



Athletics



cultuRe



2012 AnnuAl RepoRt

leAdeRship



Wellness





Mission statement

“Unifying Tribal Youth and Communities Through Structured Athletic Programs While Providing Necessary Resources and Developing a Strong Foundation in Native Culture, Leadership, and Wellness.”

Values

Native American Culture, Healthy Life Styles, Leadership,
Self-Improvement, Personal Growth, Positive Attitudes, Having Fun



Meet our Mascot

Inter Tribal Sports adopted Rez Dogg as its official mascot in 2010 and he immediately became a beloved member of the ITS family. In 2012, Rez Dogg was officially designated as the Health and Wellness Ambassador of ITS.

Visit “Rez Dogg’s House” on our website to learn more about him and to see his own line of Rez Dogg gear and find him on Facebook at www.facebook.com/ITSRezDogg.



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Haawka! Matwaam sha hook pekwilli. Ichih eyay'ehaan.
Greetings! Ten years have passed. My heart is happy.
(Translation from lipaay 'Aa, the Kumeyaay language)

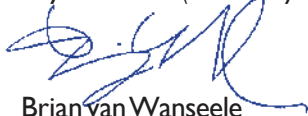
Can you believe it? Ten years have passed since the first group of youths and adults gathered together to compete in what was to become InterTribal Sports. Calling to mind the gatherings of the past, ITS connected our people in a familiar way. Over the years, Inter Tribal Sports has grown so much; however, that unifying force remains our defining characteristic. The greatest achievements of the past decade have been the new connections made and old connections restored between our people. The benefits we've enjoyed remind us of the great things we can accomplish when we work together.

To date, 22 different reservations and tribal organizations have enjoyed participation in ITS programs and activities. Along with a policy of never turning interested tribes away, Inter Tribal Sports prides itself on continually evolving to address the needs of the communities we serve. Over ten years' time, that amounts to thousands of lives touched and changed forever, not just through sports, but through our various other offerings as well.

In commemoration of all that's been accomplished over our first ten years, we invited all our friends and relations to join us in celebration. The NeXt Generations Fundraiser Gala and Golf Tournament was held at the Barona Resort on Friday, June 29, 2012. All the stops were pulled in order to show appreciation for everyone who helped get us this far. Many of our friends were honored and a special award was given to our founder, Robert Grenfell, Barona's long-time Recreation Director, whose efforts were the driving force behind the formation of Inter Tribal Sports. It was a memorable, first-class affair as well as a successful fundraiser. One last thank you goes out to all those who contributed to the success of the event.

As the page turns on the past decade and we begin to navigate the next ten years, Inter Tribal Sports remains in good hands. Our board of directors and administrative staff are working diligently to fulfill the organization's mission of *Unifying tribal youth and communities through structured athletic programs, while providing necessary resources and developing a strong foundation in native culture, leadership and wellness.* While it is a hefty mission, it is one we are certain we can reach with the continued support of our friends and relations. In closing, it is with immense gratitude to Eemaay'ehaa (The Creator) that we have made it this far and we will continue as he guides us down this long and beautiful path together.

'Nya wu 'maa (I will see you),



Brian van Wanseele
Board President



Brian van Wanseele
Board President





Ben FoSTeR
Executive Director



Dear Community Members and Partners,

As ITS celebrated its tenth anniversary during the past year, many opportunities arose for conversations to reminisce and celebrate the accomplishments of the organization. The most notable occasion being the NeXt Generation Gala and Golf Tournament held at Barona in June. It was quite a celebration!

I am honored to present to you our 2012 annual report, which is certainly another opportunity to celebrate the accomplishments of the year as well as our first decade of service. However, of equal if not greater importance, I believe that this report also signifies an extremely meaningful indication of what lies ahead in the future for InterTribal Sports.

When our organization is discussed by future generations, I am confident that 2012 will be looked at as a very significant year for Inter Tribal Sports. Not only because it was our tenth anniversary, but because it was a year that the organization came to a realization and made a conscious decision that it could be so much more than a youth sports organization.

At their annual planning meeting on May 8, our Board of Directors took it upon themselves to act upon this realization by revising the mission of the organization. The result was the inclusion of three key pillars of enrichment that are now a focal point of InterTribal Sports: Culture, Leadership, and Wellness. It is our belief that we can use sports as an avenue to positively impact young lives with these priorities placed above all else.

It is my honor and privilege to be in the position to work with our dedicated board members and to guide our excellent staff through this process. Knowing the impending programs and impacts they will have is incredibly exciting.

I hope you enjoy the report and thank you to all of our participants, partners, sponsors, and supporters for helping to make ITS as great an organization as it can be.

Respectfully,

Ben Foster
Executive Director

InterTribal Sports celebrated its ten year anniversary with our NeXt Generations Golf Tournament and Gala on June 29th at Barona Resort and Casino. The day began with a team scramble golf tournament featuring contests, a raffle, and awards banquet. As the sun began to set, gala attendees arrived and bird singers provided a traditional opening to the event. Hank Bauer served as MC as ITS recognized and thanked the tribal sponsors, grant funders, and individuals that have played an instrumental role in the creation of InterTribal Sports and the successes of the first decade of the organization.

Guests were treated to award-winning food, followed by live music from the Native Bluze Band. Not only was the day a great celebration of ITS' first landmark anniversary, but the generous support offered through event sponsorships, attendees, and raffle and auction item donations and purchases made the day a successful fundraising event, as well. All proceeds benefitted ITS and will help sustain the programs and events offered to tribal youth and communities throughout southern California.



