



MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS
HOUSTONIANS FÚTBOL CLUB FOR URBAN YOUTH SOCCER, INC.

Held: Houston, TX
On: 1/15/2014

The following directors were present/absent:

- Jose Rayo, President
- Dena May, VP of Operations
- Jeff Rodgers, Treasurer
- Nichole Martinez, Secretary
- Roberto Pereznegron, VP Physical Development
- Luis Enrique Arias, GMOP
- Noé Bastidas, GMYP
- Jorge Mendoza, VP at Large (absent)
- Josh Rivas, DOC (absent)

CALL TO ORDER

Meeting was called to order at: 7:00 pm. A quorum of directors was present at the meeting, now having been duly convened, was ready to proceed with business.

PRESIDENTS REPORT

Jose Rayo, President reviewed the agenda and discussed the current status of the company and its progress. A number of questions were asked and extensive discussion ensued.

FINANCIAL REVIEW

Jeff Rodgers, Treasurer & Nichole Martinez, Secretary provided a comprehensive update on the Company's financial plan and forecast. The Treasurer also reviewed the Company's principal financial operating metrics. Discussion ensued.

FINANCIAL PLANNING

The Board next discussed the timing and creation of the 2014 financial operating Plan.

ELECTION/CONFIRMATION OF NEW & EXISTING OFFICERS & BOARD MEMBERS

The Board next approved the following election confirmations which supersede any prior minutes. The Officers and Boards members listed below have officially replaced the prior Officers and Board members of each respective position.

EXECUTIVE COMMITTEE

- Upon a majority vote of the quorum the PRESIDENT was confirmed.
Jose Rayo
10700 Richmond Ave, Suite 101,

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Houston TX 77042.

- Upon a majority vote of the quorum the VICE-PRESIDENT OF OPERATIONS was confirmed.
Dena May
2214 Scenic Shore Drive
Seabrook Texas 77586
- Upon a majority vote of the quorum the TREASURER was confirmed.
Jeffrey Rodgers
4806 Lakefront Terrace Dr.
Pearland, TX 77584
- Upon a majority vote of the quorum the SECRETARY was confirmed.
Nichole Martinez
7451 Brace St.
Houston TX 77061

BOARD OF DIRECTORS

- Upon a majority vote of the quorum the VICE-PRESIDENT OF CHILD ADVOCACY was confirmed.
Nichole Martinez
7451 Brace St.
Houston TX 77061
- Upon a majority vote of the quorum the VICE-PRESIDENT OF PHYSICAL DEVELOPMENT was confirmed.
Roberto Pereznegrón
15339 battersea gardens
Channel View, TX 77530
- Upon a majority vote of the quorum the VICE-PRESIDENT OF PUBLIC RELATIONS is open for nomination and the position is currently vacant.
- Upon a majority vote of the quorum the VICE-PRESIDENT AT LARGE was confirmed.
Jorge Mendoza
1007 Eleanor St.
Houston, TX 77009
- Upon a majority vote of the quorum the DIRECTOR OF COACHING was confirmed.
Josh Rivas
8430 Ruthby St.
Houston TX 77061

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- Upon a majority vote of the quorum the GENERAL MANAGER OF OLDER PROGRAM was confirmed.
Luis Enrique Arias
4409 Columbarry Dr.
Rosenberg, TX 77074
- Upon a majority vote of the quorum the GENERAL MANAGER OF YOUNGER PROGRAM was confirmed.
Noé Bastidas
9045 Creekstone Lake Drive
Houston, TX 77054

DUTIES/GOALS OF THE BOARD

The President agreed by May 1st to provide each of the board members specific and measurable goals which they are expected to achieve, or reasonably be able to explain why they were unable to achieve, by the deadline as attached to each goal of each board member. The board members will be required to discuss their progress at each board meeting.

BYLAWS

The Board agreed to amend the bylaws in an effort to ensure future tax compliance with IRS regulations.

STATE REGULATORY COMPLIANCE

The Board agreed, updated and executed the Officer/Director Information about corporate officers and directors, specifically designated as public information by Texas Tax Code 171.203. Jeffrey Rodgers, Treasurer was assigned as the Agent for Service of Process.

FINANCIAL AUTHORIZATIONS

The Board next approved the following:

1. Jeff Rodgers, Treasurer is the principal of the Organizations financial accounts.
2. Nichole Martinez, Secretary is the secondary on the Organizations financial accounts.
3. There are to be a minimum of two board members on every account at all times.
4. The signatures of the Treasurer and the Secretary are both required on all financial instruments issued or otherwise agreed upon by the Organization.
5. The President will have viewing/monitoring access to all of the Organizations accounts at all times.
6. The Treasurer is to remove all other persons from the current account except the Treasurer and the Secretary.
7. The Treasurer is to close the current Chase Bank account and Open a new account at Bank of America or a more beneficial Credit Union.

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8. The Treasurer is to set up an reoccurring payment system for collection of team fees.
 9. The Treasurer is to set up a method of accepting payment through credit/debit card and other means.

PAYMENT OF COACHING STAFF

The Board next amended and approved new coaching contracts for all paid and volunteer coaching staff as follows:

1. Effective June 1, 2014 all current coaching contracts will be cancelled in accordance with Section 10 of the coaching contract.
2. Dena May, VP of Operations will draft new coaches contracts.
 - 2.1. The contract must contain a 30 day written cancelation notice of their current contract.
 - 2.2. The contract must contain language to release the organization from payment obligation/labality if team training fees are not collected.
 - 2.3. The contract must contain the updated coach payment matrix
 - 2.4. The contract must contain the requirements of the "Coaches Payment Request" form and submittal procedures as agreed by the Board.
3. Following cancelation of the contracts all coaches, assistants and volunteers are required to sign and agree to the new contract as approved by the Board in order to continue coaching for the Organization which will take effect one month after the new contract is issued on May 1, 2014.
4. In accord with the new coaching contracts, all coaches (volunteer and paid) are required to submit a "COACHES PAYMENT REQUEST" for their services to the organization on the last Friday of each month enclosed with the respective tams fees as detailed in the coaches contract.
5. The signature of the coach and manager are required for verification purposes.

PAYMENT MATRIX

The Board next approved the new monthly coaching payment matrix as follows:

U6 & Below	U7-U9	U10-U12	U13 & Above
\$100	\$225	\$350	USSF "A" - \$500
			USSF "B" - \$475
			USSF "C" - \$450
			USSF "D" - \$425
			USSF "E" - \$400

*Note: Conditions apply - see contract contract for details.

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APPROVAL OF MINUTES

Nichole Martinez, Secretary presented to the Board the minutes of the last meeting on 1/5/2014 of the Board for approval, whereupon motion duly made, seconded and unanimously adopted, the minutes were approved as presented.

ADJOURNMENT

There being no further business to come before the meeting, the meeting was adjourned at 10:00pm.

Respectfully submitted,

/S/ Nichole Martinez

Nichole Martinez, Recording Secretary