



MANAGER / COACH / VOLUNTEER CODE OF CONDUCT

VERSION DRAFTED: 10.23.24

NORTH VENICE LITTLE LEAGUE PHILOSOPHY

It is the goal of North Little League to provide a safe, fun and enjoyable environment for our children to play and learn the game of baseball. It should be the primary objective of every Board Member, Manager, Coach, Parent and Visitor to ensure that this goal is achieved and maintained in our League.

North Venice Little League has implemented the following Manager / Coach / Volunteer Code of Conduct for the important message it holds about the proper role of managers, coaches, and volunteers in supporting children in sports. Managers, coaches, and volunteers should read, understand, and sign this form prior to volunteering at our league. It is the goal of the League that everyone feel empowered to remind those not in adherence to the "Code" that they need to be, for the sake of the kids.

PREAMBLE

Managing/Coaching/Volunteering for a youth sport program such as Little League Baseball is a privilege that is not to be taken for granted. As a Manager/Coach/Volunteer, appointed by the North Venice Little League (NVLL) Board of Directors, you have an important role in the development of the youth in our community. We strive to teach each child the positive values of trust, good sportsmanship, good citizenship, responsibility, respect, fair play, and teamwork - values they can use throughout their lives. Baseball & softball embody the discipline of teamwork. They challenge players towards perfection of physical skills and bring into play the excitement of tactics & strategy. The very nature of the game also teaches that while every player might strike out or be on a losing team, there is always another chance for success in the next at-bat or game.

MANAGER / COACH VOLUNTEER CODE OF CONDUCT

With this in mind, NVLL expects each manager /coach / volunteer to adhere to the following Code of Conduct:

I. Sportsmanship

1. I acknowledge that I have tremendous influence on the mental & physical growth of the player, and thus, will never place the value of winning above the value of good sportsmanship & character.
2. I recognize that my conduct reflects on the entire NVLL organization and will not act in a manner that jeopardizes the league or its relationship with players, families, and community partners.
3. I will show respect and support for umpires and league officials. I will not indulge in conduct which would incite players or spectators against the umpires. I understand that public criticism of umpires, NVLL officials or players will not be tolerated.



4. I will promote good sportsmanship in both winning and/or losing, promote and encourage players to show respect for others, to act and play with integrity, and take personal responsibility for their words & actions.
5. Before and after games, I will engage the full team including but not limited to managers, coaches, volunteers, and players of the competing team and exchange cordial greetings to set the correct tone for the event

II. Rules & Policies

1. I will, to the best of my ability, learn and understand the rules of Little League Baseball and teach them to my players. I will not seek an advantage by circumvention of the spirit or letter of the rules.
2. I will familiarize myself and understand the local league participation rules for my division. All coaches must ensure that each player gets the minimum opportunities to bat & play the field in each game. I also understand that specific rules are in place to limit the number & frequency of innings pitched by a particular player for their well-being.
3. I will fully comply with this Code of Conduct and understand the [Code of Conduct Enforcement Policy](#).
4. I will maintain an open line of communication with players and their parents to inform them of practices, games, and other league activities & responsibilities in a timely & efficient manner. I will be approachable and when approached, I will interact and respond in a courteous manner. Through participation & organization of parents, we will support NVLL in fundraising efforts & concession duties.
5. I will ensure that fans of the team conduct themselves with sportsmanship & maturity at all times while in attendance at game sites. I will assist umpires and NVLL officials in maintaining control of spectators during games.
6. I understand that alcoholic beverages, use of profanity, use of tobacco/vapor products, and possession of any weapons and/or illicit drugs are strictly prohibited on NVLL premises and at all league events.
7. I will be conscious and respectful of any physical contact with players with respect to celebrating a good play / win / at bat or when giving instruction to a player following an error or mistake in the field. I will make every effort to honor each individual's personal space and refrain from unsolicited physical contact.

III. The Team

1. I will focus on providing instruction commensurate with players abilities, so all players have the opportunity to advance their skills towards their full potential, gain confidence and develop self-esteem. I will help them establish a solid foundation for further baseball competition.
2. I will make sure that coaches and players are the only persons allowed in the dugout during a game.
3. I will be generous with my praise when it is deserved; I will be consistent, honest, fair and ethical; I will not berate players publicly or shame them.
4. I understand that managers are appointed by the league to be responsible for the team's actions on the field and to represent the team in communications with the umpires,



opposing teams, and league officials. If a manager leaves the field, he shall designate a coach as a substitute who will then be responsible and held accountable for the manager's duties.

5. I will be responsible for caring for equipment, for keys delegated for my use, for care of fields prior to games and for cleaning up fields, dugouts & stands after games. I will make sure that all league provided equipment is clean & accounted for when returned after the season.
6. I will attend all required manager/coach meetings, safety & umpiring clinics, unless I am out of town or have a significant prior commitment. If I cannot attend, I will ensure that one of my coaches attends on my behalf.
7. I will coordinate with the team representative to complete, obtain, and submit to the league all required paperwork for team members, coaching staff, and parent volunteers.

IV. Umpires

1. I recognize that baseball is a game of interpretations, and as a result, disputes will occur from time to time. All disputes that are taken up with the umpire will be handled in a civil manner. I understand only managers may initiate such discussion with an umpire. The manager will conduct him/herself with decorum and once the umpire has made a final ruling, the manager will make no further field protest. Off-field protests may be lodged with the NVLL Protest Committee through the online NVLL Protest form [HERE](#).
2. Managers and coaches will refrain from complaining about perceived ball/strike or bad calls.
3. I understand some of the umpires are "in training" as are players. I recognize that all umpires will make mistakes occasionally, and as a manager/coach, I will give the umpires the respect their position within the game deserves.
4. I understand that physical or verbal abuse of any official, manager, coach, player or spectator, including obscene gestures, will NOT be tolerated. Any offender may be immediately removed/ejected from the premises at the discretion of an umpire or NVLL official. The offender must leave the NVLL premises, and will be suspended from the next game. If there are prior offenses or a pattern of this behavior, it may lead to removal from any currently held position within the league, up to and including removal as a member of NVLL.
 - a. Any ejection from a game cannot be protested nor can the one (1) game suspension be lifted. The Code of Conduct Committee will investigate the ejection to determine if there are further actions required, however, they cannot vacate or make exceptions to the Little League ejection rules.
5. When I accept the responsibility of managing / coaching / volunteering, I also accept the responsibility to the team, the players, the parents, and NVLL to support the league in its endeavors to develop in our children good sportsmanship, honesty, loyalty, courage, and respect for authority. I understand there is a Zero Tolerance Policy for anyone that violates this Code of Conduct and that such violations, taken in context, may result in suspension and possibly dismissal by the NVLL Board of Directors.



MANAGER / COACH / VOLUNTEER CODE OF CONDUCT ACKNOWLEDGEMENT

____I acknowledge and understand that if I violate any of the above provisions of the NVLL Code of Conduct at any game, practice, or league event, I will be asked to leave the premises and be suspended from the following game. Repeat violations may cause a multiple game suspension or a minimum of the season forfeiture of the privilege of attending games or volunteering as Manager, Coach, or Board Members.

Manager / Coach / Volunteer Signature

Date

Please click [HERE](#) to review the NVLL Code of Conduct Enforcement Policy.