2002

InterTribal
Flag Football
League
Established

2003

ITFFL becomes
InterTribal
Sports
—
Basketball and
Softball Leagues
held

2004

ITS Expands
to Riverside
County

2005

A record
21 teams
participate in
basketball
league

2006

51 teams
from 10
communities
participate
throughout
the year

2007

ITS becomes
a 501(c)(3)
non-profit
organization





2008

2009

2010

2011

2012

First Tribal Sponsorship is received

Administrative office opens in Temecula

First Youth Cultural Gathering is held

Soccer league is added alongside flag football

—
ITS organizes Team California for the US Indigenous Games

Volleyball league is added

—
1,200 youth participate on 147 teams from 18 different tribes/tribal organizations



bAsketbAll

In total, 606 individual youth participated in the coed youth basketball league. There were 53 teams from 16 different tribes and tribal organizations. The 2012 basketball season tipped off on January 14th and culminated with the Championship Celebration on March 17th at Pechanga, bringing together an estimated 1,500 people from native communities throughout southern California. Pauma (A League), Rincon (B League), and Viejas (C League) took home the Championship trophy. An introductory D-League for youth ages 7 and under was introduced. Scores and standings were not kept for the instructional league.



total participants by Age division per tribe

	A (18u)	B (14u)	C (10u)	D (7u)	Totals
Barona	13	12	10	23	58
Cahuilla	12	11	17	15	55
Hemet	10	10	12		32
La Jolla	17		17	11	45
Los Coyotes	16		7		23
Mesa Grande		14	6	6	26
Pala	8	14	15		37
Pauma	9		8	11	28
Pechanga	14	11	26	17	68
Rincon		10	9		19
San Pasqual	13	13	15	12	53
Santa Ysabel	10	11	11		32
Soboba	13	17	17		47
Sycuan	14	13			27
Torres Martinez	13	8			21
Viejas		11	24		35
Totals	162	155	194	95	606



Basketball 2012 A League Champs



Basketball 2012 B League Champs



Basketball 2012 C League Champs



Volleyball

ITS receives a considerable number of suggestions for new activities and leagues throughout the year, and each request is discussed and evaluated. One of the more frequently requested leagues over the past several years has been volleyball. In 2012, ITS was able to answer the call and offer its inaugural volleyball season. It was a great success!



One of the driving forces behind adding volleyball to the list of sports offered by ITS was the assumption that it would draw in more female athletes. And that was the exact result, as 85 of the 123 participants, or 69%, were girls, which was a reversal of the historical gender ratio for ITS leagues.

For a first-year program the overall participation was solid. Eleven teams from eight tribes participated in two age divisions; 18 and under and 14 and under. The five-week season began on April 21 and concluded on May 19 with the championship tournament held at Soboba. In fact, the host team, Soboba, took home the trophies for both A and B league!



total participants by Age division per tribe

	A (18u)	B (14u)	Totals
Barona		9	9
Cahuilla	14		14
LaJolla	10	14	24
Mesa Grande		13	13
Pauma		9	9
San Pasqual	13	13	26
Soboba	8	11	19
Sycuan	9		9
Totals	54	69	123



Volleyball 2012 A League Champs



Volleyball 2012 B League Champs

softbAll



Softball continued to be the sport of choice in 2012. With the addition of a D-League (7u), which was a non-competitive league and allowed the option of using a hitting tee, a record 695 youth participated in the league. There were a total of 44 teams from 14 different tribes and tribal organizations. A ten-game season was played on Tuesdays and Thursdays from June 21 through July 31, with the championships hosted by Soboba on August 4. This year's champions were Barona (A-League), Viejas (B-League), and Rincon (C-League).

total participants by Age division per tribe

	A (18u)	B (14u)	C (10u)	D (7u)	Totals
Barona	22			12	34
Cahuilla	18		17	17	52
Hemet	19	21	18		58
LaJolla	12	16	15	0	53
MesaGrande		14		7	21
Pala	20	19	11	25	75
Pauma				13	13
Pechanga	17	18	29	21	85
Rincon	17	13	35		65
San Diego	17	18			35
San Pasqual	26	25	24	24	99
Santa Ysabel	7	12	12		31
Soboba	14	20	17		51
Viejas	16	15	13	12	56
Totals	194	185	182	134	695



Softball 2012 A League Champs



Softball 2012 B League Champs



Softball 2012 C League Champs



Flag Football 2012 A League Champs

flAg footbAll

What is now ITS began as the InterTribal Flag Football League eleven years ago. While participation in this league has not kept pace with the numbers of participants in softball and basketball, the historical signifi of this league cannot be overlooked. In 2012, 209 youth took to the gridiron for 15 teams from 9 tribes/organizations. The season began on September 15 and ended with the championships played at the Pechanga Powwow Grounds on November 10. In the end, Pechanga (A League) and two teams from Viejas (B and C Leagues) took home the trophies.



total participants by Age division per tribe

	A (18u)	B (14u)	C (10u)	Totals
Cahuilla	14			14
La Jolla		21	12	33
Mesa Grande		12		12
Pechanga	15	12	11	38
Rincon			13	13
San Jacinto	11	21		32
Soboba	15	14		29
Sycuan		15		15
Viejas		12	11	23
Totals	55	107	47	209



Flag Football 2012 B League Champs



Flag Football 2012 C League Champs

socceR

The second season of soccer doubled in player participation since last year's inaugural season. A B-League was added to the mix this year and a combined 289 youth participated on twenty-four teams in three age divisions; 14 and under, 10 and under, and 7 and under. After a six-week season, a championship tournament was held on November 10 at the Pechanga Powwow Grounds, where La Jolla claimed the first place trophy for the B-League, and San Pasqual took it for the C-League. The non-competitive D-League teams played shortened games in jamboree style event. The season was a great success and there is no doubt that soccer has caught on in the southern California tribal community!



total participants by Age division per tribe

	B (14u)	C (11u)	D (7u)	Totals
All Tribes		8	10	18
Barona			11	11
Cahuilla		17	17	34
La Jolla	17	21	9	47
Mesa Grande	12	10	7	29
Pechanga	9	14	17	40
San Diego	13	13		26
San Pasqual	9	12	15	36
Soboba	13	6		19
Viejas	11	9	9	29
Totals	84	110	95	289



Soccer 2012 B League Champs



Soccer 2012 C League Champs





cAMps And clinics

Each year, ITS offers opportunities for youth to receive instruction from athletes and coaches who have reached elite status in their sport. This year, ITS' inaugural volleyball season was served up with a camp led by a former Olympian. The softball season kicked off with a jamboree and professional instruction that included video swing analysis, and the second year in a row the Notah Begay, III Foundation sent their staff, including a former Big-10 Coach of the Year and former U.S. National Team pool player, from New Mexico to lead three days of soccer camps. ITS coaches are always encouraged to attend to learn new drills and coaching techniques to incorporate in their practices.



Volleyball camp: March 31

28 Youth Participants

Pala Gym

Instructor: Petia Yanchulova

(2000 and 2004 Olympian for her home country of Bulgaria)



softball clinic: June 16

Pre-season Softball Jamboree and Carnival

Rincon Softball Fields

Instructor: Monica Mace, Exceed Sports Softball Instructor

nb3 soccer camps: August 14-16

88 youth participants

Pechanga (August 14), Soboba (August 15), and Viejas (August 16)

Instructors: NB3F Director of Soccer Stephanie Gabbert

(former Big 10 Coach of the Year and U.S. National Team pool player) and local club soccer coaches



its All-stARs

The ITS All-Stars travel ball program entered its second year in 2012. The program is designed as an opportunity for young athletes that display a high level of interest, commitment, and/or skill to play at a more competitive level and to further develop their skills. While additional sports may be added in the future, currently the focus of ITS All-Stars is on basketball. The program grew from two teams in 2011 to four in 2012. Not only was an additional boys team added, resulting in 18u, 15u, and 12u teams, but a 15u girls team was also introduced. The teams are made up of athletes from a variety of communities in the ITS service area, providing them with an opportunity to form lifelong friendships and bonds with other Native youth from throughout the region.

In total, 36 youth participated on the teams. The teams represented ITS and all Native Americans in southern California by playing in a total of 27 tournaments, including numerous local competitions, the International Friendship Games in Chula Vista, CA, and the Native American Basketball Invitational (NABI) and the Lori Piestewa Games in Phoenix in Arizona to cap off the season in July. In their first ever appearance at NABI, the largest all-Native high school basketball tournament in the nation, the boys 18u team went a perfect 3-0 in pool play and advanced to the elimination round.



18(u) Boys



15(u) Boys



15(u) Girls



12(u) Boys

Adult Leagues

Adult softball

In the fall of 2012, ITS offered the third season of the adult coed softball league. Mixed Bloods, Pala, Rincon, Soboba, La Jolla, and Pauma prepped their gloves and laced their cleats to compete against each other weekly. Each team had an opportunity to host games during the nine-week season. A championship tournament was held at Rincon on November 18, at which the host team claimed the first place trophy.



youth cultuRAI gAtheRings

One of many components of a four-year delinquency prevention grant through the Department of Justice, for which ITS is a sub-grantee of the Pauma Band of Mission Indians, was to organize and implement two annual cultural gatherings. Since 2010, the gatherings have been hosted by ITS member tribes on a voluntary basis, and the host tribe is provided an opportunity to invite other communities to their reservation to share pieces of their traditions and history. The gatherings always feature an assortment of activities and a traditional meal of deep pit BBQ prepared by the host community. In 2012 gatherings were held at Sycuan and Barona.

The first ITS cultural gathering, held at Sycuan on July 2, was attended by 91 individuals from 7 tribes and tribal organizations. Activities featured archery, peon kits, gourd bowls, explorer's club (outdoor science excursions), and beading as well as an opening ceremony of bird singing and blessing by Sycuan tribal members. The sixth gathering took place at Barona on November 19 and was attended by 145 people from 12 different tribes and tribal organizations, which was the largest attendance at a gathering to date. Activities at that gathering included story-telling, tours of the Barona museum, rabbit stick contests, fry bread cooking class, explorer's club, and a lacrosse clinic put on by the Temecula Valley Lacrosse Club.

While the grant that funds these gatherings comes to an end in 2013, the success and importance of these gatherings has made it readily apparent that the tradition should continue well into the future. ITS plans to not only continue the biannual gatherings, but also add new cultural activities and programs, such as introducing traditional games and highlighting traditional foods as part of the health and nutrition programming.





leAdeRship

The second pillar of enrichment that was added to the mission statement is leadership. ITS was presented with an outstanding opportunity to implement programming in this area in 2012. Stephanie Gabbert, Director of Soccer for the Notah Begay, III Foundation, one of our partner organizations, developed the “ITS Sport-Based Youth Leadership Toolkit” specifically for ITS for her capstone project for her Masters degree. The idea of the program was to provide youth with leadership skills that would not only help them on the soccer field, but also could be applied to their daily lives.



