships: As mentioned above, CYSL provides some financial assistance funds, as available, for players who otherwise would not be able to participate.

Conflict Resolution: The league strives to offer the best possible soccer experience for our children. We have developed a Code of Conduct that each parent, player and coach must sign. These rules are set in order to ensure the highest standards of sportsmanship, and moral and ethical conduct. As members of the Club, we are expected to understand, follow and uphold these rules. As with any activity involving a large group of people, minor misunderstandings and disagreements will arise during the course of a season. Everyone is expected to follow the “48 hour rule”: **Give the situation and the people involved a couple of days to calm down before initiating communications.** After a few days to allow emotions to cool down, most situations will be more easily resolved. After the cooling off period, individual issues should be first brought to the attention of the coach for discussion and resolution. This is best done in private and in person rather than through e-mail or during a practice or at a game. If a resolution cannot be reached, the issue should be elevated to the Director of Coaching. If the problem remains unresolved, please contact the Director of Select within a week of the event, or as soon as practical. Please do not wait until the end of the season to raise serious issues that occurred months before, as we can more easily address problems if they are brought to our attention in a timely manner.

In order to provide an appropriate learning environment, CYSL is now requiring that coaches report any player behavior issues to the Director of Select, the Director of Coaching and the player's parents. Specifically, any time a player is removed from a practice or other team event due to misbehavior, the Coach must report that suspension. Repeated behavioral issues or practice suspensions will result in suspension of the player's eligibility to participate in games and/or the remainder of the season. In the case of suspension for behavioral issue, even if a suspension for the remainder of the season, there will not be a refund of fees paid or reduction in the amount owing.

Remember that members of the CYSL Board and our team managers are volunteer members of the community, and have given extensively of their own time and effort to make your son's or daughter's soccer experience a good one. Please treat all of them as you would wish to be treated if you were in their position.

Information: If there are questions that are not answered in this letter, contact the Director of Select at selectdirector@nadosoccer.com, or Manny Neves, Director of Coaching, at 985-3019. You may also visit our web site at: www.nadosoccer.com. We sincerely hope you enjoy your Nado Select soccer experience. Thank you for your support! **Go Nado!**

Attachment A

2014 – 2015 Nado Select Season Schedule

Age Group	Training Begins:	Summer Camp	Tournaments
U8 and below	<p>Spring Skills Every Friday beginning 4/4/14 – 5/16/14 4 pm – 5:30 pm</p> <p>Practice starts May 19, stops June 13 for break, starts again July 7. Day and Time TBD</p> <p>Friday Skills Every other Friday beginning 8/15/14 – 10/24/14 4 pm – 5:30 pm</p>	<p>7/14/14-7/17/14 GU8 10 am -1 pm BU8 1 pm – 4 pm</p>	<p>Crown City Classic- August 2-3 Presidio Cup- December TBD Holiday Cup- December 13-14</p>
U9 – U10	<p>Spring Skills Every Friday beginning 4/4/14 – 5/16/14 4 pm – 5:30 pm</p> <p>Practice starts May 19, stops June 13 for break, starts again July 7. Day and Time TBD</p> <p>Friday Skills Every other Friday beginning 8/15/14 – 10/24/14 4 pm – 5:30 pm</p>	<p>7/14/14-7/17/14 GU9 & 10 am – 1pm BU9 & 10 1 pm – 4 pm</p>	<p>Crown City Classic- August 2-3 Presidio Cup- December TBD Holiday Cup- December 13-14 State Cup – January/February</p>
U11 - U12	<p>Spring Skills Every Friday beginning 4/4/14 – 5/16/14 5 pm – 6:30 pm</p> <p>Practice starts May 19, stops June 13 for break, starts again July 7. Day and Time TBD</p>	<p>6/30/14-7/3/14 GU11 & 12 10 am – 1 pm BU11 & 12 1pm – 4pm</p>	<p>Crown City Classic- August 2-3 Presidio Cup- December TBD Holiday Cup- December 13-14 State Cup – January/February</p>

<p>U11 - U12 (cont.)</p>	<p>Friday Skills Every other Friday beginning 8/15/14 – 10/24/14 5 pm – 6:30 pm</p> <p>Possible scrimmages vs. other local club teams – day and times TBD</p>		
<p>U13</p>	<p>Spring Skills Every Friday beginning 4/4/14 – 5/16/14 5 pm – 6:30 pm</p> <p>Practice starts May 19, stops June 13 for break, starts again July 7. Day and Time TBD</p> <p>Friday Skills Every other Friday beginning 8/15/14 – 10/24/14 5 pm – 6:30 pm</p> <p>Possible scrimmages vs. other local club teams – day and times TBD</p>	<p>6/30/14-7/3/14 GU13 10 am – 1 pm BU13 1 pm – 4 pm</p>	<p>Crown City Classic- August 2-3 Presidio Cup - December TBD Holiday Cup- December 13-14 State Cup – January/February</p>
<p>U14 – U15</p>	<p>Practice begins May 5. NO practice in June. Practice resumes July 7. Day and Time TBD</p> <p>Friday Skills Every other Friday beginning 8/8/14 – 10/17/14 5 pm – 6:30 pm</p> <p>U14 Possible scrimmages vs. other local club teams – day and times TBD</p>	<p>6/30/14-7/3/14 GU14 10 am – 1 pm BU14 1 pm – 4 pm</p> <p>7/7/14-7/10/14 GU15 10 am – 1 pm BU15 1 pm – 4 pm</p>	<p>Crown City Classic- July 26-27 Presidio Cup (U14 only)- TBD Holiday Cup (U14 only)- Dec 13-14 State Cup – March/April National Cup – April/May</p>
<p>U16-U19</p>	<p>Practice begins May 5. NO practice in June. Practice resumes July 7. Day and Time TBD</p> <p>Friday Skills Every other Friday beginning 8/8/14 – 10/17/14 5 pm – 6:30 pm</p>	<p>6/30/14 – 7/3/14 GU16 – 17 10 am – 1 pm BU16 – 17 1 pm – 4 pm</p>	<p>Crown City Classic - July 26-27 State Cup – March/April National Cup – April/May</p>

(Note: All dates are subject to change.)

Distribution of Nado Select Expenses:

