

Nampa Babe Ruth By-Laws

Approved August 15, 2017

Effective January 1, 2018

I. Name

The league shall be known as "Nampa Babe Ruth, Inc", hereinafter referred to as the "League", a member of Cal Ripken Baseball and Babe Ruth Baseball/Softball Inc. The League has been established as a non-profit corporation under the laws of the State of Idaho.

II. Purpose

The purpose of the League shall be to organize and supervise the playing of baseball and softball under specialized rules and regulations, to secure suitable and adequate financial backing for these purposes, and to own, lease or otherwise obtain the use of suitable playing facilities and equipment for these purposes.

III. Membership

Active team sponsors, active adult volunteer leaders, paid/contracted employees of the League and any parent or guardians of active players shall be considered members of the League. For purposes of this provision, "active" shall mean actual participation during the prior spring season. Membership is restricted to those who are at least eighteen (18) years of age and excludes anyone who may have been specifically banned from the League by its Board of Directors.

The League shall not discriminate based upon age, sex, gender, national origin, race, or religion.

IV. POLICIES OF THE LEAGUE

A. Welfare of Young People

It shall be the policy of the League to conduct its activities so that the physical and moral welfare of the young people for whose benefit it is organized shall remain paramount and all matters of policy shall be determined on that basis.

B. Conflict of Interest

No person who is a member of or who is employed by or who is any way connected with the League shall receive any personal financial benefit therefore

beyond the reasonable value of services in carrying out the purpose for which the League has been organized.

C. Sponsors and Advertising

In order to secure suitable and adequate financial backing to carry out the purpose of the League, it shall be the policy of the League to permit only such sponsorship as is consistent with the purpose for which the League is organized and to select sponsors who are interested in the League solely or principally as a means of contributing to the welfare of young people.

D. Coaches and Players

All league coaches and players shall promote and maintain good sportsmanship at all times, including at all League practices, games and any additional League functions. Coaches shall comply with the Nampa Babe Ruth coaches and parents' code of ethics and any additional League rules set down by the Board. Coaches shall comply with National Babe Ruth code of ethics and guidelines. Coaches shall treat all League officials and umpires with courtesy and respect. Players are expected to treat all coaches, League officials and umpires with courtesy and respect. Coaches are required to participate in league fundraisers and other activities.

E. Disciplinary Guidelines

Enforcement of playing rules at League games shall be the sole responsibility of the umpire(s) who have been assigned to the game. Enforcement of the additional League conduct rules shall be the joint responsibility of the Division Directors, umpires assigned to the game, **any Board member present at the game** and any other League officials who have been given authority by the Board. For incidents regarding a player, the Division director shall inform and consult with the Player Agent regarding the actions taken.

Violations of conduct rules for coaches, players, and spectators include (but are not limited to) the following:

- Fighting;
- Foul language;
- Derogatory remarks made to umpires, coaches or league officials;
- Improper decorum in the dugouts or on the fields;
- Improper dress attire;
- Continued use of improper equipment or wearing of any improper uniform after being warned;

Malicious conduct of any kind;
Violation of Cal Ripken/Babe Ruth guidelines of General Conduct;

Thus if a coach, player, or spectator is ejected from a game for any of the aforementioned violations, he/she must leave the playing field immediately and the park within 10 minutes of the ejection. (A coach or spectator can only return to the park to pick up a player once the game is completed.) Failure to act accordingly will result in the forfeiture of the game and suspension from the league for the rest of the season.

In addition to the ejection from the current game, the coach, player and/or spectator will receive the following suspension penalties:

1. 1st offense: suspension for the next team game.
2. 2nd offense: suspension for one calendar week.
3. 3rd offense: suspension for the remainder of the season.
4. 4th offense: lifetime expulsion from all NBR leagues.

If the offense occurs in the last game of the season, the proscribed suspension will be effective for the following season or the next season that the violator participates in.

These penalties are automatic and do not require a ruling by a League official or a vote by the board. The coach, player or spectator may appeal to the League President. After investigating the facts and circumstances surrounding the misconduct, the League President may overrule the proscribed suspension or continue with the necessary penalty. The President's decision can then be appealed to the board where a majority vote must be obtained in order to alter the ruling.

V. Annual and Special Membership Meetings

There shall be an annual membership meeting in August or September of each year, the time and place shall be determined by the Board of Directors. Notice of such meeting shall be made upon at least ten (10) calendar days notice, the manner of such notice to be determined by the Board of Directors in their sole discretion. Such notice, subject to Board approval, may be in the form of direct mailing, or such public media such as newspaper, television, radio, internet, etc.

The Board of Directors may call special membership meeting from time-to-time with notice as provided by Idaho law.

Only those persons who are members of the League (see "Membership" above) and personally present at a membership meeting shall be eligible to vote at that meeting; there shall be no proxy voting. A majority of those present and eligible to vote at a membership meeting shall be required to conduct business, including the election of Board members. There shall not be any quorum requirements for a membership meeting, either annual or special.