The program was piloted with La Jolla youth in the Fall of 2012 with a five-week program aimed at defining the roles of leaders, exploring common traits of leaders, learning what it takes to be a role model, and how to influence the world around them. The strongest guiding philosophy behind the Inter Tribal Sports Youth Leadership Program is the idea that behind every good athlete should be a good person.



The learning modules also centered on values that are important for sports, such as good communication, integrity, and strong decision-making capabilities. Participants gained practical experience by assisting coaches of the tribe’s younger teams. Even after the brief pilot program, coaches noted that the students displayed great progress and began to act as leaders to the younger athletes at games and practices.

It was also evident that the leadership students utilized some of the positive traits within their own team, as well. All of the youth from the pilot program also participated on the B-League soccer team, which brought home the La Jolla’s second ITS championship trophy!



Soccer 2012 B League Champ - La Jolla

Wellness

The second pillar of enrichment included in the revised mission statement is wellness. Through our network of resources and partnerships, ITS aims to provide a healthier future for the youth and families we serve.

ITS held its first health fair in conjunction with Basketball Championships on March 17 at Pechanga. We partnered with the American Diabetes Association and the Network for a Healthy California to provide information booths and health screenings. The fair was held on the 2nd floor of the Pechanga Recreation Center and hundreds of youth and adults attended throughout the day.

In April, ITS assisted one of our key partners, Indian Health Council, Inc. in Rincon, by planning and administering the 2k run/walk for their annual Earth Day event. More than 100 community members participated in team relays and individual heats. ITS partnered with Southern Indian Health Council to put on a mental health awareness day at Campo Elementary School in September. We returned to the IHC Clinic in Rincon in November to help out with their annual 5k Turkey Trot. This year a 2k Buzzard Trot and 1k Chickie Trot were added to the event.

ITS continued in our commitment to First Lady Michelle Obama's Let's Move! in Indian Country White House initiative. Since we have accomplished most of our original commitments to the initiative, we will be looking to challenge our organization and communities with a new set of commitments in 2013.





gRoup outings

In addition to ongoing leagues and activities, ITS also aims to inspire, educate, and provide occasions for positive social interaction through group outings. In 2012, a total of six group outings were held. The outings were centered around attending a sporting event, visiting a college campus or both. It is our hope that exposing youth to college life and seeing athletes play at the highest levels of competition will inspire them to elevate their personal goals. Another result of the outings is to encourage positive social interaction between youth from different communities that might otherwise only cross paths as opponents on the playing fi



university of san diego tour and Men's basketball: January 7
ITS' first group outing to University of San Diego included a campus tour, athletic activities, and the opportunity to watch the Toreros take on Loyola Marymount in men's basketball. A total of 94 youth and chaperones from multiple communities attended and watched the C-League basketball teams from Soboba and Pala scrimmaged at Jenny Craig Pavilion at halftime. Rez Dogg even made an appearance during the game to cheer on the young ITS athletes.



san diego state Men's basketball: January 21, february 22, and december 18

C-League basketball teams, along with their coaches and parents, were provided lifetime memories when as ITS provided the opportunity for 50 youth, coaches, and parents to attend three top-25 ranked Aztecs men's basketball games. Teams from La Jolla, Viejas, Pechanga, San Jacinto, Barona, and Santa Ysabel all had the memorable opportunity to play at halftime in front of 12,414 fans at sold out Viejas Arena.



padres native American night: May 18

In total, more 1,500 members of the local Native American community attended the inaugural Padres Native American Night. Nearly 300 ITS athletes paraded on the warning track at Petco Park before the game, with each tribe proudly carrying their tribal flags and many youth dressed in their team colors. Local tribal leaders were recognized at home plate before the game and ITS was recognized on the on the scoreboard's jumbo screen throughout the game.



its ultimate tailgate party at san diego state: october 13

The first ever ITS Tailgate Party was held at Qualcomm Stadium on SDSU's homecoming weekend. The event blended the thrills of college football and pregame festivities with the promotion of higher education. More than 220 people attended the event, which included traditional and modern dance and music performances, guest speakers including SDSU students, alumni, and faculty, food, and games and inflatable slide and jumpers. When the festivities in the parking lot concluded, the action moved inside Qualcomm Stadium for the SDSU vs. Colorado State football game.

coAch educAtion

InterTribal Sports programs and leagues would not exist without the committed community volunteers and, in some cases, tribal staff members that accept the responsibility of coaching teams. ITS places a high priority on providing coaches with the training and resources necessary to ensure that their experience and the experience they provide to their youth is impactful and consistent with the values and mission of the organization.

Prior to each season a coaches clinic is held, at which time league rules and policies and procedures are covered. ITS often brings in experts from the respective sport to provide the training and instruction and the officials association is usually present to answer questions about on-field rules and enforcement. A representative from the LA84 Foundation conducts their “Art of Coaching” seminar during at least one clinic each year, during which they discuss the philosophy of coaching youth sports, practice planning, and appropriate coaching styles. Many of the clinics also include an on-field training in which coaches actively participate in drills and activities that they can then implement in their practice plans.

Beginning in 2012, all coaches were required to be certified by ITS before they are allowed to be on the sidelines and all certified coaches are issued badges which they must wear during league games. Certification requirements currently include attending the coaches clinic, signing a Coaches Code of Conduct, and submitting a coach information form. In total, 262 head and assistant coaches were certified in 2012.



