

MOUNTAIN HOUSE LITTLE LEAGUE

Code of Conduct

“Building Character, Community & Sportsmanship”

I. Purpose

The purpose of this Code of Conduct is to ensure that Mountain House Little League (MHLL) provides a safe, positive, inclusive, and development-focused environment for youth athletes. This policy establishes expected standards of behavior for all individuals participating in or attending MHLL activities, including practices, games, events, meetings, and communications.

II. Applicability

This Code applies to:

- Parents, guardians, and family members of registered players
 - Coaches, managers, and volunteers
 - Registered youth participants (players)
 - Board of Directors
 - League representatives (including umpires, coordinators, and officials)
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III. Standards of Conduct by Role

A. Parents / Guardians / Family Members

All parents and family supporters are expected to:

- Support youth participants with positive encouragement.
- Refrain from criticizing or arguing with umpires, coaches, or players.
- Avoid coaching from the sidelines or interfering with team leadership.
- Resolve concerns through appropriate league channels, not during gameplay.
- Demonstrate sportsmanship and respect toward all individuals.

B. Coaches & Volunteers

All coaches and volunteers shall:

- Place player safety, development, and well-being above winning.
- Model sportsmanship, fairness, and professional conduct.
- Follow MHLL training, safety, and youth protection requirements.
- Communicate respectfully with players, families, and officials.
- Encourage teamwork, discipline, and player growth.

C. Registered Participants (Players)

Players are expected to:

- Treat all coaches, officials, teammates, and opponents with respect.
- Avoid profanity, taunting, bullying, or unsportsmanlike behavior.
- Play with integrity, effort, and a positive attitude.
- Follow coaching direction and league rules.

D. Board of Directors

Board Members shall:

- Act impartially and in the best interest of the league.
- Avoid conflicts of interest and protect confidentiality.
- Uphold league bylaws, ethics, and Little League International policy.
- Maintain professionalism and fairness in decision-making.

E. League Representatives

Umpires, division coordinators, and league officials must:

- Enforce rules consistently and without bias.
- Maintain composure during disputes.
- Treat all participants respectfully.
- Report misconduct through proper channels.

IV. Prohibition of Personal Gain

No parent, coach, volunteer, Board member, or league representative may use their role, league access, facilities, or communications for personal, financial, commercial, political, or organizational benefit.

Soliciting business or self-promotion through MHLL in any form is prohibited and is grounds for disciplinary action.

V. Grievance & Complaint Procedure

Routine concerns should follow:

Coach/Manager → Division Coordinator → Player Agent → President/Board Review

Safety, harassment, discrimination, or Zero-Tolerance matters escalate immediately to:

Safety Officer → President/Board Review

Zero-tolerance matters **bypass team-level resolution completely.**

VI. Zero Tolerance Addendum

MHLL enforces a ZERO TOLERANCE policy for:

- Harassment or bullying
- Abuse (verbal, physical, emotional)
- Discrimination
- Threats or intimidation
- Retaliation for reporting concerns

Any substantiated violation may result in **immediate removal from league activities**, pending review by the Board.

VII. Disciplinary Actions

Depending on severity, actions may include:

1. Verbal warning
 2. Written warning
 3. Removal from game or facility
 4. Temporary suspension
 5. Season suspension
 6. Permanent removal from MHLL programs
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VIII. Acknowledgment

All parents/guardians, coaches, volunteers, Board members, league officials, and players (through their parent/guardian) are required to acknowledge this policy as a condition of participation and agree to comply with this Code of Conduct and Zero Tolerance Policy

I acknowledge that:

- I have read and understand the Mountain House Little League Code of Conduct & Zero Tolerance Policy.
 - I agree to comply with these expectations at all league-sanctioned events.
 - I understand that violations may result in disciplinary action, including suspension or removal from league participation.
 - I understand that for matters involving harassment, discrimination, abuse, or safety concerns, the league enforces Zero Tolerance and such matters may be escalated immediately to the MHLL Board and Safety Officer.
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Board Certification

This Code of Conduct has been reviewed and adopted by the Mountain House Little League Board of Directors and remains in effect for all league-sanctioned activities.

Effective as of the 2025 Season, until amended by the Board of Directors.