A Board member must introduce any items for the membership meeting agenda.

VI. Board of Directors

The Board of Directors of the League, hereinafter referred to as the "Board", shall be drawn from existing members of the League and elected by the membership at the annual meeting for the terms and in the manner provided for as follows:

The Board shall consist of not less than five (5) nor more than twenty six (26) persons. The term for each Board member elected at the annual meeting is one (1). All members of the Board shall be eligible for reelection. Up to five (5) positions on the Board should be reserved for softball.

The prior Board shall determine, immediately prior to the annual membership meeting, the total size of the Board for the following year.

A quorum for the conducting of all business, except as specifically otherwise set forth herein, shall be at least fifty-one percent (51%) of the Board members present.

After a Director has missed two consecutive meetings the voting rights of that board member will be revoked until he/she has attended two consecutive meetings. A Director who has missed all meetings of the Board of Directors for a period of three consecutive months shall be deemed to be "inactive". Upon missing three consecutive meetings a vote must be taken and a Director may be removed by a 2/3 vote of the other Directors.

The Board may fill any vacancies on the Board at any regular Board meeting by a majority vote thereof.

At its first meeting following the annual membership meeting, the Board shall elect its executive officers for that year. These officers shall include the President, Vice-President of Baseball, Vice-President of Softball, Secretary, Treasurer and Player Agent. Those Board members not elected as officers shall assume at least one of the positions listed in Section VIII.

The Board shall meet monthly or as often as needed to handle League business. The time and place for such meetings shall be determined by the President and shall be made known to all members of the Board upon at least one days notice, oral, telephone, written, e-mailed, or internet. Any member may attend a Board meeting; however, membership participation shall be at the discretion of the Board. Furthermore, the Board may convene in executive sessions to discuss or resolve such matters, which the Board, in its discretion, believes, should be handled confidentially.

The Board shall have full authority and discretion to make all policy, set budgets and implement the on-going business of the League consistent with the bylaws. Without limiting the generality of the foregoing, the Board shall have the power to:

Purchase or otherwise acquire for the League any property, right or privilege which the League is authorized to acquire, by the price of consideration and upon such terms as the Board may deem appropriate;

Appoint, remove or suspend subordinate agents or volunteers and to determine their duties and fix their salaries, if any;

Determine the composition of a sub-committee to deal with the particulars of the Babe Ruth and Cal Ripken tournament teams (if any);

Determine who shall be authorized on behalf of the League to sign bills, notices, receipts, acceptances, endorsements, checks, releases, contracts, and any other instruments. Without further action by the Board, the President, Treasurer, and Vice President are so authorized.

Delegate any of the powers of the Board to any agent of the League with any powers as the Board may see fit to grant;

Suspend, discharge, bar or otherwise discipline any member, manager, coach, player, parent, league official, umpire as well as other related people as needed without refund whose conduct is considered detrimental to the best interests of the League (see Disciplinary Guidelines below);

Set registration fees and award scholarships;

Generally do all such lawful acts and take actions as may be necessary and proper.

VII. Financial Policy

The Board shall decide all matters pertaining to the finances of the League, bearing the responsibility to conduct the financial affairs of the League in a prudent business-like manner. The Board shall be required to present monthly and annual financial reports of the books of the league.

No executive officer shall be permitted to expend, on any particular item or task, more than One Hundred Dollars (\$100.00) without prior Board approval. Upon a majority vote of the Executive Officers they shall be permitted to expend up to Five Hundred Dollars (\$500.00).

VIII. Duties of Officers

The League Duties of Officers are as follows:

A. The President:

Preside at all meetings of the Board and the League;

Serve as the Chief Executive Officer of the League;

Represent or appoint a designee for the League at any meetings of other organizations, including the City of Nampa;

Ensure the registering of teams with Cal Ripken/Babe Ruth Baseball and Softball and any additional coordination with the Cal Ripken and Babe Ruth organizations;

Perform such other duties as are normally associated with the Office of President.

Ensure background checks are conducted on all coaches, board members and volunteers.

B. The Vice President:

Perform such duties as may be assigned by the President;

Otherwise assist the President in the performance of his/her duties;

Preside or represent the League at any meetings in the absence of the President.

C. The Secretary:

Have custody of the Articles, Bylaws, minutes and all other records of the League, except financial records;

Keep an accurate record of the meetings and other activities of the League and the Board;

Be responsible for and monitor all correspondence on behalf of the League;

Transmit all records and correspondence to any person elected to succeed him/her in that office.

D. The Treasurer:

Receive and disburse all funds with the approval of the Board;

Keep an accurate account of all funds received and disbursed for the League;

Submit a financial report at all regular meetings and at such other times as may be requested by the President;

Compile an annual report of League finances;

Transmit all records and correspondence to any person elected to succeed him/her in that office;

Organize and coordinate all pertinent information to tax accountant.

E. The Player Agent:

Be present at tryouts and the draft for all the divisions

Represent any players and/or parents in disputes with coaches or other League officials;

Be accessible to players and parents to answer questions and provide information.