2012 coaches clinics

Sport	Date	location	Guest Instructor
Volleyball	March 31	Pala	Petia Yanchulova, Former Olympian (Bulgaria)
Softball	June 2	Rincon	LA84 Foundation & Monica Mace, Exceed Sports
Flag Football & Soccer	Sept. 14	Pechanga	Stephanie Gabbert, NB3 Foundation

*A basketball coaches clinic was not held in 2012 as the clinic for the 2012 season was held on 12/10/11 and included in the 2011 report and the clinic for the 2013 season was held on 1/5/13 and will be included in the 2013 report

2012 certified coaches

Sport	Head Coaches	assistant Coaches	Total
Basketball	34	50	84
Volleyball	11	6	17
Softball	32	56	88
Soccer	22	19	41
Flag Football	15	17	32
Total	114	148	262

pARtneRships

While InterTribal Sports can make great strides in building healthier and more vibrant communities and individuals, we acknowledge that it is a task that we cannot accomplish on our own. For that reason we firmly believe in the power and necessity of collaboration. As a result, ITS has made it a priority to establish official partnerships through Memorandums of Understanding with key organizations that have like-minded visions looking to achieve similar results. It is of the utmost importance that these partnerships are not only on paper, but that the documents serve as a guide and outlines to direct meaningful progress and results for the service populations of each partner.

notah begay, iii foundation

Official Partner of ITS since October 2011

ITS and the NB3 Foundation have committed to work together to promote sports as a vehicle for social change in Native American communities served to promote obesity and diabetes prevention, leadership development, parent involvement and community engagement and to build a strong, working partnership to grow the participation and impact of soccer in tribal communities served by ITS in Southern California.



American diabetes Association: Awakening the spirit program

Official Partner of ITS since September 2012

ADA and ITS agree to collaborate and provide mutual support on efforts to provide programs, services, and information that promote the overall health and nutrition of American Indian people within the southern California region, with a focus on the prevention of diabetes within the Southern California American Indian population.



southern indian health council, inc.

Official Partner of ITS since August 2012

SIHC and ITS agree to collaborate and provide mutual support on efforts to provide culturally-sensitive programs, services, and information that promote the overall physical and behavioral health of American Indian people within the overlapping service areas of both organizations.



indian health council, inc.

Official Partner of ITS since February 2013

IHC and ITS agree to support one another's programs and events and to share resources, knowledge, and expertise, resulting in healthier, more vibrant communities for current and future generations. By collaborating to create healthier communities, the work of both organizations will be strengthened and impact will be maximized.

coMMunity outReAch

Whenever the opportunity arises, ITS makes an effort to be present at events and activities put on by our friends and partners throughout our southern California service area. Whether it is simply setting up a booth to inform the community of our services or being actively involved facilitating a community run, we are always eager to be involved. Our mascot, Rez Dogg, never shies away from an opportunity to make an appearance, either. In 2012, the ITS booth was present at 10 events.

outreach events

Dream the Impossible at CSUSM

IHC Earth Day 2K and Festival

Agua Caliente Charity Golf Tournament

SIHC Wellness Fair

Viejas Public Safety and Wellness Conference

Rincon Indian Day Softball Tournament

RSBCIHI Health Fair and Native Youth Olympic Games

SIHC Wellness Fair at Campo Elementary School

Pala Prevention Day Fair

IHC Turkey Trot





VolunteerRs

AmeriCorps VistA

In August 2012, ITS was thrilled to welcome two AmeriCorpsVISTA members to the team! Both are serving ITS for a one year placement. AmeriCorps is part of Corporation for National and Community Service (CNCS), which strives to provide opportunities for Americans of all ages and backgrounds to engage in service that addresses the nation's educational, public safety, environmental, and other human needs. Today, nearly 6,000 VISTA members serve in hundreds of non-profit organizations and public agencies throughout the country. The opportunity was created by Nike N7, which sponsored one of the VISTA placements through CNCS, and then ITS was eligible to receive a second placement at no cost.

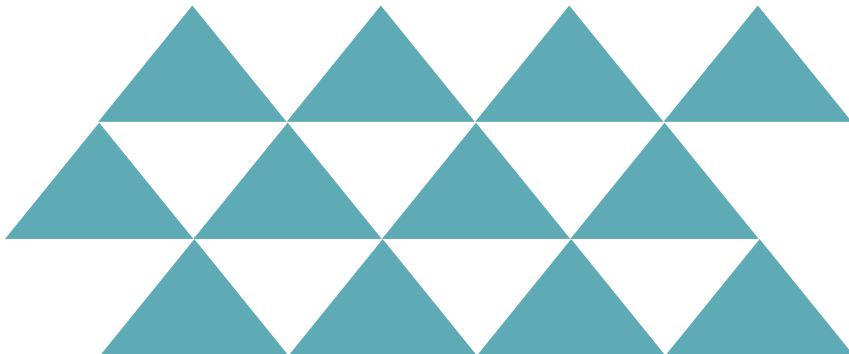


AmeriCorps VISTAs Gretchen Chomas (left) and Ariela Rutkin-Becker (right).

