



## **LYBO Code of Conduct and Disciplinary Process Agreement**

LYBO has established a Conduct and Disciplinary Committee ("*Committee*") to ensure that our League Rules and Code of Conduct are followed. Violation of any of the aforementioned Rules, Code of Conduct or Little League Code of Ethics will result in an investigation by the Committee, and if warranted and at the sole discretion of the Committee, appropriate disciplinary action.

### **Members of the Committee:**

- 1) VP of Baseball (Division Specific)
  - a. VP >11U Baseball: 11/12 yr Majors, 13/14 yr Junior. 15/16 yr Senior and 17/18 yr Big Leagues.
  - b. VP <10U Baseball: 5 yr Tee Ball, 6 yr Coach Pitch and 7/8 yr and 9/10 yr Minor Leagues.
- 2) Umpire Coordinator
- 3) League Director

### **Rule Violation / Incident Review Process:**

When an incident involving an alleged rule or code of ethics violation is reported to LYBO, it will be turned over to the Conduct and Disciplinary Committee. The Committee will do the following:

- 1) League Director will first call the person who reported the incident to obtain as many details as possible.
- 2) The League Director will then contact the Manager/Coach in question to explain what was reported, and get his/her input and/or rebuttal and prepare a summary for the Committee.
- 3) The Committee may contact umpires, parents, Managers, or Coaches to get additional information.
- 4) The Committee will have a conference call or meeting to discuss the information obtained during the investigation process.
- 5) If necessary, the Committee will call an emergency meeting involving all key parties to better understand and mediate the incident.



- 6) The Committee will determine if disciplinary action is warranted. If so, the Committee will first notify the LYBO Board of Directors of its' decision, and then communicate the disciplinary action to be taken (warning, suspension, etc.) to all involved parties.
- 7) Any warnings, suspensions or other disciplinary actions taken by the Committee or LYBO Board are final. LYBO reserves the right to terminate any Manager or Coach at any time, for any reason, at its' sole discretion.

By signing below, I acknowledge that I have read and understand the LYBO Code of Conduct & Disciplinary Process Agreement, and agree to abide by the terms and conditions of it:

Printed Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Position (Manager or Coach): \_\_\_\_\_

Team: \_\_\_\_\_