F. The Division Directors:

Determine the number of teams for their division based on the number of players registered each particular year;

Determine and assign approved coaches for the teams in their division;

Assign players to teams (T-ball & Fall Ball);

Plan and hold tryout sessions (Minors, Majors, Babe Ruth, Rookies, and Babe Ruth Softball);

Conduct the draft of players (Minors, Majors, Babe Ruth, Rookies, and Babe Ruth Softball);

Write rule amendments and propose to board for their divisions as needed during the season;

Hold meetings with coaches at appropriate times before and during the season;

Distribute the following items to coaches at appropriate times: rosters, rule books, season schedules, pictures, trophies, and any forms or flyers as directed by the Board;

Monitor games; ensure proper game scores and eligibility of pitchers during the season;

Be empowered to suspend any player, coach, or spectator for one (1) game for conduct considered by the coordinator to be detrimental to the League and recommend further disciplinary action to the Board if considered necessary (see Disciplinary guidelines);

G. The Sponsor Coordinator(s)

Contact potential new sponsors for the League;

Coordinate sponsor assignments with teams;

Coordinating and distributing sponsor plaques directly to sponsors;

Maintain records of sponsor's name, logo, address, phone numbers, etc.

H. The Umpire Coordinator:

Obtain suitable umpires for the League as directed by the Board;

Schedule and hold training sessions for the umpires;

Assign umpires for all League games;

Arrange for paychecks to the umpires;

Consider all complaints relative to umpires and make suitable recommendations to the Board.

I. The Field Maintenance Coordinator(s):

Attend all required city meetings and work to obtain fields as directed by the Board;

Coordinate any required installations of fences, netting, or equipment sheds at the fields;

Work with the City of Nampa to assure that the fields are being properly maintained and cared for;

Work with the City of Nampa to obtain any required lighting for all League games;

Arrange for the field preparation for all League games.

J. The Equipment Coordinator(s):

Empty and clean all equipment bags, and take an inventory of the equipment during the off-season;

Obtain any required new required equipment as directed by the Board;

Provide equipment as required for the player tryout sessions;

Fill and distribute equipments bags for each division to the coaches;

Collect all equipment from coaches at the end of the season.

K. The Scheduling Coordinator(s):

Write and distribute schedules for all League games and submit to the Division Director and Executive Board for approval.

L. Uniform Coordinator (s):

Assist the Sponsor Coordinator in determining sponsors, names and uniform colors for each team and track for reference;

Keep track of sponsor logos, uniform colors, teams or divisions they sponsored, and any other special needs;

Coordinate the ordering of uniforms from the uniform vendor as directed by the Board;

Pick up uniforms from the uniform vendor and distribute them to the Division coordinators;

Work with the teams and the uniform vendor to correct uniform problems;

M. Picture Coordinator:

Coordinate the picture day schedule with the picture vendor and the Scheduling Coordinator;

Assist the picture vendor and team coaches on the schedule picture day(s) to assure that the teams are moving through as scheduled and in an orderly fashion;

Ensure all teams received picture packets and information prior to picture day;

Deliver all team pictures to coaches when orders are completed from picture vendor

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N. Concessions Coordinator:

Coordinate concessions stand food purchase requests and schedule concession stand workers;

In instances where food vendors are preferred over the use of the field concession stand, coordinate with said food vendors on times of arrival / departure and locations to safely set-up;

File and complete all food licenses paperwork, inspections and requirements;

Concessions coordinator must be present for all major events i.e. jamboree and tournaments when concession stand is operational.

O. All Star:

Coordinate with the approved All Star Coaches as early as possible on the following items:

- Selection process of the All Star teams
- Number of All Star teams to field in each division
- Uniform ordering for each All Star team
- Tournament registrations for each All Star team in each division

Coordinate any Tournament advertising and registrations organized and sponsored by NBR including, but not limited to the Memorial Day Weekend Tournament.

All Star coaches and teams must be approved by the executive board and division directors.

P. Insurance Coordinator:

Obtain insurance for the players, spectators, property, and board members.

Q. Registration Coordinator(s)

Supervise the annual registrations of all players, assist in tryout sessions and distribution of players among League teams as needed;

Input walk in registration into appropriate program to upload to Babe Ruth Headquarters for chartering of teams

Secure area to have registration and coordinate advertising with the website and other means

Distribute questionnaire answers to appropriate persons/directors.

R. Social Media Coordinator:

- Maintain and update the League website, and any other social media the League wishes to use for dissemination of information.

IX. Fiscal Year

The Fiscal year of the Corporation shall be fixed by the Board of Directors from time to time, subject to applicable law. The fiscal year shall end on December 31st. Taxes must be filed by March 31st unless an extension is filed.

X. Amendments

These Bylaws may be amended by a majority vote of the League members in attendance at a membership meeting.

XI. Discrimination Not Permitted

In rendering its function and in exercising its purposes, the corporation shall not practice or permit discrimination on the basis of sex, age, race, national origin, religion, physical handicap, or disability.