- Gretchen Chomas, our Program Development VISTA, comes to us from Pittsburgh, by way of the University of Tennessee where she earned a Masters degree in kinesiology. Gretchen's service to ITS has included researching and securing a new participant database, implementing a youth leadership program, helping to expand our health and nutrition program, and overseeing social media efforts.
- Ariela Rutkin-Becker, our Resource Development VISTA, is from New York and attended Cornell University. Ariela has a background in editing and special education and was a teacher in Washington DC prior to serving at ITS. Her role with ITS includes grant writing, research, and assisting with our marketing and communication efforts.

nike outlet stores

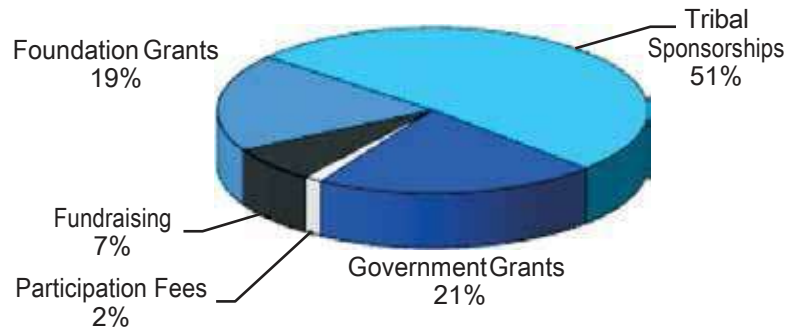
The Viejas and Lake Elsinore Nike Outlet stores continue to be generous partners with ITS. Both stores have provided their team members to serve as volunteers at numerous ITS events, including the 10th Anniversary Gala and Golf Tournament and the championship celebrations at the conclusion of each sports season. The Nike volunteers have assisted with litter patrol, scorekeeping, and surveying.



funding souRces

Since the grass roots formation of InterTribal Sports occurred in 2002, it has been the priority of the governing board to offer services and programs at no cost to the participants or their families. We firmly believe that we will reach and positively impact exponentially more young lives by not charging for participation. Through the generosity of sponsors, donors, and grantors, we have sustained the organization under this model during the first ten years of operations. In 2012, the only programs for which a nominal fee was charged were the ITS All-Stars travel basketball team program and the adult softball league, generating only \$7,384 in program income.

Even for these programs, the registration fees only subsidized a portion of the overall cost of the program.



tribal sponsors

Perhaps the greatest testament to the impact of the programs and services provided by ITS is that fact that the greatest revenue source is direct sponsorship from the member tribes. The communities we serve see the impact of the programs firsthand and, in turn, generously provide financial resources to ensure the organization is sustained. Support from participating tribes accounted for 51% of revenue in 2012. Funds received from tribal sponsors are utilized to directly benefit the communities within the service area. Tribal sponsors that contribute at the Gold or Silver Arrow level are not only covering the cost of participation for their own youth, but are also providing opportunities for participation for youth from communities that are less fortunate.

Requests for sponsorship are made to all member tribes and tribal organizations on an annual basis. In 2012, nine tribes sponsored InterTribal Sports at various levels, including the Barona Band of Mission Indians contributing as the title sponsor at the Gold Arrow level and the Pechanga Band of Luiseno Indians at the Silver Arrow level, both for the fourth consecutive year. Thank you to all of the 2012 tribal sponsors!

gold Arrow (\$100,000)

Barona Band of Mission Indians (4 years)



silver Arrow (\$50,000)

Pechanga Band of Luiseno Indians (4 years)

Sycuan Band of the Kumeyaay Nation (3 years)



bronze Arrow (\$25,000)

Southern California Tribal Chairmen's Association (3 years)

Viejas Band of Kumeyaay Indians (2 years)



other (\$500-\$15,000)

Rincon Band of Luiseno Indians

Cahuilla Band of Indians

Mesa Grande Band of Mission Indians

Santa Rosa Band of Cahuilla Indians



grants

InterTribal Sports is always looking for grant opportunities in which the priorities of the funder match those of InterTribal Sports. Government agencies, private foundations, and corporate giving programs are evaluated to ensure that applying for and receiving funds is in line with the focus and priorities of the organization. In 2012, ITS received the following grants:



u.s. department of Justice

Office of Juvenile Justice and Delinquency Prevention

Tribal Youth Programs Grant

The Pauma Band of Mission Indians received this four-year grant, \$450,000 on behalf of InterTribal Sports in 2009. The grant helps fund administration and training, supplies, group outings, camps and clinics, and cultural events through September 2013.



nike n7 fund

For the second consecutive year, ITS was awarded a grant from Nike's N7 Fund, which is supported by revenue generated from the sale of the N7 line of products, designed and made specifically for Native Americans. The unrestricted \$31,500 grant is used for administrative and program-related expenses. In addition to the N7 Fund grant, Nike N7 also was the catalyst for the AmeriCorps VISTA placements at ITS and sponsored one of the two VISTA members that ITS was awarded through the Corporation for National and Community Service.



corporation for national and community service

As the federal agency that administers the AmeriCorps volunteer, with support from Nike N7 CNCS awarded two VISTA members to InterTribal Sports in April 2012. The VISTA's year of service began in August 2012, with possible continuation of the program for two additional years. The grant covers training, a living allowance, health care benefits, and post-service stipend or education award for the volunteers.

donations and fundraising

Thank you to the following 2012 individual and business donors!

\$2,000 +

Andrew Masiel, Sr.
Triple O Productions (Jackson Browne)

\$1,000 to \$1,999

Carl's Jr. Mobile Diner
Viejas Recreation Department

\$500 to \$999

Andrew Masiel, Jr.

