

## Manager/Coach/Parent Conflict Resolution Policy

1. Parent(s) talk directly to Manager concerning problem.
2. Parent(s) talk to Player Agent concerning problem.
3. Parent(s) send written complaint to League President.

**Boardman Community Baseball, Inc**  
**P.O. Box 3524**  
**Boardman, OH 44513**

4. Summary recap of letter is given to Division Arbitrator; Arbitrator relays problems to Manager.
5. Parent(s), Manager, and Arbitrator meet.
6. An action plan is developed identifying problems, solutions, and follow-up plan. A copy is given to Parent(s), Manager, Player Agent, and League President.
7. If all else fails, all parties will meet with the Executive Committee.

## Uniform Policy

The shirts will be one color with the printing being one other color. A third color is not to be added. Additional printing may not be added. No players' names are permitted on shirts.

Hats may be one color for the cap and another for the brim. The "B" may be a color matching the brim or a third contrasting color. No lettering or numbers are to be added.

If a coach, manager, sponsor or parent wishes to add additional apparel at his own expense, he may do so, as long as he does not alter what the league has provided. The league does not encourage or endorse extra apparel.

The style of the shirt and hat may vary at the discretion of the league, depending on what is cost effective for that particular year.

A player may use his own batting helmet provided it meets the NOCSAE safety requirements and contain exterior warning labels as outlined in the Little League rule book. These helmets are not to bear extra lettering or numbering.

Only league-issued apparel must be worn at all games.

All league-issued apparel will be worn at all times by players upon arrival at the playing fields, during the game, and until the player returns to his vehicle to return home.

## **Discipline Actions for Violation of Uniform Policy**

The Board of Directors of Boardman Community Baseball, Inc. has developed and issued a set of uniform policies for the managers, coaches, players and parents in knowing what is acceptable in relation to uniforms.

In the unlikely event of a violation of the policy, it will be necessary to take action in order to prevent continual offenses of the policy.

The disciplinary actions will be as follows:

**First Offense** Team Warning. The first offense is on a team basis not player by player.

**Second Offense** (Violation by any person on a team that was previously warned) Manager –

**Suspension** – next scheduled game. Suspension means a manager may not have contact with team members or coaches during said games.

The league expects all persons associated with the teams to adhere to the policy in order to avoid unnecessary disciplinary actions resulting from disregarding the policy.