

# Katy Youth Cricket – Selection Process and Guidelines

## A. Background

For the purposes of clarity and transparency, the following is the selection criteria for the teams KYC will select for tournaments.

The Charter contains guidance on:

- i. The objective of selection;
- ii. The factors taken into consideration in selection of the team;
- iii. The communication of selection decisions to players; and
- iv. The role of the Selection Panel & Chairman of Selectors.

## B. Objective of selection

The objective is to select the strongest and most balanced squad of 12 players to represent KYC in tournaments KYC team shall participate

## C. Factors in selection

The following are factors to be considered by the selection committee in the selection of the squad:

- i. Level/s played:** The relative strength of competition where a person is intending to compete – as well as their performances at that level – will be taken into account.
- ii. Form and performance:** It is important to note that form and performance encompasses a player's performances over a period of matches, potentially spanning several seasons, and not just a single performance. However, current season form will be of the greatest significance.
- iii. Team balance:** The squad will be selected with regard to team balance, both in relation to the spread of batsmen and bowlers in his team – including the type of batsmen and bowlers in the team – as well as wicketkeeper/s.
- iv. Attitude and commitment:** a personal interview will likely be conducted with each of the nominees to determine their attitude towards the team as well as their commitment to training and team building.

## D. Communication of selection decisions

The unsuccessful nominees shall be notified of their non-selection prior to any successful nominees. At this time, the nominee shall be given the reason for their non-selection. The communication of non-selection to an individual shall be made by a member of the selection panel.

The communication of those selected shall be made by the selection panel.

## E. Role of the Selection Panel & Chairman of Selectors

A selection panel of three (3) people will be ratified by KYC executive committee. One member of the Selection Panel will then be appointed as Chairman of Selectors. Each Selection Panel member should be independent and have suitable credentials so as to adequately follow the Charter and select the best possible team to represent KYC.

**The role of Selection Panel is as follows:**

- i. To conduct selection meetings
- ii. To ensure the Selection Charter is followed
- iii. To communicate the non-selection of players as required
- iv. To communicate the selection of players as required
- v. To liaise with Team Management about any selection issues that may arise.
- vi. To rank the selected players from 1 to 12 based on ability
- vii. To select the Captain and Vice-Captain of the team

**The role of the Chairman of Selectors is as follows:**

- i. To chair the selection panel meetings;
- ii. Prepare a document for Team management which explains the reasons for selection and non-selection of each of the nominees including the rankings and reasons for appointment of Captain and Vice-Captain

## F. Selection Process

The selectors will determine whether a selection trial will be required. They may see fit to select the team via a process of viewing the nominees playing cricket in their training sessions as well as internal matches or by conducting a selection trial.

## G. Team Balance

It is critical to for KYC to have an assessment process that periodically tracks and profiles each participant. Each participant needs to be groomed into one of the following categories

- I. Specialist batsman
- II. Specialist bowler
- III. Wicket keeper
- IV. Leadership potential
- V. Close in fielder
- VI. All rounder

At the time of selection, selectors need to decide how many of each category should be represented in the team and then identify from the profiles of the participants who the contenders for each category are.

## **H. Eligibility for being part of a team**

First criteria that needs to be applied for eligibility is the availability of the participant and interest in participating in the tournament. Once the list of available participants is established, the following criteria must be applied when the number of participants exceeds the number of positions available.

Each participant must have played / trained with KYC or show proof of having trained / played with another established club for a minimum of 10 weeks within the past 6 months to be eligible. Once positions are filled with candidates based on the above criteria, skills and commitment should be the basis for including KYC “newcomers” into the team.

## **I. Setting expectations**

It is recommended that all current participants as well as new comers be made aware of these guidelines so that they take participation, teamwork and improving their game skills seriously to be able to participate in tournaments.

Selection panel with KYC EC backing has the final decision on selections.

## **J. Duration of validity of the selection**

This selection process is to be repeated for each season / tournament. Once a 12 member team is selected, that team will practice and play the entire tournament. The playing 11 and game level playing orders etc. is not covered by this process. That is left to the team managers and parent coaches of the team.

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