\$100 to \$499

Nick Davis Photography
Kona Ice of Hemet
Kona Ice of Temecula
Rincon Recreation Department
Coffman Enterprises

Up to \$99

Robert Grenfell
David Kamper
Green Sneakers, Inc.

next generations event sponsors

The NeXt Generations Golf Tournament and Evening Gala, a fundraising event in celebration of the 10th anniversary of ITS was held at Barona Resort and Casino on June 13. The third annual golf tournament, along with the evening gala, resulted in net proceeds of \$22,262 to directly support InterTribal Sports programs. In addition to the sponsors listed below, a big thank you also goes out to all of the golfers and gala attendees, the raffle and auction item donors who were recognized at the event, and the board members and volunteers who served on the planning committee.

golf tournament and gala sponsors

Sponsor	level	amount
Barona Band of Mission Indians	Partnering	\$15,000
Pala Band of Mission Indians & Pala Casino Spa Resort	Supporting	\$10,000
Rincon Band of Luiseno Indians	Cart	\$5,000
Don & Kelly Speer and the VCAT Team	Eagle (2)	\$5,000
Dreamcatcher Foundation	Eagle (2)	\$5,000
Sycuan Band of the Kumeyaay Nation	Eagle	\$2,500
Clelland & Company, Inc.	Hawk	\$1,000
Morgan Stanley Smith Barney	Hawk	\$1,000
Penta Building Group	Hawk	\$1,000
Santa Ysabel Band of Diegueno Indians	Hawk	\$1,000
Emily Munoa	Hawk	\$1,000
Mark & Celia Foster	Falcon	\$500
SCTCA	Gala Table	\$400
Lauren and Joel Rafael	Gala Table	\$400

community fundraising

The first ever ITS Carnival and Preseason Softball Showcase was held at Rincon on June 16. Each participating community ran a food or activity booth. Attendees purchased tickets that were redeemable at the booths. The event raised \$1,526 to support ITS programs.

Thank you to the Viejas Recreation Department and Rincon Recreation department for their fundraising efforts during ITS events. Viejas Recreation donated \$1,810 and Rincon Recreation donated \$178 from concession sales.

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Inter Tribal Sports, Inc.
January through December 2012

	<u>2012 Total</u>	<u>Budget</u>	<u>Over/Under</u>
Income			
Tribal Sponsorships	298,000.00	380,000.00	-82,000.00
Foundation Grants	101,749.99	115,000.00	-13,250.01
Direct Public Support	8,362.54	7,000.00	1,362.54
Government Grants	112,899.00	213,651.00	-100,752.00
Investments	235.58	500.00	-264.42
Other Types of Income	2,073.37	5,000.00	-2,926.63
Fundraising	60,906.85	51,000.00	9,906.85
Participation Fees	<u>7,383.80</u>	<u>10,800.00</u>	<u>-3,416.20</u>
Program Income	<u>494.00</u>	<u>1,000.00</u>	<u>-506.00</u>
Total Income	<u>592,105.13</u>	<u>783,951.00</u>	<u>-191,845.87</u>
expense			
PERSONNEL	243,884.04	310,590.00	-66,705.96
FUNDRAISING	37,290.23	27,000.00	10,290.23
OPERATIONS	89,387.13	104,497.00	-15,109.87
OVERHEAD	10,828.00	14,000.00	-3,172.00
BASKETBALL	37,244.44	30,838.00	6,406.44
SOFTBALL	23,367.96	31,500.00	-8,132.04
FLAG FOOTBALL	8,598.39	24,600.00	-16,001.61
SOCCER	15,485.30	14,800.00	685.30
GOLF	0.00	15,700.00	-15,700.00
TEAM CALIFORNIA	2,770.59	16,400.00	-13,629.41
VOLLEYBALL	4,453.11	5,500.00	-1,046.89
TRAVELBALL	21,985.54	21,230.00	755.54
ADULT PROGRAMS	921.09	3,760.00	-2,838.91
COMMUNITY HEALTH	500.00	5,000.00	-4,500.00
LEADERSHIP/DEVELOPMENT	10,391.81	17,500.00	-7,108.19
CULTURAL	<u>4,676.92</u>	<u>6,000.00</u>	<u>-1,323.08</u>
Total expense	<u>511,784.55</u>	<u>648,915.00</u>	<u>137,130.45</u>
net Income	<u>80,320.58</u>	<u>135,036.00</u>	

boARd of diRectoRs

Brian Van Wanseele, *President (Barona)*

andrew Masiel Jr., *Vice President (Pechanga)*

Robert Grenfell, *Treasurer (Barona)*

Brittney Budde, *Secretary (Viejas)*

<i>AIR Program</i>	Whitney Liera
<i>All-Tribes</i>	Cliff Nejo
<i>Cahuilla</i>	Sarah Leash and Eddie Chacon
<i>Cahuilla TANF</i>	Ricardo Macias
<i>La Jolla</i>	Katrina Keyoite and Inez Sanchez
<i>San Jacinto TANF</i>	Gary Jordan and Renae Durgin
<i>Los Coyotes</i>	Lisa Gomez
<i>Mesa Grande</i>	Cindy Rivera and Adria Romero
<i>Pala</i>	Mark Lopez and Shiela Lopez
<i>Pauma</i>	Chelsea Gonzalez
<i>Pechanga</i>	Art Masiel
<i>Rincon</i>	Dave Sapp and Alfonso Kolb
<i>San Diego</i>	Joe Tyon
<i>San Pasqual</i>	Lorraine Orosco and Armando Martinez
<i>Santa Rosa</i>	Vanessa Minott
<i>Santa Ysabel</i>	Dean Osuna
<i>Soboba</i>	Andy Silvas and Daniel Padilla
<i>Sycuan</i>	Clayton Pettiford and Zantez Avant
<i>Torres Martinez</i>	Atrena Santillanes
<i>Board Appointed</i>	Lauren Rafael

its stAff and
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Site Supervisor

Charles Cuny
Site Supervisor

Rez Dogg
Mascot



as Inter Tribal Sports looks to continue to expand our impact and reach, and with a heightened focus on the three new pillars of the mission statement being culture, leadership, and wellness, some of the priorities for 2013 will include:

- Reaching out to tribes and tribal organizations that are not currently participating in ITS programs and activities
- Continued development of a youth leadership/mentoring programs
- Creation of a scholarship program for ITS participants or alumni that are incoming and current college students
- Increased commitment to provide healthier and more nutritious food at ITS events and activities in a continued effort to reduce the diabetes and obesity epidemics
- Collaboration with institutions for higher education to include campus visits and presentations from current Native American college students
- Continued expansion of ITS All Stars travel ball program
- Continue to assess the feasibility of and potential interest in expanding the current service area beyond southern California
- Addition of key staff to keep pace with increased demand and steady growth of programs and services
- Creation of a strategic communications plan that focuses on strategic branding and increasing the personal donations and contributions



donAtion infoRMA tion

The important work of Inter Tribal Sports would not be possible without the generous support of our donors. Your tax-deductible donation will directly support the ongoing athletic programs and enrichment opportunities provided by Inter Tribal Sports.



donate by check

Make checks payable to Inter Tribal Sports, Inc. and mail to:

Inter Tribal Sports, Inc.
41892 Enterprise Circle S., Ste. B
Temecula, CA 92590

donate by credit card over the phone

To donate by credit card over the phone, please contact the Inter Tribal Sports office at (951) 719-3444. All major credit cards are accepted.

donate by credit card online

Donations by credit card can be made online safely and securely through the San Diego Foundation's Better Giving website at bettergivingsd.guidestar.org. Simply enter "Inter Tribal Sports" in the search box to access our profile, then click on the "Donate Now" button.

donate cash, goods, or services

For information on donating cash, goods, or services, please call the Inter Tribal Sports office at (951) 719-3444.

Inter Tribal Sports, Inc. is a 501(c)(3) non-profit organization (Tax ID: 26-0752842). Donations are tax-deductible to the extent allowed by law.

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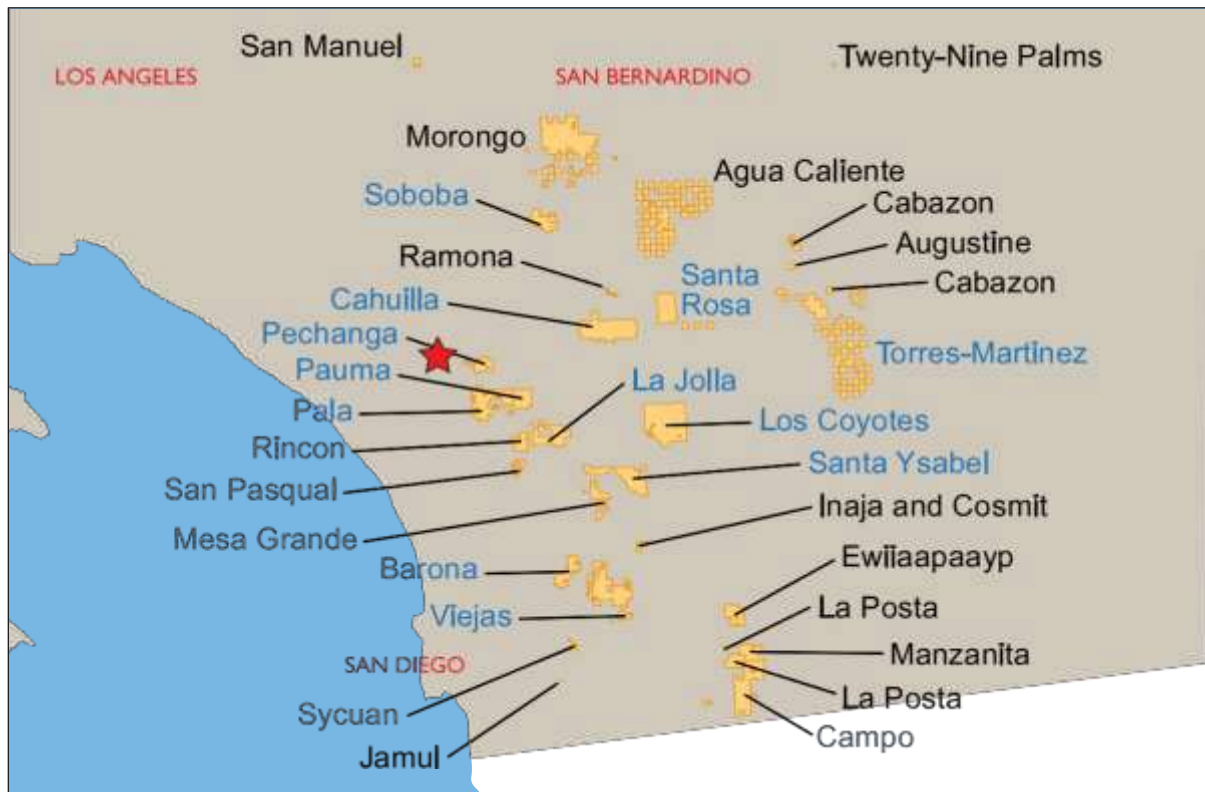
seRVice AReA MAP



= ITS Headquarters



= 2012 ITS participants



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